

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

MICRON TECHNOLOGY INC.

ISIN US5951121038 **Meeting Date** 16-Jan-25

Ticker MU

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect Mary Pat McCarthy	Management	For	Against	Against
1f.	Elect Sanjay Mehrotra	Management	For	For	For
1g.	Elect Robert Holmes Swan	Management	For	For	For
1h.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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D.R. HORTON INC.

ISIN US23331A1097 **Meeting Date** 16-Jan-25
Ticker DHI
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David V. Auld	Management	For	Against	Against
1b.	Elect Paul J. Romanowski	Management	For	For	For
1c.	Elect Brad S. Anderson	Management	For	For	For
1d.	Elect Michael R. Buchanan	Management	For	For	For
1e.	Elect Benjamin S. Carson, Sr.	Management	For	For	For
1f.	Elect M Chad Crow	Management	For	For	For
1g.	Elect Elaine D. Crowley	Management	For	For	For
1h.	Elect Maribess L. Miller	Management	For	For	For
1i.	Elect Barbara R. Smith	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

INTUIT INC

ISIN	US4612021034	Meeting Date	23-Jan-25
Ticker	INTU		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For

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1g.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1h.	Elect Forrest E. Norrod	Management	For	For	For
1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Ryan Roslansky	Management	For	For	For
1k.	Elect Thomas J. Szkutak	Management	For	For	For
1l.	Elect Raul Vazquez	Management	For	For	For
1m.	Elect Eric S. Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

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4.	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Shareholder	Against	Against	For
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VISA INC

ISIN	US92826C8394	Meeting Date	28-Jan-25
Ticker	V		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
1d.	Elect Ramon L. Laguarda	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect John F. Lundgren	Management	For	Against	Against
1g.	Elect Ryan McInerney	Management	For	For	For

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1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Pamela Murphy	Management	For	For	For
1j.	Elect Linda J. Rendle	Management	For	For	For
1k.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Benefits and Shareholder Health Program Gaps		Against	Against	For
5.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	For	Against

BECTON DICKINSON & CO.

ISIN	US0758871091	Meeting Date	28-Jan-25
Ticker	BDX		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William M. Brown	Management	For	For	For
1b.	Elect Catherine M. Burzik	Management	For	For	For
1c.	Elect Carrie L. Byington	Management	For	For	For
1d.	Elect R. Andrew Eckert	Management	For	Against	Against
1e.	Elect Claire M. Fraser	Management	For	For	For
1f.	Elect Jeffrey W. Henderson	Management	For	Against	Against

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1g.	Elect Christopher Jones	Management	For	For	For
1h.	Elect Thomas E. Polen	Management	For	For	For
1i.	Elect Timothy M. Ring	Management	For	For	For
1j.	Elect Bertram L. Scott	Management	For	For	For
1k.	Elect Joanne Waldstreicher	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

EMERSON ELECTRIC CO.

ISIN	US2910111044	Meeting Date	04-Feb-25
Ticker	EMR		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joshua B. Bolten	Management	For	Against	Against

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1b.	Elect Calvin G. Butler, Jr.	Management	For	Against	Against
1c.	Elect Surendralal L. Karsanbhai	Management	For	For	For
1d.	Elect Lori M. Lee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Repeal of Classified Board	Management	For	For	For
4a.	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Management		For	N/A
4b.	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	Management		For	N/A
4c.	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Management		For	N/A
5.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

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ROCKWELL AUTOMATION INC

ISIN US7739031091 **Meeting Date** 04-Feb-25
Ticker ROK
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James P. Keane	Management	For	For	For
1.2	Elect Blake D. Moret	Management	For	For	For
1.3	Elect Thomas W. Rosamilia	Management	For	For	For
1.4	Elect Patricia A. Watson	Management	For	For	For
B.	Advisory Vote on Executive Compensation	Management	For	For	For
C.	Ratification of Auditor	Management	For	Against	Against

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ACCENTURE PLC

ISIN IE00B4BNMY34 **Meeting Date** 06-Feb-25
Ticker ACN
Country Ireland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jaime Ardila	Management	For	For	For
1b.	Elect Martin Bruder Müller	Management	For	For	For
1c.	Elect Alan Jope	Management	For	For	For
1d.	Elect Nancy McKinstry	Management	For	Against	Against
1e.	Elect Jennifer Nason	Management	For	For	For
1f.	Elect Paula A. Price	Management	For	For	For
1g.	Elect Venkata Renduchintala	Management	For	For	For
1h.	Elect Arun Sarin	Management	For	For	For
1i.	Elect Julie Sweet	Management	For	For	For
1j.	Elect Tracey T. Travis	Management	For	For	For
1k.	Elect Masahiko Uotani	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	Reduction in Share Premium Account	Management	For	For	For
5.	Authority to Issue Shares	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	For

TYSON FOODS, INC.

ISIN	US9024941034	Meeting Date	06-Feb-25
Ticker	TSN		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John H. Tyson	Management	For	For	For
1b.	Elect Les R. Baledge	Management	For	Against	Against

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1c.	Elect Mike D. Beebe	Management	For	Against	Against
1d.	Elect Maria Claudia Borrás	Management	For	For	For
1e.	Elect David J. Bronczek	Management	For	Against	Against
1f.	Elect Donnie King	Management	For	For	For
1g.	Elect Maria N. Martínez	Management	For	Against	Against
1h.	Elect Kevin M. McNamara	Management	For	For	For
1i.	Elect Cheryl S. Miller	Management	For	For	For
1j.	Elect Kate B. Quinn	Management	For	Against	Against
1k.	Elect Jeffrey K. Schomburger	Management	For	For	For
1l.	Elect Barbara A. Tyson	Management	For	For	For
1m.	Elect Noel White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2000 Stock Incentive Plan	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against

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13	Elect Arlene Isaacs-Lowe	Management	For	For	For
14	Elect Anne-Françoise Nesmes	Management	For	For	For
15	Elect Sundar Raman	Management	For	For	For
16	Elect Leanne Wood	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Amendment to Long-Term Incentive Plan	Management	For	For	For
21	Restricted Share Award Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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4.5	Ratify Regina E. Dugan	Management	For	For	For
4.6	Ratify Andrea Fehrmann	Management	For	For	For
4.7	Ratify Bettina Haller	Management	For	For	For
4.8	Ratify Oliver Hartmann	Management	For	For	For
4.9	Ratify Keryn Lee James	Management	For	For	For
4.10	Ratify Harald Kern	Management	For	For	For
4.11	Ratify Jürgen Kerner	Management	For	For	For
4.12	Ratify Martina Merz	Management	For	For	For
4.13	Ratify Christian Pfeiffer	Management	For	For	For
4.14	Ratify Benoît Potier	Management	For	For	For
4.15	Ratify Hagen Reimer	Management	For	For	For
4.16	Ratify Kasper Rørsted	Management	For	For	For
4.17	Ratify Nathalie von Siemens	Management	For	For	For
4.18	Ratify Dorothea Simon	Management	For	For	For
4.19	Ratify Mimon Uhamou	Management	For	For	For
4.20	Ratify Grazia Vittadini	Management	For	For	For
4.21	Ratify Matthias Zachert	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For

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7.1	Elect Jim Hagemann Snabe	Management	For	For	For
7.2	Elect Kasper Rørsted	Management	For	For	For
7.3	Elect Ulf Mark Schneider	Management	For	For	For
7.4	Elect Grazia Vittadini	Management	For	For	For
7.5	Elect Werner Brandt	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual AGM)	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For

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KPA Tjänstepensionsförsäkring

DISCOVER FINANCIAL SERVICES

ISIN US2547091080 **Meeting Date** 18-Feb-25
Ticker DFS
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

SIEMENS ENERGY AG

ISIN DE000ENER6Y0 **Meeting Date** 20-Feb-25
Ticker ENR
Country Germany

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

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3.1	Ratify Christian Bruch	Management	For	For	For
3.2	Ratify Maria Ferraro	Management	For	For	For
3.3	Ratify Karim Amin	Management	For	For	For
3.4	Ratify Tim Oliver Holt	Management	For	For	For
3.5	Ratify Anne-Laure Parrical de Chammard	Management	For	For	For
3.6	Ratify Vinod Philip	Management	For	For	For
4.1	Ratify Joe Käser	Management	For	For	For
4.2	Ratify Robert Kensbock	Management	For	For	For
4.3	Ratify Hubert Lienhard	Management	For	For	For
4.4	Ratify Günter Augustat	Management	For	For	For
4.5	Ratify Manfred Bäreis	Management	For	For	For
4.6	Ratify Manuel Blömers	Management	For	For	For
4.7	Ratify Christine Bortenlänger	Management	For	For	For
4.8	Ratify Andrea Fehrmann	Management	For	For	For
4.9	Ratify Andreas Feldmüller	Management	For	For	For
4.10	Ratify Nadine Florian	Management	For	For	For
4.11	Ratify Sigmar Gabriel	Management	For	For	For
4.12	Ratify Veronika Grimm	Management	For	For	For
4.13	Ratify Horst Hakelberg	Management	For	For	For
4.14	Ratify Jürgen Kerner	Management	For	For	For

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4.15	Ratify Simone Menne	Management	For	For	For
4.16	Ratify Hildegard Müller	Management	For	For	For
4.17	Ratify Laurence Mulliez	Management	For	For	For
4.18	Ratify Thomas Pfann	Management	For	For	For
4.19	Ratify Matthias Rebellius	Management	For	For	For
4.20	Ratify Cornelia Schau	Management	For	For	For
4.21	Ratify Ralf Thomas	Management	For	For	For
4.22	Ratify Geisha Williams	Management	For	For	For
4.23	Ratify Randy Zwirn	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8.1	Elect Anja-Isabel Dotzenrath	Management	For	For	For
8.2	Elect Sigmar H. Gabriel	Management	For	For	For
8.3	Elect Joe Kaeser	Management	For	For	For
8.4	Elect Hans Hubert Lienhard	Management	For	For	For
8.5	Elect Laurence Mulliez	Management	For	For	For
8.6	Elect Matthias Rebellius	Management	For	For	For
8.7	Elect Geisha Jimenez Williams	Management	For	For	For

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8.8	Elect Feiyu Xu	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For

APPLE INC

ISIN	US0378331005	Meeting Date	25-Feb-25
Ticker	AAPL		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Timothy D. Cook	Management	For	For	For
1c.	Elect Alex Gorsky	Management	For	For	For
1d.	Elect Andrea Jung	Management	For	For	For
1e.	Elect Arthur D. Levinson	Management	For	Against	Against
1f.	Elect Monica C. Lozano	Management	For	For	For

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1g.	Elect Ronald D. Sugar	Management	For	For	For
1h.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

DEERE & CO.

ISIN US2441991054 **Meeting Date** 26-Feb-25
Ticker DE
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leanne G. Caret	Management	For	Against	Against
1b.	Elect Tami A. Erwin	Management	For	For	For
1c.	Elect R. Preston Feight	Management	For	For	For
1d.	Elect Alan C. Heuberger	Management	For	For	For
1e.	Elect L. Neil Hunn	Management	For	For	For
1f.	Elect Michael O. Johanns	Management	For	For	For
1g.	Elect John C. May	Management	For	For	For
1h.	Elect Gregory R. Page	Management	For	For	For
1i.	Elect Sherry M. Smith	Management	For	For	For
1j.	Elect Dmitri L. Stockton	Management	For	For	For
1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Financial Sustainability	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

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HOLOGIC, INC.

ISIN US4364401012 **Meeting Date** 26-Feb-25
Ticker HOLX
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen P. MacMillan	Management	For	For	For
1b.	Elect Charles J. Dockendorff	Management	For	For	For
1c.	Elect Ludwig N. Hantson	Management	For	For	For
1d.	Elect Martin D. Madaus	Management	For	For	For
1e.	Elect Nanaz Mohtashami	Management	For	For	For
1f.	Elect Christina Stamoulis	Management	For	For	For
1g.	Elect Stacey D. Stewart	Management	For	For	For
1h.	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

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FAIR ISAAC CORP.

ISIN US3032501047 **Meeting Date** 05-Mar-25
Ticker FICO
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Braden R. Kelly	Management	For	Against	Against
1b.	Elect Fabiola R. Arredondo	Management	For	For	For
1c.	Elect William J. Lansing	Management	For	For	For
1d.	Elect Eva Manolis	Management	For	For	For
1e.	Elect Marc F. McMorris	Management	For	For	For
1f.	Elect Joanna Rees	Management	For	Against	Against
1g.	Elect David A. Rey	Management	For	Against	Against
1h.	Elect H. Tayloe Stansbury	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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APPLIED MATERIALS INC.

ISIN US0382221051 **Meeting Date** 06-Mar-25
Ticker AMAT
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Xun Chen	Management	For	For	For
1d.	Elect Aart J. de Geus	Management	For	For	For
1e.	Elect Gary E. Dickerson	Management	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	Against	Against
1g.	Elect Alexander A. Karsner	Management	For	For	For
1h.	Elect Kevin P. March	Management	For	For	For
1i.	Elect Yvonne McGill	Management	For	For	For

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1j.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

CENCORA INC.

ISIN	US03073E1055	Meeting Date	06-Mar-25
Ticker	COR		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ornella Barra	Management	For	For	For
1b.	Elect Werner Baumann	Management	For	For	For
1c.	Elect Franklin K. Clyburn, Jr.	Management	For	For	For
1d.	Elect Steven H. Collis	Management	For	Against	Against
1e.	Elect D. Mark Durcan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect Lon R. Greenberg	Management	For	Against	Against
1g.	Elect Lorence H. Kim	Management	For	For	For
1h.	Elect Robert P. Mauch	Management	For	For	For
1i.	Elect Redonda G. Miller	Management	For	For	For
1j.	Elect Dennis M. Nally	Management	For	For	For
1k.	Elect Lauren M. Tyler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

NOVARTIS AG

ISIN CH0012005267 **Meeting Date** 07-Mar-25
Ticker NOVN
Country Switzerland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	For	For
7.1	Board Compensation	Management	For	For	For
7.2	Executive Compensation (Total)	Management	For	For	For
7.3	Compensation Report	Management	For	For	For
8.1	Elect Giovanni Caforio as Board Chair	Management	For	For	For
8.2	Elect Nancy C. Andrews	Management	For	For	For
8.3	Elect Ton Büchner	Management	For	For	For
8.4	Elect Patrice Bula	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

8.5	Elect Elizabeth Doherty	Management	For	For	For
8.6	Elect Bridgette P. Heller	Management	For	For	For
8.7	Elect Daniel Hochstrasser	Management	For	For	For
8.8	Elect Frans van Houten	Management	For	For	For
8.9	Elect Simon Moroney	Management	For	For	For
8.10	Elect Ana de Pro Gonzalo	Management	For	For	For
8.11	Elect John D. Young	Management	For	For	For
8.12	Elect Elizabeth McNally	Management	For	For	For
9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
9.3	Elect Simon Moroney as Compensation Committee Member	Management	For	For	For
9.4	Elect John D. Young as Compensation Committee Member	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Appointment of Independent Proxy	Management	For	For	For
12	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

STARBUCKS CORP.

ISIN US8552441094 **Meeting Date** 12-Mar-25
Ticker SBUX
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard E. Allison, Jr.	Management	For	For	For
1b.	Elect Andrew Campion	Management	For	For	For
1c.	Elect Beth E. Ford	Management	For	For	For
1d.	Elect Jørgen Vig Knudstorp	Management	For	Against	Against
1e.	Elect Neal Mohan	Management	For	Against	Against
1f.	Elect Brian Niccol	Management	For	For	For
1g.	Elect Daniel Servitje Montull	Management	For	For	For
1h.	Elect Mike Sievert	Management	For	For	For
1i.	Elect Wei Zhang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Response to Labor Organizing Efforts	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Carbon Emissions Congruency Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

GENMAB

ISIN DK0010272202 **Meeting Date** 12-Mar-25
Ticker GEN
Country Denmark

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.a	Elect Deirdre P. Connelly	Management	For	Against	Against
5.b	Elect Pernille Erenbjerg	Management	For	For	For
5.c	Elect Rolf Hoffman	Management	For	For	For
5.d	Elect Elizabeth O'Farrell	Management	For	For	For
5.e	Elect Paolo Paoletti	Management	For	For	For
5.f	Elect Anders Gersel Pedersen	Management	For	For	For
6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.a	Remuneration Policy	Management	For	For	For
7.b	Directors' Fees	Management	For	For	For
7.c	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

7.d	Authority to Repurchase Shares	Management	For	For	For
7.e	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For
8	Authorization of Legal Formalities	Management	For	For	For

AGILENT TECHNOLOGIES INC.

ISIN	US00846U1016	Meeting Date	13-Mar-25
Ticker	A		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Otis W. Brawley	Management	For	For	For
1.2	Elect Mikael Dolsten	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

5. Shareholder Proposal Regarding Board Declassification Shareholder

For

N/A

QUALCOMM, INC.

ISIN US7475251036 **Meeting Date** 18-Mar-25
Ticker QCOM
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Ann M. Livermore	Management	For	For	For
1f.	Elect Mark D. McLaughlin	Management	For	For	For
1g.	Elect Jamie S. Miller	Management	For	For	For
1h.	Elect Marie E. Myers	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

INTERPUBLIC GROUP OF COS., INC.

ISIN	US4606901001	Meeting Date	18-Mar-25
Ticker	IPG		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Omnicom Transaction	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3. Right to Adjourn Meeting Management For For For

A.P. MOLLER - MAERSK AS

ISIN DK0010244425 **Meeting Date** 18-Mar-25
Ticker MAERSK A
Country Denmark

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
B.	Accounts and Reports	Management	For	For	For
C.	Ratification of Board and Management Acts	Management	For	For	For
D.	Allocation of Profits/Dividends	Management	For	For	For
E.	Remuneration Report	Management	For	For	For
F.	Authority to Repurchase Shares	Management	For	For	For
G.1	Elect Marc Engel	Management	For	Abstain	Against
G.2	Elect Kasper Rørsted	Management	For	For	For
G.3	Elect Bernard L. Bot	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

G.4	Elect Amparo Moraleda	Management	For	For	For
G.5	Elect Xavier Urbain	Management	For	For	For
H.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
I.1	Authority to Distribute Extraordinary Dividend	Management	For	For	For
I.2	Shareholder Proposal Regarding Report on Human Rights Due Diligence Process	Shareholder	Against	Against	For
I.3	Shareholder Proposal Regarding Transportation of Arms	Shareholder	Against	Against	For

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	20-Mar-25
Ticker	DIS		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Amy L. Chang	Management	For	For	For
1c.	Elect D. Jeremy Darroch	Management	For	For	For
1d.	Elect Carolyn N. Everson	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1e.	Elect Michael B.G. Froman	Management	For	For	For
1f.	Elect James P. Gorman	Management	For	For	For
1g.	Elect Robert A. Iger	Management	For	For	For
1h.	Elect Maria Elena Lagomasino	Management	For	For	For
1i.	Elect Calvin R. McDonald	Management	For	For	For
1j.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

KEYSIGHT TECHNOLOGIES INC

ISIN US49338L1035 **Meeting Date** 20-Mar-25
Ticker KEYS
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James G. Cullen	Management	For	Against	Against
1.2	Elect Michelle J. Holthaus	Management	For	Against	Against
1.3	Elect Jean M. Nye	Management	For	Against	Against
1.4	Elect Joanne B. Olsen	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

GIVAUDAN SA

ISIN CH0010645932 **Meeting Date** 20-Mar-25
Ticker GIVN
Country Switzerland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For
3	Compensation Report	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6.1.1	Elect Victor Balli	Management	For	For	For
6.1.2	Elect Ingrid Deltenre	Management	For	For	For
6.1.3	Elect Sophie Gasperment	Management	For	For	For
6.1.4	Elect Calvin Grieder as Board Chair	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6.1.5	Elect Roberto Guidetti	Management	For	Against	Against
6.1.6	Elect Tom Knutzen	Management	For	For	For
6.2.1	Elect Melanie Maas-Brunner	Management	For	For	For
6.2.2	Elect Louie D'Amico	Management	For	For	For
6.3.1	Elect Victor Balli as Compensation Committee Member	Management	For	For	For
6.3.2	Elect Ingrid Deltenre as Compensation Committee Member	Management	For	For	For
6.3.3	Elect Tom Knutzen as Compensation Committee Member	Management	For	For	For
6.4	Appointment of Independent Proxy	Management	For	For	For
6.5	Appointment of Auditor	Management	For	For	For
7.1	Board Compensation	Management	For	For	For
7.2.1	Executive Compensation (Short-Term)	Management	For	For	For
7.2.2	Executive Compensation (Fixed and Long-Term)	Management	For	For	For
8	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

BANCO BILBAO VIZCAYA ARGENTARIA S.A.

ISIN	ES0113211835	Meeting Date	20-Mar-25
Ticker	BBVA		
Country	Spain		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Annual financial statements, allocation of results and corporate management:	Management	For	For	For
1.2	Annual financial statements, allocation of results and corporate management:	Management	For	For	For
1.3	Annual financial statements, allocation of results and corporate management:	Management	For	For	For
1.4	Annual financial statements, allocation of results and corporate management:	Management	For	For	For
2.1	Adoption of the following resolutions on the re-election of members to the Board of Directors:	Management	For	For	For
2.2	Adoption of the following resolutions on the re-election of members to the Board of Directors:	Management	For	For	For
2.3	Adoption of the following resolutions on the re-election of members to the Board of Directors:	Management	For	For	For
3.	THREE.- Approval of the reduction of the share capital of the Bank, in up to a maximum amount of ...	Management	For	For	For
4.	FOUR.- Renewal of the delegation of powers to the Board of Directors in relation to the execution ...	Management	For	For	For
5.	FIVE.- Approval of a maximum level of variable remuneration of up to 200 per cent of the fixed component ...	Management	For	For	For
6.	SIX.- Re-election of the auditors of accounts for Banco Bilbao Vizcaya Argentaria, S.A. and its consolidated ...	Management	For	For	For
7.	SEVEN.- Delegation of powers to the Board of Directors, with the authority to substitute, in order to ...	Management	For	For	For
8.	EIGHT.- Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vizcaya ...	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6.04	Elect Tarek Sultan Al-Essa	Management	For	Abstain	Against
6.05	Elect Benedikte Leroy	Management	For	For	For
6.06	Elect Natalie S Riise-Knudsen	Management	For	For	For
6.07	Elect Sabine Bendiek	Management	For	For	For
7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

NORDEA BANK ABP

ISIN F14000297767 **Meeting Date** 20-Mar-25
Ticker NDA FI
Country Finland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13a	Elect Stephen Hester	Management	For	For	For
13b	Elect Petra van Hoeken	Management	For	For	For
13c	Elect John Maltby	Management	For	For	For
13d	Elect Risto Murto	Management	For	For	For
13e	Elect Lars Rohde	Management	For	For	For
13f	Elect Lene Skole	Management	For	For	For
13g	Elect Per Strömberg	Management	For	For	For
13h	Elect Jonas Synnergren	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13i	Elect Arja Talma	Management	For	For	For
13j	Elect Kjersti Wiklund	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
18	Approval of Nomination Committee Guidelines	Management	For	For	For
19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
20	Authority to Trade in Company Stock (Repurchase)	Management	For	For	For
21	Authority to Trade in Company Stock (Transfer)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Issuance of Treasury Shares	Management	For	For	For
24	Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

KUBOTA CORPORATION

ISIN JP3266400005 **Meeting Date** 21-Mar-25
Ticker 6326
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yuichi Kitao	Management	For	For	For
1.2	Elect Shingo Hanada	Management	For	For	For
1.3	Elect Hiroto Kimura	Management	For	For	For
1.4	Elect Masato Yoshikawa	Management	For	For	For
1.5	Elect Dai Watanabe	Management	For	For	For
1.6	Elect Eiji Yoshioka	Management	For	For	For
1.7	Elect Yutaro Shintaku	Management	For	For	For
1.8	Elect Kumi Arakane @ Kumi Kameyama	Management	For	For	For
1.9	Elect Koichi Kawana	Management	For	For	For
1.10	Elect Yuri Furusawa	Management	For	For	For
1.11	Elect Yoshinori Yamashita	Management	For	For	For
2	Elect Setsuko Ino @ Setsuko Yamada as Statutory Auditor	Management	For	For	For
3	Elect Hogara Iwamoto as Alternate Statutory Auditor	Management	For	For	For
4	Approval of the Trust Type Equity Plans	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.7	Elect Yukari Kobayashi	Management	For	For	For
2.8	Elect Yasuhiro Nakajima	Management	For	For	For
2.9	Elect Noriko Morikawa	Management	For	For	For
2.10	Elect Toshiaki Itagaki	Management	For	For	For
2.11	Elect Akira Matsuda	Management	For	For	For
2.12	Elect Tsuyoshi Yoshimi	Management	For	For	For

NESTE OYJ

ISIN	FI0009013296	Meeting Date	25-Mar-25
Ticker	NES1V		
Country	Finland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	REMUNERATION REPORT	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Sustainability Auditor's Fees	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

SIKA AG

ISIN	CH0418792922	Meeting Date	25-Mar-25
Ticker	SIKA		
Country	Switzerland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.1	Allocation of Dividends	Management	For	For	For
2.2	Dividend from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1.1	Elect Thierry Vanlancker	Management	For	For	For
4.1.2	Elect Victor Balli	Management	For	For	For
4.1.3	Elect Lucrèce J.I. Foufopoulos-De Ridder	Management	For	For	For
4.1.4	Elect Justin M. Howell	Management	For	Against	Against
4.1.5	Elect Gordana Landen	Management	For	For	For
4.1.6	Elect Paul Schuler	Management	For	Against	Against
4.1.7	Elect Thomas Aebischer	Management	For	For	For
4.2	Elect Kwok Wang Ng	Management	For	For	For
4.3	Appoint Thierry Vanlancker as Board Chair	Management	For	For	For
4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	Against	Against
4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	Management	For	For	For
4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	Management	For	Against	Against
4.5	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.6	Appointment of Independent Proxy	Management	For	For	For
5	Report on Non-Financial Matters	Management	For	For	For
6.1	Compensation Report	Management	For	For	For
6.2	Board Compensation	Management	For	For	For
6.3	Executive Compensation (Total)	Management	For	For	For
7	Amendments to Articles (Variable Compensation Limits)	Management	For	For	For
8	Transaction of Other Business	Management		Against	N/A

RENESAS ELECTRONICS CORPORATION

ISIN	JP3164720009	Meeting Date	26-Mar-25
Ticker	6723		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hidetoshi Shibata	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.2	Elect Jiro Iwasaki	Management	For	For	For
2.3	Elect Selena Loh Lacroix	Management	For	For	For
2.4	Elect Noboru Yamamoto	Management	For	For	For
2.5	Elect Takuya Hirano	Management	For	For	For
2.6	Elect Tomoko Mizuno	Management	For	For	For

UNICREDIT SPA

ISIN	IT0005239360	Meeting Date	27-Mar-25
Ticker	UCG		
Country	Italy		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Elimination of Negative Reserves	Management	For	For	For
0040	Authority to Repurchase Shares	Management	For	For	For
0050	Elect Doris Honold	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

0060	Remuneration Policy	Management	For	Against	Against
0070	Remuneration Report	Management	For	Against	Against
0080	2025 Group Incentive System	Management	For	For	For
0090	Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	Management	For	For	For
0100	Cancellation of Shares	Management	For	For	For
0110	Authority to Issue Shares to Service 2019 Group Incentive System	Management	For	For	For
0120	Authority to Issue Shares to Service 2020 Group Incentive System	Management	For	For	For
0130	Authority to Issue Shares to Service 2022 Group Incentive System	Management	For	For	For
0140	Authority to Issue Shares to Service 2023 Group Incentive System	Management	For	For	For
0150	Authority to Issue Shares to Service 2024 Group Incentive System	Management	For	For	For
0160	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

CHUGAI PHARMACEUTICAL CO LTD

ISIN JP3519400000 **Meeting Date** 27-Mar-25
Ticker 4519
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Osamu Okuda	Management	For	Against	Against
2.2	Elect Iwaaki Taniguchi	Management	For	For	For
2.3	Elect Hitoshi Iikura	Management	For	For	For
2.4	Elect Mariko Momoi	Management	For	For	For
2.5	Elect Fumio Tateishi	Management	For	For	For
2.6	Elect Hideo Teramoto	Management	For	For	For
2.7	Elect Thomas Schinecker	Management	For	For	For
2.8	Elect Teresa A. Graham	Management	For	For	For
2.9	Elect Boris L. Zaitra	Management	For	Against	Against
3	Elect Masayoshi Higuchi as Statutory Auditor	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

ABB LTD.

ISIN CH0012221716 **Meeting Date** 27-Mar-25
Ticker ABBN
Country Switzerland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6.1	Board Compensation	Management	For	For	For
6.2	Executive Compensation (Total)	Management	For	For	For
7.1	Elect David E. Constable	Management	For	For	For
7.2	Elect Frederico Fleury Curado	Management	For	For	For
7.3	Elect Johan Forssell	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

7.4	Elect Denise C. Johnson	Management	For	For	For
7.5	Elect Jennifer Xin-Zhe Li	Management	For	For	For
7.6	Elect Geraldine Matchett	Management	For	For	For
7.7	Elect David Meline	Management	For	For	For
7.8	Elect Claudia Nemat	Management	For	For	For
7.9	Elect Mats Rahmström	Management	For	For	For
7.10	Elect Peter R. Voser as Board Chair	Management	For	For	For
8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	For
8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	For
8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

NOVO NORDISK

ISIN DK0062498333 **Meeting Date** 27-Mar-25
Ticker NOVO B
Country Denmark

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees (2024)	Management	For	For	For
5.2	Directors' Fees (2025)	Management	For	For	For
6.1.1	Elect Helge Lund as Chair	Management	For	For	For
6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	For
6.3.1	Elect Laurence Debroux	Management	For	For	For
6.3.2	Elect Andreas Fibig	Management	For	For	For
6.3.3	Elect Sylvie Grégoire	Management	For	For	For
6.3.4	Elect Kasim Kutay	Management	For	For	For
6.3.5	Elect Christina Law	Management	For	For	For
6.3.6	Elect Martin Mackay	Management	For	For	For
7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

8.1	Authority to Repurchase Shares	Management	For	For	For
8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Shareholder	Against	For	Against

INPEX CORPORATION

ISIN	JP3294460005	Meeting Date	28-Mar-25
Ticker	1605		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takayuki Ueda	Management	For	For	For
2.2	Elect Hiroshi Fujii	Management	For	For	For
2.3	Elect Hitoshi Okawa	Management	For	For	For
2.4	Elect Daisuke Yamada	Management	For	For	For
2.5	Elect Toshiaki Takimoto	Management	For	For	For
2.6	Elect Jun Yanai	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.7	Elect Norinao Iio	Management	For	For	For
2.8	Elect Atsuko Nishimura	Management	For	For	For
2.9	Elect Hideka Morimoto	Management	For	For	For
2.10	Elect Bruce Miller	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	For

DBS GROUP HOLDINGS LTD

ISIN	SG1L01001701	Meeting Date	28-Mar-25
Ticker	D05		
Country	Singapore		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5	Elect Olivier LIM Tse Ghow	Management	For	For	For
6	Elect CHO Bonghan	Management	For	For	For
7	Elect THAM Sai Choy	Management	For	For	For
8	Elect TAN Su Shan	Management	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

HEWLETT PACKARD ENTERPRISE CO

ISIN	US42824C1099	Meeting Date	02-Apr-25
Ticker	HPE		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela L. Carter	Management	For	For	For
1b.	Elect Frank A. D'Amelio	Management	For	For	For
1c.	Elect Regina E. Dugan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1d.	Elect Jean M. Hobby	Management	For	For	For
1e.	Elect Raymond J. Lane	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Bethany J. Mayer	Management	For	For	For
1h.	Elect Antonio F. Neri	Management	For	For	For
1i.	Elect Charles H. Noski	Management	For	For	For
1j.	Elect Raymond E. Ozzie	Management	For	For	For
1k.	Elect Gary M. Reiner	Management	For	For	For
1l.	Elect Patricia F. Russo	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2021 Stock Incentive Plan	Management	For	For	For
4.	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

CANADIAN IMPERIAL BANK OF COMMERCE

ISIN CA1360691010 **Meeting Date** 03-Apr-25
Ticker CM
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ammar Al-Joundi	Management	For	For	For
1.2	Elect Nanci E. Caldwell	Management	For	For	For
1.3	Elect Michelle L. Collins	Management	For	For	For
1.4	Elect Victor G. Dodig	Management	For	For	For
1.5	Elect Kevin J. Kelly	Management	For	For	For
1.6	Elect Christine E. Larsen	Management	For	For	For
1.7	Elect Mary Lou Maher	Management	For	For	For
1.8	Elect William F. Morneau	Management	For	For	For
1.9	Elect Mark W. Podlasly	Management	For	For	For
1.10	Elect François L. Poirier	Management	For	For	For
1.11	Elect Katharine B. Stevenson	Management	For	Withhold	Against
1.12	Elect Martine Turcotte	Management	For	For	For
1.13	Elect Barry L. Zubrow	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to By-Law Regarding Directors' Remuneration	Management	For	For	For
5	Amendments to By-Law No. 1	Management	For	For	For
6	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Report on Forced and Child Labor in Loan Portfolios	Shareholder	Against	For	Against
8	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Carbon Risk Scoring and Client Transition Plans	Shareholder	Against	For	Against
12	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

ORSTED A/S

ISIN DK0060094928 **Meeting Date** 03-Apr-25
Ticker ORSTED
Country Denmark

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6.1	Remuneration Policy	Management	For	For	For
7.1	Board Size	Management	For	For	For
7.2	Elect Lene Skole as Chair	Management	For	For	For
7.3	Elect Andrew Brown as Vice Chair	Management	For	For	For
7.4.1	Elect Julia King	Management	For	For	For
7.4.2	Elect Annica Bresky	Management	For	For	For
7.4.3	Elect Judith Hartmann	Management	For	For	For
7.4.4	Elect Julian Waldron	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4	Appointment of Auditor	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6A	Authority to Cancel Treasury Shares (Buy-Back Program)	Management	For	For	For
6B	Authority to Cancel Treasury Shares	Management	For	For	For
7A	Remuneration Policy	Management	For	For	For
7B	Directors' Fees	Management	For	For	For
7C	Maximum Variable Pay Ratio	Management	For	For	For
7D	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For
7E	Buy-Out Policy	Management	For	For	For
7F	Remuneration Report	Management	For	For	For
8	Authorisation of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

BANK OF NOVA SCOTIA

ISIN CA0641491075 **Meeting Date** 08-Apr-25
Ticker BNS
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nora A. Aufreiter	Management	For	For	For
1.2	Elect Guillermo E. Babatz	Management	For	For	For
1.3	Elect Daniel H. Callahan	Management	For	For	For
1.4	Elect W. Dave Dowrich	Management	For	For	For
1.5	Elect Michael B. Medline	Management	For	For	For
1.6	Elect Lynn K. Patterson	Management	For	For	For
1.7	Elect Una M. Power	Management	For	For	For
1.8	Elect Aaron W. Regent	Management	For	For	For
1.9	Elect Sandra Stuart	Management	For	For	For
1.10	Elect L. Scott Thomson	Management	For	For	For
1.11	Elect Steven C. Van Wyk	Management	For	For	For
1.12	Elect Benita M. Warmbold	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

Proposal Number	Proposal Description	Proponent	Mgmt Rec	Vote	For/Against
04	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
05	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Shareholder	Against	For	Against
06	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
08	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
09	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For

VESTAS WIND SYSTEMS AS

ISIN	DK0061539921	Meeting Date	08-Apr-25
Ticker	VWS		
Country	Denmark		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6a	Elect Anders Runevad	Management	For	For	For
6b	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6c	Elect Helle Thorning-Schmidt	Management	For	For	For
6d	Elect Henriette Hallberg Thygesen	Management	For	For	For
6e	Elect Karl-Henrik Sundström	Management	For	For	For
6f	Elect Lena Olving	Management	For	For	For
6g	Elect Bruno Stéphane Emmanuel Bensasson	Management	For	For	For
6h	Elect Claudio Facchin	Management	For	For	For
7a	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

CARRIER GLOBAL CORP

ISIN US14448C1045 **Meeting Date** 09-Apr-25
Ticker CARR
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jean-Pierre Garnier	Management	For	For	For
1b.	Elect David L. Gitlin	Management	For	For	For
1c.	Elect John J. Greisch	Management	For	For	For
1d.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1e.	Elect Michael M. McNamara	Management	For	For	For
1f.	Elect Amy E. Miles	Management	For	For	For
1g.	Elect Susan N. Story	Management	For	For	For
1h.	Elect Michael A. Todman	Management	For	For	For
1i.	Elect Maximilian Viessmann	Management	For	For	For
1j.	Elect Virginia M. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2020 Long-Term Incentive Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

DEUTSCHE TELEKOM AG

ISIN	DE0005557508	Meeting Date	09-Apr-25
Ticker	DTE		
Country	Germany		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.a	Elect Stefan Ramge	Management	For	For	For
7.b	Elect Rachel Empey	Management	For	For	For

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KPA Tjänstepensionsförsäkring

7.c	Elect Natalie Knight	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Management Board Remuneration Policy	Management	For	For	For

TELEFONICA S.A

ISIN	ES0178430E18	Meeting Date	09-Apr-25
Ticker	TEF		
Country	Spain		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Approval of the Annual Accounts and of the Management Report of both Telefonica, S.A. and its Consolidated Group of Companies for fiscal year 2024	Management	For	For	For
1.2	Approval of the Statement of Non-Financial Information and Sustainability Information of the Consolidated Group of Companies led by Telefonica, S.A. for fiscal year 2024 included in the Consolidated Management Report of Telefonica, S.A. and of its Group of Companies for such fiscal year	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.3	Approval of the management of the Board of Directors of Management Telefonica, S.A. during fiscal year 2024.		For	For	For
2	Approval of the Proposed Allocation of the Profits/Losses of Telefonica, S.A. for fiscal year 2024.	Management	For	For	For
3	Re-election of the Statutory Auditor for fiscal year 2025	Management	For	For	For
4.1	Ratification and appointment of Mr. Marc Thomas Murtra Millar as an Executive Director	Management	For	For	For
4.2	Ratification and appointment of Mr. Emilio Gayo Rodriguez as an Executive Director.	Management	For	For	For
4.3	Ratification and appointment of Mr. Carlos Ocana Orbis as a Proprietary Director	Management	For	For	For
4.4	Ratification and appointment of Mr. Olayan M. Alwetaid as a Proprietary Director	Management	For	For	For
4.5	Ratification and appointment of Ms. Ana Maria Sala Andres as an Independent Director	Management	For	For	For
5	Shareholder compensation. Distribution of dividends from unrestricted reserves.	Management	For	For	For
6	Delegation to the Board of Directors, with express powers of substitution, for a five-year term, of the power to increase share capital in accordance with Section 297.1.b) of the Companies Act (Ley de Sociedades de Capital), with the power to exclude the pre-emptive rights of shareholders.	Management	For	For	For
7	Delegation to the Board of Directors, with express powers of substitution, for a five-year term, of the power to issue debentures, bonds, notes and other fixed-income securities and hybrid instruments, including preferred shares, which may in all cases be simple, exchangeable and/or convertible and/or grant the holders thereof a share in the earnings of the Company, as well as warrants, with the power to exclude the pre-emptive rights of shareholders. Authorization to guarantee issuances by companies of the Group.	Management	For	For	For
8	Delegation of powers to formalize, interpret, rectify and carry out the resolutions adopted by the shareholders at the General Shareholders Meeting.	Management	For	For	For
9	Consultative vote on the 2024 Annual Report on Directors Remuneration	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN NL0011794037 **Meeting Date** 09-Apr-25
Ticker AH
Country Netherlands

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.3.	Accounts and Reports	Management	For	For	For
2.4.	Allocation of Dividends	Management	For	For	For
3.	Remuneration report	Management	For	For	For
4.1.	Ratification of Management Board Acts	Management	For	For	For
4.2.	Ratification of Supervisory Board Acts	Management	For	For	For
5.1.	Elect Jan Zijderveld to the Supervisory Board	Management	For	For	For
5.2.	Elect Per Bank to the Supervisory Board	Management	For	For	For
6.1.	Supervisory Board Remuneration Policy	Management	For	For	For
7.1.	Appointment of Auditor	Management	For	For	For
7.2.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.	Amendments to Articles	Management	For	For	For
9.1.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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9.2.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.3.	Authority to Repurchase Shares	Management	For	For	For
9.4.	Cancellation of shares	Management	For	For	For

ZURICH INSURANCE GROUP AG LTD

ISIN	CH0011075394	Meeting Date	09-Apr-25
Ticker	ZURN		
Country	Switzerland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1.1	Elect Michel M. Liès as Board Chair	Management	For	For	For
4.1.2	Elect Joan Lordi C. Amble	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.1.3	Elect Catherine P. Bessant	Management	For	For	For
4.1.4	Elect Christoph Franz	Management	For	For	For
4.1.5	Elect Michael Halbherr	Management	For	For	For
4.1.6	Elect Sabine Keller-Busse	Management	For	For	For
4.1.7	Elect Kishore Mahbubani	Management	For	For	For
4.1.8	Elect Peter Maurer	Management	For	For	For
4.1.9	Elect John Rafter	Management	For	For	For
4.110	Elect Jasmin Staiblin	Management	For	For	For
4.111	Elect Barry Stowe	Management	For	For	For
4.112	Elect Thomas Jordan	Management	For	For	For
4.2.1	Elect Michel M. Liès as Compensation Committee Member	Management	For	For	For
4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	Management	For	For	For
4.2.3	Elect Christoph Franz as Compensation Committee Member	Management	For	For	For
4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	Management	For	For	For
4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	Management	For	For	For
4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	Management	For	For	For
4.3	Appointment of Independent Proxy	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6 Transaction of Other Business Management Against N/A

SYNOPSYS, INC.

ISIN US8716071076 Meeting Date 10-Apr-25

Ticker SNPS

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	Against	Against
1b.	Elect John G. Schwarz	Management	For	For	For
1c.	Elect Sassine Ghazi	Management	For	For	For
1d.	Elect Luis A. Borgen	Management	For	For	For
1e.	Elect Janice D. Chaffin	Management	For	Against	Against
1f.	Elect Bruce R. Chizen	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect Mercedes Johnson	Management	For	For	For
1h.	Elect Robert G. Painter	Management	For	Against	Against
1i.	Elect Jeannine P. Sargent	Management	For	Against	Against
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

ROYAL BANK OF CANADA

ISIN CA7800871021 **Meeting Date** 10-Apr-25
Ticker RY
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mirko Bibic	Management	For	For	For
1.2	Elect Andrew A. Chisholm	Management	For	For	For
1.3	Elect Jacynthe Côté	Management	For	Withhold	Against
1.4	Elect Toos N. Daruvala	Management	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For
1.6	Elect Roberta Jamieson	Management	For	For	For
1.7	Elect David I. McKay	Management	For	For	For
1.8	Elect Amanda Norton	Management	For	For	For
1.9	Elect Barry V. Perry	Management	For	For	For
1.10	Elect Maryann Turcke	Management	For	For	For
1.11	Elect Thierry Vandal	Management	For	For	For
1.12	Elect Frank Vettese	Management	For	For	For
1.13	Elect Jeffery W. Yabuki	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Amendment to the Stock Option Plan	Management	For	For	For
05	Amendment to By-Law Regarding Directors' Remuneration	Management	For	For	For
06	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Shareholder	Against	For	Against
08	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
09	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

TORONTO DOMINION BANK

ISIN CA8911605092 **Meeting Date** 10-Apr-25
Ticker TD
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ayman Antoun	Management	For	For	For
1.2	Elect Ana Arsov	Management	For	For	For
1.3	Elect Cherie L. Brant	Management	For	For	For
1.4	Elect Raymond Chun	Management	For	For	For
1.5	Elect Elio R. Luongo	Management	For	For	For
1.6	Elect Alan N. MacGibbon	Management	For	Withhold	Against
1.7	Elect John B. Macintyre	Management	For	For	For
1.8	Elect Keith G. Martell	Management	For	For	For
1.9	Elect Nathalie M. Palladitcheff	Management	For	For	For
1.10	Elect S. Jane Rowe	Management	For	For	For
1.11	Elect Nancy G. Tower	Management	For	For	For
1.12	Elect Ajay K. Virmani	Management	For	For	For
1.13	Elect Mary A. Winston	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1.14	Elect Paul C. Wirth	Management	For	For	For
B	Appointment of Auditor	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	Against	Against
D	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against
E	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Shareholder	Against	For	Against
F	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
G	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
H	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
J	Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	Shareholder	Against	Against	For
K	Shareholder Proposal Regarding Retirement Age and Term Limits of Directors	Shareholder	Against	Against	For
L	Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

EDP-ENERGIAS DE PORTUGAL S.A.

ISIN PTEDP0AM0009 **Meeting Date** 10-Apr-25
Ticker EDP
Country Portugal

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.	Accounts and Reports	Management	For	For	For
1.2.	Remuneration Report	Management	For	For	For
2.1.	Allocation of Profits	Management	For	For	For
2.2.	Allocation of Dividends	Management	For	For	For
3.1.	Ratification of Executive Board Acts	Management	For	For	For
3.2.	Ratification of General and Supervisory Board Acts	Management	For	For	For
3.3.	Ratification of Auditor Acts	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Authority to Trade in Company Debt Instruments	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

UBS GROUP AG

ISIN CH0244767585 **Meeting Date** 10-Apr-25
Ticker UBS5335707
Country Switzerland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For
4	Allocation of Profits; Dividend from Reserves	Management	For	For	For
5	Ratification of Board and Management Acts	Management	For	For	For
6.1	Elect Thomas Colm Kelleher as Board Chair	Management	For	For	For
6.2	Elect Lukas Gähwiler	Management	For	For	For
6.3	Elect Jeremy Anderson	Management	For	For	For
6.4	Elect William C. Dudley	Management	For	For	For
6.5	Elect Patrick Firmenich	Management	For	For	For
6.6	Elect Fred HU Zulu	Management	For	For	For
6.7	Elect Mark Hughes	Management	For	For	For
6.8	Elect Gail P. Kelly	Management	For	For	For
6.9	Elect Julie G. Richardson	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6.10	Elect Jeanette Wong	Management	For	For	For
6.11	Elect Renata Jungo Brüngger	Management	For	For	For
6.12	Elect Lila Tretikov	Management	For	For	For
7.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For
7.2	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For
7.3	Elect Gail P. Kelly as Compensation Committee Member	Management	For	For	For
8.1	Board Compensation	Management	For	For	For
8.2	Executive Compensation (Variable)	Management	For	For	For
8.3	Executive Compensation (Fixed)	Management	For	For	For
9.1	Appointment of Independent Proxy	Management	For	For	For
9.2	Appointment of Auditor	Management	For	Against	Against
10	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Additional or Amended Proposals	Management		Against	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

BANK OF MONTREAL

ISIN CA0636711016 **Meeting Date** 11-Apr-25
Ticker BMO
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George A. Cope	Management	For	Withhold	Against
1.2	Elect Janice M. Babiak	Management	For	For	For
1.3	Elect Craig W. Broderick	Management	For	For	For
1.4	Elect Hazel Claxton	Management	For	For	For
1.5	Elect Diane L. Cooper	Management	For	For	For
1.6	Elect Stephen Dent	Management	For	For	For
1.7	Elect Martin S. Eichenbaum	Management	For	For	For
1.8	Elect David Harquail	Management	For	For	For
1.9	Elect Eric R. La Flèche	Management	For	For	For
1.10	Elect Brian McManus	Management	For	For	For
1.11	Elect Lorraine Mitchelmore	Management	For	For	For
1.12	Elect Madhu Ranganathan	Management	For	For	For
1.13	Elect Darryl White	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
05	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
08	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against
09	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

SWISS RE LTD

ISIN	CH0126881561	Meeting Date	11-Apr-25
Ticker	SREN		
Country	Switzerland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1.1	Elect Jacques de Vaucleroy as Board Chair	Management	For	For	For
4.1.2	Elect Karen Gavan	Management	For	For	For
4.1.3	Elect Vanessa Lau	Management	For	For	For
4.1.4	Elect Geraldine Matchett	Management	For	For	For
4.1.5	Elect Joachim Oechslin	Management	For	For	For
4.1.6	Elect Deanna Ong	Management	For	For	For
4.1.7	Elect Jay Ralph	Management	For	For	For
4.1.8	Elect Jörg Reinhardt	Management	For	For	For
4.1.9	Elect Pia Tischhauser	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.110	Elect Larry D. Zimpleman	Management	For	For	For
4.111	Elect Morten Hübbe	Management	For	For	For
4.112	Elect George Quinn	Management	For	For	For
4.2.1	Elect Deanna Ong as Compensation Committee Member	Management	For	For	For
4.2.2	Elect Jay Ralph as Compensation Committee Member	Management	For	For	For
4.2.3	Elect Jörg Reinhardt as Compensation Committee Member	Management	For	For	For
4.2.4	Elect Morten Hübbe as Compensation Committee Member	Management	For	For	For
4.3	Appointment of Independent Proxy	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Short-Term)	Management	For	For	For
5.3	Executive Compensation (Fixed and Long-term)	Management	For	For	For
6	Approval of a Capital Band	Management	For	For	For
7	Additional or Amended Proposals	Management		Against	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

ASTRAZENECA PLC

ISIN GB0009895292 **Meeting Date** 11-Apr-25
Ticker AZN
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Allocation of Profits/Dividends	Management	For	For	For
03	Appointment of Auditor	Management	For	For	For
04	Authority to Set Auditor's Fees	Management	For	For	For
05a	Elect Michel Demaré	Management	For	For	For
05b	Elect Pascal Soriot	Management	For	For	For
05c	Elect Aradhana Sarin	Management	For	For	For
05d	Elect Philip Broadley	Management	For	For	For
05e	Elect Euan Ashley	Management	For	For	For
05f	Elect Birgit Conix	Management	For	For	For
05g	Elect Rene Haas	Management	For	For	For
05h	Elect Karen Knudsen	Management	For	For	For
05i	Elect Diana Layfield	Management	For	For	For
05j	Elect Anna Manz	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

05k	Elect Sherilyn S. McCoy	Management	For	For	For
05l	Elect Tony Mok	Management	For	For	For
05m	Elect Nazneen Rahman	Management	For	For	For
05n	Elect Marcus Wallenberg	Management	For	For	For
06	Remuneration Report	Management	For	For	For
07	Authorisation of Political Donations	Management	For	For	For
08	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
09	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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ASTRAZENECA PLC

ISIN GB0009895292 **Meeting Date** 11-Apr-25
Ticker AZN
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5.A	Elect Michel Demaré	Management	For	For	For
5.B	Elect Pascal Soriot	Management	For	For	For
5.C	Elect Aradhana Sarin	Management	For	For	For
5.D	Elect Philip Broadley	Management	For	For	For
5.E	Elect Euan Ashley	Management	For	For	For
5.F	Elect Birgit Conix	Management	For	For	For
5.G	Elect Rene Haas	Management	For	For	For
5.H	Elect Karen Knudsen	Management	For	For	For
5.I	Elect Diana Layfield	Management	For	For	For
5.J	Elect Anna Manz	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5.K	Elect Sherilyn S. McCoy	Management	For	For	For
5.L	Elect Tony Mok	Management	For	For	For
5.M	Elect Nazneen Rahman	Management	For	For	For
5.N	Elect Marcus Wallenberg	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authorisation of Political Donations	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

BANK OF NEW YORK MELLON CORP

ISIN	US0640581007	Meeting Date	15-Apr-25
Ticker	BK		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda Z. Cook	Management	For	For	For
1b.	Elect Joseph J. Echevarria	Management	For	Against	Against
1c.	Elect M. Amy Gilliland	Management	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	For	For
1e.	Elect K. Guru Gowrappan	Management	For	For	For
1f.	Elect Ralph Izzo	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1g.	Elect Sandie O'Connor	Management	For	For	For
1h.	Elect Elizabeth E. Robinson	Management	For	For	For
1i.	Elect Rakefet Russak-Aminoach	Management	For	For	For
1j.	Elect Robin A. Vince	Management	For	For	For
1k.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MOODY'S CORP.

ISIN	US6153691059	Meeting Date	15-Apr-25
Ticker	MCO		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jorge A. Bermudez	Management	For	Against	Against
1b.	Elect Thérèse Esperdy	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Robert Fauber	Management	For	For	For
1d.	Elect Vincent A. Forlenza	Management	For	Against	Against
1e.	Elect Lloyd W. Howell, Jr.	Management	For	Against	Against
1f.	Elect Jose M. Minaya	Management	For	Against	Against
1g.	Elect Leslie Seidman	Management	For	Against	Against
1h.	Elect Zig Serafin	Management	For	Against	Against
1i.	Elect Bruce Van Saun	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1h.	Elect Kimberly J. Harris	Management	For	Abstain	Against
1i.	Elect Roland A. Hernandez	Management	For	For	For
1j.	Elect Gunjan Kedia	Management	For	For	For
1k.	Elect Richard P. McKenney	Management	For	For	For
1l.	Elect Yusuf I. Mehdi	Management	For	For	For
1m.	Elect Loretta E. Reynolds	Management	For	For	For
1n.	Elect John P. Wiehoff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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AVIVA PLC

ISIN GB00BPQY8M80 **Meeting Date** 15-Apr-25
Ticker AV.
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Cancellation of Preference Shares	Management	For	For	For
02	Special Dividend (Cancellation of Preference Shares)	Management	For	For	For
03	Preference Shares Tender Offer	Management	For	For	For

EQT CORP

ISIN US26884L1098 **Meeting Date** 16-Apr-25
Ticker EQT
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vicky A. Bailey	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1b.	Elect Lee M. Canaan	Management	For	For	For
1c.	Elect Frank C. Hu	Management	For	For	For
1d.	Elect Kathryn Jackson	Management	For	For	For
1e.	Elect Thomas F. Karam	Management	For	Against	Against
1f.	Elect John F. McCartney	Management	For	For	For
1g.	Elect Daniel J. Rice IV	Management	For	For	For
1h.	Elect Toby Z. Rice	Management	For	For	For
1i.	Elect Robert F. Vagt	Management	For	For	For
1j.	Elect Hallie A. Vanderhider	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Bylaws Regarding Officer Exculpation	Management	For	Against	Against
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

SHERWIN-WILLIAMS CO.

ISIN US8243481061 **Meeting Date** 16-Apr-25
Ticker SHW
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Jeff M. Fetting	Management	For	For	For
1c.	Elect Robert J. Gamgort	Management	For	For	For
1d.	Elect Heidi G. Petz	Management	For	For	For
1e.	Elect Aaron M. Powell	Management	For	For	For
1f.	Elect Marta R. Stewart	Management	For	Against	Against
1g.	Elect Michael H. Thaman	Management	For	For	For
1h.	Elect Matthew Thornton III	Management	For	For	For
1i.	Elect Thomas L. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2025 Equity and Incentive Compensation Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.	Ratification of Auditor	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For

NESTLE SA

ISIN	CH0038863350	Meeting Date	16-Apr-25
Ticker	NESN		
Country	Switzerland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	Against	Against
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.1.1	Elect Paul Bulcke as Board Chair	Management	For	For	For
4.1.2	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For
4.1.3	Elect Renato Fassbind	Management	For	For	For
4.1.4	Elect Hanne Jimenez de Mora	Management	For	For	For
4.1.5	Elect Dick Boer	Management	For	For	For
4.1.6	Elect Patrick Aebischer	Management	For	For	For
4.1.7	Elect Dinesh C. Paliwal	Management	For	For	For
4.1.8	Elect Lindiwe Majele Sibanda	Management	For	For	For
4.1.9	Elect Chris Leong	Management	For	For	For
4.110	Elect Luca Maestri	Management	For	For	For
4.111	Elect Rainer M. Blair	Management	For	For	For
4.112	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	For
4.113	Elect Geraldine Matchett	Management	For	For	For
4.2	Elect Laurent Freixe	Management	For	For	For
4.3.1	Elect Dick Boer as Compensation Committee Member	Management	For	For	For
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	For
4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	For
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For

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KPA Tjänstepensionsförsäkring

5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
7	Transaction of Other Business	Management		Against	N/A

PPG INDUSTRIES, INC.

ISIN	US6935061076	Meeting Date	17-Apr-25
Ticker	PPG		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathy L. Fortmann	Management	For	For	For
1b.	Elect Melanie L. Healey	Management	For	For	For
1c.	Elect Gary R. Heminger	Management	For	For	For
1d.	Elect Timothy M. Knavish	Management	For	For	For
1e.	Elect Michael W. Lamach	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect Kathleen A. Ligocki	Management	For	For	For
1g.	Elect Michael T. Nally	Management	For	For	For
1h.	Elect Guillermo Novo	Management	For	Against	Against
1i.	Elect Christopher N. Roberts III	Management	For	For	For
1j.	Elect Catherine R. Smith	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

TEXAS INSTRUMENTS INC.

ISIN US8825081040 **Meeting Date** 17-Apr-25
Ticker TXN
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For
1d.	Elect Carrie S. Cox	Management	For	For	For
1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For
1h.	Elect Jean M. Hobby	Management	For	For	For
1i.	Elect Haviv Ilan	Management	For	For	For
1j.	Elect Ronald Kirk	Management	For	For	For
1k.	Elect Pamela H. Patsley	Management	For	For	For
1l.	Elect Robert E. Sanchez	Management	For	For	For
1m.	Elect Richard K. Templeton	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

HUMANA INC.

ISIN	US4448591028	Meeting Date	17-Apr-25
Ticker	HUM		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raquel C. Bono	Management	For	For	For
1b.	Elect Frank A. D'Amelio	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1c.	Elect David T. Feinberg	Management	For	Against	Against
1d.	Elect Wayne A.I. Frederick	Management	For	For	For
1e.	Elect John W. Garratt	Management	For	For	For
1f.	Elect Kurt J. Hilzinger	Management	For	Against	Against
1g.	Elect Karen W. Katz	Management	For	For	For
1h.	Elect Marcy S. Klevorn	Management	For	For	For
1i.	Elect Jorge S. Mesquita	Management	For	For	For
1j.	Elect James A. Rehtin	Management	For	For	For
1k.	Elect Gordon A. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

VINCI

ISIN FR0000125486 **Meeting Date** 17-Apr-25
Ticker DG
Country France

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
2	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. YANNICK ASSOUD AS DIRECTOR FOR A PERIOD OF FOUR YEARS	Management	For	For	For
5	APPOINTMENT OF MR. PIERRE ANJOLRAS AS DIRECTOR FOR A PERIOD OF FOUR YEARS	Management	For	For	For
6	APPOINTMENT OF MRS. KARLA BERTOCCO TRINDADE AS DIRECTOR FOR A PERIOD OF FOUR YEARS	Management	For	For	For
7	APPOINTMENT OF MRS. MARIA VICTORIA ZINGONI AS DIRECTOR FOR A PERIOD OF FOUR YEARS	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR FOR A PERIOD OF SIX FINANCIAL YEARS	Management	For	For	For
9	APPOINTMENT OF ERNST YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR FOR A PERIOD OF SIX FINANCIAL YEARS	Management	For	Against	Against
10	APPOINTMENT OF ERNST YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION FOR A PERIOD OF SIX FINANCIAL YEARS	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

11	RENEWAL OF THE DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY ITS OWN SHARES	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MR. XAVIER HUILLARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE PERIOD BETWEEN 01 JANUARY 2025 TO THE DISSOCIATION OF FUNCTIONS	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AS OF THE DATE OF HIS APPOINTMENT	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE DISSOCIATED CHAIRMAN AS OF THE DATE OF DISSOCIATION OF FUNCTIONS	Management	For	For	For
16	APPROVAL OF THE REPORT ON THE REMUNERATIONS	Management	For	For	For
17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER HUILLARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	RENEWAL OF THE AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF VINCI SHARES HELD BY THE COMPANY	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR ISSUE PREMIUMS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE - WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT - ANY SHARES, ANY EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY TRANSFERABLE SECURITIES REPRESENTING DEBTS AND GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES OR TO EQUITY SECURITIES EXISTING IN A HOLDING OF THE COMPANY: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY TRANSFERABLE SECURITIES REPRESENTING DEBTS AND GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES OR TO EQUITY SECURITIES EXISTING IN A HOLDING OF THE COMPANY: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	Management	For	For	For
23	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION	Management	For	For	For
24	DELEGATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY SHARES, ANY EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND ANY TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND COMPANIES OF THE VINCI GROUP IN THE CONTEXT OF A SAVINGS PLAN WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR A CATEGORY OF BENEFICIARIES IN ORDER TO OFFER TO EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES BENEFITS COMPARABLE TO THOSE OFFERED TO EMPLOYEES SUBSCRIBING DIRECTLY OR INDIRECTLY VIA AN FCPE: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATIONS OF EXISTING PERFORMANCE SHARES ACQUIRED BY THE COMPANY FOR THE BENEFIT OF EMPLOYEES OF THE COMPANY AND OF CERTAIN COMPANIES AND GROUPINGS RELATED TO IT, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES L.225-197-1 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

BP PLC

ISIN	GB0007980591	Meeting Date	17-Apr-25
Ticker	BP.		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Helge Lund	Management	For	Against	Against
4	Elect Murray Auchincloss	Management	For	For	For
5	Elect Kate Thomson	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6	Elect Amanda J. Blanc	Management	For	For	For
7	Elect Tushar Morzaria	Management	For	For	For
8	Elect Melody B. Meyer	Management	For	For	For
9	Elect Pamela Daley	Management	For	For	For
10	Elect Karen A. Richardson	Management	For	For	For
11	Elect Satish Pai	Management	For	For	For
12	Elect Hina Nagarajan	Management	For	For	For
13	Elect Johannes Teysen	Management	For	For	For
14	Elect Ian Tyler	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Share Award Plan 2025	Management	For	For	For
19	Global Share Match 2025	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

OVERSEA-CHINESE BANKING CORPORATION LIMITED

ISIN SG1S04926220 **Meeting Date** 17-Apr-25
Ticker O39
Country Singapore

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect CHONG Chuan Neo	Management	For	For	For
2.B	Elect CHUA Kim Chiu	Management	For	For	For
2.C	Elect Helen WONG	Management	For	For	For
3	Elect LIAN Wee Cheow	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.A	Directors' Fees in Cash	Management	For	For	For
5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Scrip Dividend	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

KEPPEL LTD

ISIN	SG1U68934629	Meeting Date	21-Apr-25
Ticker	BN4		
Country	Singapore		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LOH Chin Hua	Management	For	For	For
4	Elect THAM Sai Choy	Management	For	Against	Against
5	Elect Shirish Moreshwar Apte	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Related Party Transactions	Management	For	For	For

UNITED OVERSEAS BANK LIMITED

ISIN	SG1M31001969	Meeting Date	21-Apr-25
Ticker	U11		
Country	Singapore		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect WEE Ee Lim	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6	Elect Tracey WOON Kim Hong	Management	For	For	For
7	Elect TEO Lay Lim	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

CHARTER COMMUNICATIONS INC.

ISIN	US16119P1084	Meeting Date	22-Apr-25
Ticker	CHTR		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric L. Zinterhofer	Management	For	Against	Against
1b.	Elect W. Lance Conn	Management	For	For	For
1c.	Elect Kim C. Goodman	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect John D. Markley, Jr.	Management	For	Against	Against
1e.	Elect David C. Merritt	Management	For	For	For
1f.	Elect Steven A. Miron	Management	For	For	For
1g.	Elect Balan Nair	Management	For	Against	Against
1h.	Elect Michael A. Newhouse	Management	For	Against	Against
1i.	Elect Martin E. Patterson	Management	For	For	For
1j.	Elect Mauricio Ramos	Management	For	Against	Against
1k.	Elect Carolyn J. Slaski	Management	For	For	For
1l.	Elect J. David Wargo	Management	For	For	For
1m.	Elect Christopher L. Winfrey	Management	For	For	For
2.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Political Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

ADOBE INC

ISIN US00724F1012 **Meeting Date** 22-Apr-25
Ticker ADBE
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	For	For
1c.	Elect Melanie Boulden	Management	For	For	For
1d.	Elect Frank A. Calderoni	Management	For	For	For
1e.	Elect Laura B. Desmond	Management	For	For	For
1f.	Elect Shantanu Narayen	Management	For	For	For
1g.	Elect Spencer Neumann	Management	For	For	For
1h.	Elect Kathleen Oberg	Management	For	Against	Against
1i.	Elect Dheeraj Pandey	Management	For	For	For
1j.	Elect David A. Ricks	Management	For	For	For
1k.	Elect Daniel Rosensweig	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

BANK OF AMERICA CORP.

ISIN	US0605051046	Meeting Date	22-Apr-25
Ticker	BAC		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect Linda P. Hudson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Maria N. Martinez	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For
1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

PUBLIC SERVICE ENTERPRISE GROUP INC.

ISIN US7445731067 **Meeting Date** 22-Apr-25
Ticker PEG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ralph A. LaRossa	Management	For	For	For
1b.	Elect Susan Tomasky	Management	For	For	For
1c.	Elect Willie A. Deese	Management	For	For	For
1d.	Elect Jamie M. Gentoso	Management	For	For	For
1e.	Elect Barry H. Ostrowsky	Management	For	Against	Against
1f.	Elect Ricardo G. Pérez	Management	For	For	For
1g.	Elect Valerie A. Smith	Management	For	For	For
1h.	Elect Scott G. Stephenson	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect Laura A. Sugg	Management	For	For	For
1j.	Elect John P. Surma	Management	For	For	For
1k.	Elect Kenneth Y Tanji	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3a.	Elimination of Supermajority Requirement for Certain Business Combinations	Management	For	For	For
3b.	Elimination of Supermajority Requirement to Remove a Director Without Cause	Management	For	For	For
3c.	Elimination of Supermajority Requirement to Amend the Bylaws	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

PNC FINANCIAL SERVICES GROUP INC

ISIN	US6934751057	Meeting Date	23-Apr-25
Ticker	PNC		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph Alvarado	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1b.	Elect Debra A. Cafaro	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect Douglas A. Dachille	Management	For	For	For
1e.	Elect William S. Demchak	Management	For	For	For
1f.	Elect Andrew T. Feldstein	Management	For	For	For
1g.	Elect Richard J. Harshman	Management	For	Against	Against
1h.	Elect Daniel R. Hesse	Management	For	For	For
1i.	Elect Renu Khator	Management	For	For	For
1j.	Elect Linda R. Medler	Management	For	For	For
1k.	Elect Robert A. Niblock	Management	For	For	For
1l.	Elect Martin Pfinsgraff	Management	For	For	For
1m.	Elect Bryan S. Salesky	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

GOLDMAN SACHS GROUP, INC.

ISIN US38141G1040 **Meeting Date** 23-Apr-25
Ticker GS
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For
1b.	Elect Mark Flaherty	Management	For	For	For
1c.	Elect Kimberley Harris	Management	For	For	For
1d.	Elect John B. Hess	Management	For	For	For
1e.	Elect Kevin R. Johnson	Management	For	For	For
1f.	Elect Ellen J. Kullman	Management	For	For	For
1g.	Elect KC McClure	Management	For	For	For
1h.	Elect Lakshmi N. Mittal	Management	For	For	For
1i.	Elect Thomas K. Montag	Management	For	For	For
1j.	Elect Peter Oppenheimer	Management	For	Against	Against
1k.	Elect David M. Solomon	Management	For	For	For
1l.	Elect Jan E. Tighe	Management	For	For	For
1m.	Elect David A. Viniar	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1n.	Elect John Waldron	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

CIGNA GROUP (THE)

ISIN US1255231003 **Meeting Date** 23-Apr-25
Ticker CI
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For
1b.	Elect Eric J. Foss	Management	For	For	For
1c.	Elect Elder Granger	Management	For	For	For
1d.	Elect Neesha Hathi	Management	For	For	For
1e.	Elect George Kurian	Management	For	For	For
1f.	Elect Kathleen M. Mazarella	Management	For	For	For
1g.	Elect Mark B. McClellan	Management	For	For	For
1h.	Elect Philip O. Ozuah	Management	For	For	For
1i.	Elect Kimberly A. Ross	Management	For	For	For
1j.	Elect Eric C. Wiseman	Management	For	For	For
1k.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against
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APTIV PLC.

ISIN	JE00BTDN8H13	Meeting Date	23-Apr-25
Ticker	APTV		
Country	Jersey		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin P. Clark	Management	For	For	For
1b.	Elect Nancy E. Cooper	Management	For	Against	Against
1c.	Elect Joseph L. Hooley	Management	For	For	For
1d.	Elect Vasumati P. Jakkal	Management	For	For	For
1e.	Elect Merit E. Janow	Management	For	For	For
1f.	Elect Sean O. Mahoney	Management	For	For	For
1g.	Elect Paul M. Meister	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1h.	Elect Robert K. Ortberg	Management	For	For	For
1i.	Elect Colin J. Parris	Management	For	For	For
1j.	Elect Ana G. Pinczuk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ENTEGRIS INC

ISIN US29362U1043 **Meeting Date** 23-Apr-25

Ticker ENTG

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney Clark	Management	For	For	For
1b.	Elect James F. Gentilcore	Management	For	For	For
1c.	Elect Yvette Kanouff	Management	For	For	For
1d.	Elect James P. Lederer	Management	For	For	For
1e.	Elect Bertrand Loy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1f.	Elect Mary G. Puma	Management	For	For	For
1g.	Elect David W. Reeder	Management	For	Against	Against
1h.	Elect Azita Saleki-Gerhardt	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

ASML HOLDING NV

ISIN NL0010273215 **Meeting Date** 23-Apr-25
Ticker ASML
Country Netherlands

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
8.a.	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
8.b.	Elect Karien van Gennip to the Supervisory Board	Management	For	For	For
9.a.	Appointment of Auditor	Management	For	For	For
9.b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

11.	Authority to Repurchase Shares	Management	For	For	For
12.	Cancellation of Shares	Management	For	For	For

EIFFAGE

ISIN	FR0000130452	Meeting Date	23-Apr-25
Ticker	FGR		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (Deloitte)	Management	For	For	For
6	Appointment of Auditor (Mazars)	Management	For	Against	Against
7	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

8	Elect Carol Xueref	Management	For	For	For
9	Elect Philippe Vidal	Management	For	For	For
10	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
11	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
12	2024 Remuneration Report	Management	For	For	For
13	2024 Remuneration of Benoît de Ruffray, Chair and CEO	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Amendments to Articles Regarding Written Consultations	Management	For	For	For
26	Amendments to Articles Regarding General Meetings	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

10	Elect Daniela Barone Soares	Management	For	For	For
11	Elect Julia Wilson	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

FASTENAL CO.

ISIN US3119001044 **Meeting Date** 24-Apr-25
Ticker FAST
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott A. Satterlee	Management	For	Against	Against
1b.	Elect Michael J. Ancius	Management	For	For	For
1c.	Elect Stephen L. Eastman	Management	For	Against	Against
1d.	Elect Brady D. Ericson	Management	For	For	For
1e.	Elect Daniel L. Florness	Management	For	For	For
1f.	Elect Rita J. Heise	Management	For	For	For
1g.	Elect Hsenghung Sam Hsu	Management	For	For	For
1h.	Elect Daniel L. Johnson	Management	For	For	For
1i.	Elect Sarah N. Nielsen	Management	For	For	For
1j.	Elect Irene A. Quarshie	Management	For	For	For
1k.	Elect Reyne K. Wisecup	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

3. Advisory Vote on Executive Compensation Management For Against Against

IQVIA HOLDINGS INC

ISIN US46266C1053 **Meeting Date** 24-Apr-25

Ticker IQV

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ari Bousbib	Management	For	For	For
1b.	Elect Carol J. Burt	Management	For	For	For
1c.	Elect John G. Danhakl	Management	For	For	For
1d.	Elect James A. Fasano	Management	For	For	For
1e.	Elect Colleen A. Goggins	Management	For	Against	Against
1f.	Elect John M. Leonard	Management	For	For	For
1g.	Elect Leslie Wims Morris	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1h.	Elect Todd B. Sisitsky	Management	For	For	For
1i.	Elect Sheila A. Stamps	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

EDISON INTERNATIONAL

ISIN US2810201077 **Meeting Date** 24-Apr-25
Ticker EIX
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeanne Beliveau Dunn	Management	For	For	For
1b.	Elect Michael C. Camuñez	Management	For	For	For
1c.	Elect Jennifer Granholm	Management	For	For	For
1d.	Elect James T. Morris	Management	For	For	For
1e.	Elect Timothy T. O'Toole	Management	For	For	For
1f.	Elect Pedro J. Pizarro	Management	For	For	For
1g.	Elect Marcy L. Reed	Management	For	For	For
1h.	Elect Carey A. Smith	Management	For	For	For
1i.	Elect Linda G. Stuntz	Management	For	For	For
1j.	Elect Peter J. Taylor	Management	For	Against	Against
1k.	Elect Keith Trent	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2007 Performance Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

JOHNSON & JOHNSON

ISIN	US4781601046	Meeting Date	24-Apr-25
Ticker	JNJ		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect Jennifer A. Doudna	Management	For	For	For
1d.	Elect Joaquin Duato	Management	For	For	For
1e.	Elect Marillyn A. Hewson	Management	For	For	For
1f.	Elect Paula A. Johnson	Management	For	For	For
1g.	Elect Hubert Joly	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Mark A. Weinberger	Management	For	For	For
1j.	Elect Nadja Y. West	Management	For	For	For
1k.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	Against

PFIZER INC.

ISIN	US7170811035	Meeting Date	24-Apr-25
Ticker	PFE		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald E. Blaylock	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1b.	Elect Albert Bourla	Management	For	For	For
1c.	Elect Mortimer J. Buckley	Management	For	Against	Against
1d.	Elect Susan Desmond-Hellmann	Management	For	For	For
1e.	Elect Joseph J. Echevarria	Management	For	Against	Against
1f.	Elect Scott Gottlieb	Management	For	For	For
1g.	Elect Susan Hockfield	Management	For	For	For
1h.	Elect Dan R. Littman	Management	For	Against	Against
1i.	Elect Shantanu Narayen	Management	For	For	For
1j.	Elect Suzanne Nora Johnson	Management	For	For	For
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect James C. Smith	Management	For	For	For
1m.	Elect Cyrus Taraporevala	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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CITIZENS FINANCIAL GROUP INC

ISIN US1746101054 **Meeting Date** 24-Apr-25
Ticker CFG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce Van Saun	Management	For	For	For
1b.	Elect Lee Alexander	Management	For	For	For
1c.	Elect Tracy A. Atkinson	Management	For	For	For
1d.	Elect Christine M. Cumming	Management	For	For	For
1e.	Elect Kevin Cummings	Management	For	For	For
1f.	Elect William P. Hankowsky	Management	For	For	For
1g.	Elect Edward J. Kelly, III	Management	For	For	For
1h.	Elect Robert G. Leary	Management	For	For	For
1i.	Elect Terrance J. Lillis	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1j.	Elect Michele N. Siekerka	Management	For	For	For
1k.	Elect Christopher J. Swift	Management	For	For	For
1l.	Elect Claude E. Wade	Management	For	For	For
1m.	Elect Marita Zuraitis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

HCA HEALTHCARE INC

ISIN	US40412C1018	Meeting Date	24-Apr-25
Ticker	HCA		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Robert J. Dennis	Management	For	Against	Against
1d.	Elect Nancy-Ann DeParle	Management	For	Against	Against
1e.	Elect William R. Frist	Management	For	For	For
1f.	Elect Hugh F. Johnston	Management	For	Against	Against
1g.	Elect Michael W. Michelson	Management	For	For	For
1h.	Elect Wayne J. Riley	Management	For	Against	Against
1i.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2020 Stock Incentive Plan	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

7.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	Shareholder	Against	For	Against

SNAP-ON, INC.

ISIN	US8330341012	Meeting Date	24-Apr-25
Ticker	SNA		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David C. Adams	Management	For	Against	Against
1b.	Elect Karen L. Daniel	Management	For	For	For
1c.	Elect Ruth Ann M. Gillis	Management	For	For	For
1d.	Elect James P. Holden	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1e.	Elect Nathan J. Jones	Management	For	Against	Against
1f.	Elect Henry W. Kneuppel	Management	For	Against	Against
1g.	Elect W. Dudley Lehman	Management	For	For	For
1h.	Elect Nicholas T. Pinchuk	Management	For	For	For
1i.	Elect Gregg M. Sherrill	Management	For	For	For
1j.	Elect Donald J. Stebbins	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

NATIONAL BANK OF CANADA

ISIN CA6330671034 **Meeting Date** 24-Apr-25
Ticker NTIOF
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pierre Blouin	Management	For	For	For
1.2	Elect Pierre Boivin	Management	For	For	For
1.3	Elect J. Scott Burrows	Management	For	For	For
1.4	Elect Yvon Charest	Management	For	For	For
1.5	Elect Patricia Curadeau-Grou	Management	For	For	For
1.6	Elect Laurent Ferreira	Management	For	For	For
1.7	Elect Annick Guérard	Management	For	For	For
1.8	Elect Karen Kinsley	Management	For	For	For
1.9	Elect Lynn Loewen	Management	For	For	For
1.10	Elect Rebecca McKillican	Management	For	For	For
1.11	Elect Arielle Meloul-Wechsler	Management	For	For	For
1.12	Elect Sarah A. Morgan-Silvester	Management	For	For	For
1.13	Elect Robert Paré	Management	For	Withhold	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.14	Elect Pierre Pomerleau	Management	For	For	For
1.15	Elect Irfhan A. Rawji	Management	For	For	For
1.16	Elect Macky Tall	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor	Management	For	Withhold	Against
4A	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
4B	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
4C	Shareholder Proposal Regarding Forced and Child Labor in Loan Portfolios	Shareholder	Against	For	Against
4D	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
4E	Shareholder Proposal Regarding Disclosure of Employee Language Proficiency	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

TECK RESOURCES LTD

ISIN CA8787422044 **Meeting Date** 24-Apr-25
Ticker TECK
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect A.J. Balhuizen	Management	For	For	For
1B	Elect J.K. Gowans	Management	For	For	For
1C	Elect N.B. Keevil, III	Management	For	For	For
1D	Elect C.E. McLeod-Seltzer	Management	For	For	For
1E	Elect S.A. Murray	Management	For	For	For
1F	Elect U.M. Power	Management	For	For	For
1G	Elect J.H. Price	Management	For	For	For
1H	Elect P.G. Schiodtz	Management	For	For	For
1I	Elect T.R. Snider	Management	For	For	For
1J	Elect S.A. Strunk	Management	For	For	For
1K	Elect Y. Yamato	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

11	Elect June Felix	Management	For	For	For
12	Elect Charlotte Hogg	Management	For	For	For
13	Elect Andrew J. Sukawaty	Management	For	For	For
14	Elect Bianca Tetteroo	Management	For	For	For
15	Elect Suzanne H. Wood	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

ENGIE

ISIN FR0010208488 **Meeting Date** 24-Apr-25
Ticker GSZ
Country France

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Elect Catherine MacGregor	Management	For	For	For
7	Elect Stefano Bassi as Employee Shareholder Representative	Management	Abstain	For	Against
8	Elect Gildas Gouvazé as Employee Shareholder Representative	Management	For	Against	Against
9	2024 Remuneration Report	Management	For	For	For
10	2024 Remuneration of Jean-Pierre Clamadiou, Chair	Management	For	For	For
11	2024 Remuneration of Catherine MacGregor, CEO	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2025 Remuneration Policy (Chair)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

14	2025 Remuneration Policy (CEO)	Management	For	For	For
15	Opinion on Climate Transition Strategy	Management	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For
17	Stock Purchase Plan for Overseas Employees	Management	For	For	For
18	Amendments to Articles	Management	For	For	For
19	Amendments to Articles	Management	For	For	For
A	Authorisation of Legal Formalities	Management	For	For	For

FERROVIAL S.E.

ISIN	NL0015001FS8	Meeting Date	24-Apr-25
Ticker	FER		
Country	Netherlands		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2c.	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2d.	Accounts and Reports	Management	For	For	For
3.	Advisory Vote on Climate Strategy Report	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5a.	Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	Management	For	For	For
5b.	Elect Óscar Fanjul Martín to the Board of Directors	Management	For	For	For
5c.	Elect María del Pino y Calvo-Sotelo to the Board of Directors	Management	For	For	For
5d.	Elect José Fernando Sánchez-Junco Mans to the Board of Directors	Management	For	For	For
5e.	Elect Bruno V. Di Leo Allen to the Board of Directors	Management	For	For	For
5f.	Elect Hildegard Maria Wortmann to the Board of Directors	Management	For	For	For
5g.	Elect Alicia Reyes Revuelta to the Board of Directors	Management	For	For	For
6.	Remuneration Policy	Management	For	For	For
7a.	Appointment of Auditor	Management	For	For	For
7b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8b.	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	Management	For	For	For
9a.	Authority to Suppress Preemptive Rights	Management	For	For	For
9b.	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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DANONE

ISIN FR0000120644 **Meeting Date** 24-Apr-25
Ticker BN
Country France

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Antoine de Saint-Affrique	Management	For	For	For
5	Elect Géraldine Picaud	Management	For	For	For
6	Elect Susan Roberts	Management	For	For	For
7	Elect Patrice Louvet	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Antoine de Saint-Affrique, CEO	Management	For	For	For
10	2024 Remuneration of Gilles Schnepp, Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

11	2025 Remuneration Policy (Executives)	Management	For	For	For
12	2025 Remuneration Policy (Chair)	Management	For	For	For
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Employee Stock Purchase Plan (French Entities)	Management	For	For	For
22	Stock Purchase Plan for International Employees	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For
24	Authority to Issue Restricted Shares	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Article Amendment Regarding Written Consultations	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Jane M. Palmieri	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ABBOTT LABORATORIES

ISIN	US0028241000	Meeting Date	25-Apr-25
Ticker	ABT		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	For	For
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For
1c.	Elect Sally E. Blount	Management	For	For	For
1d.	Elect Robert B. Ford	Management	For	For	For
1e.	Elect Paola Gonzalez	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	Against	Against
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

STEEL DYNAMICS INC.

ISIN US8581191009 **Meeting Date** 25-Apr-25
Ticker STLD
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark D. Millett	Management	For	For	For
1B.	Elect Sheree L. Bargabos	Management	For	For	For
1C.	Elect Kenneth W. Cornew	Management	For	For	For
1D.	Elect Traci M. Dolan	Management	For	Against	Against
1E.	Elect Jennifer L. Hamann	Management	For	For	For
1F.	Elect Bradley S. Seaman	Management	For	For	For
1G.	Elect Gabriel L. Shaheen	Management	For	For	For
1H.	Elect Luis M. Sierra	Management	For	For	For
1I.	Elect Richard P. Teets, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against
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AGNICO EAGLE MINES LTD

ISIN	CA0084741085	Meeting Date	25-Apr-25
Ticker	AEM		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leona Aglukkaq	Management	For	For	For
1.2	Elect Ammar Al-Joundi	Management	For	For	For
1.3	Elect Sean Boyd	Management	For	Withhold	Against
1.4	Elect Martine A. Celej	Management	For	For	For
1.5	Elect Jonathan Gill	Management	For	For	For
1.6	Elect Peter Grosskopf	Management	For	For	For
1.7	Elect Elizabeth Lewis-Gray	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.8	Elect Deborah McCombe	Management	For	For	For
1.9	Elect Jeffrey Parr	Management	For	For	For
1.10	Elect J. Merfyn Roberts	Management	For	For	For
1.11	Elect Jamie C. Sokalsky	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

AKZO NOBEL N.V.

ISIN	NL0013267909	Meeting Date	25-Apr-25
Ticker	AKZA		
Country	Netherlands		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
3.d.	Remuneration Report	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Appointment of Auditor	Management	For	For	For
5.b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.a.	Management Board Remuneration Policy	Management	For	For	For
6.b.	Supervisory Board Remuneration Policy	Management	For	For	For
7.a.	Elect Hans-Joachim Müller to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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GENUINE PARTS CO.

ISIN US3724601055 **Meeting Date** 28-Apr-25
Ticker GPC
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard Cox, Jr.	Management	For	For	For
1b.	Elect Paul D. Donahue	Management	For	Against	Against
1c.	Elect P. Russell Hardin	Management	For	Against	Against
1d.	Elect John R. Holder	Management	For	For	For
1e.	Elect Donna W. Hyland	Management	For	For	For
1f.	Elect Jean-Jacques Lafont	Management	For	For	For
1g.	Elect Robert C. Loudermilk, Jr.	Management	For	Against	Against
1h.	Elect Juliette W. Pryor	Management	For	For	For
1i.	Elect Darren M. Rebelez	Management	For	Against	Against
1j.	Elect Laurie Schupmann	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1k.	Elect William P. Stengel, II	Management	For	For	For
1l.	Elect Charles K. Stevens, III	Management	For	For	For
2.	Advisory Vote On Executive Compensation	Management	For	Against	Against
3.	Adoption of Plurality Voting Standard in Contested Election	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Shareholder Report		Against	For	Against

HENKEL AG & CO. KGAA

ISIN	DE0006048408	Meeting Date	28-Apr-25
Ticker	HEN		
Country	Germany		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Ratification of Shareholders' Committee Acts	Management	For	For	For
6.1	Appointment of Auditor	Management	For	For	For
6.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Elect Sabrina Soussan as Shareholders' Committee Member	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Increase in Authorised Capital	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

TRUIST FINANCIAL CORPORATION

ISIN US89832Q1094 **Meeting Date** 29-Apr-25
Ticker TFC
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer S. Banner	Management	For	For	For
1b.	Elect K. David Boyer, Jr.	Management	For	For	For
1c.	Elect Agnes Bundy Scanlan	Management	For	Against	Against
1d.	Elect Dallas S. Clement	Management	For	Against	Against
1e.	Elect Linnie M. Haynesworth	Management	For	For	For
1f.	Elect Donna S. Morea	Management	For	For	For
1g.	Elect Charles A. Patton	Management	For	For	For
1h.	Elect William H. Rogers, Jr.	Management	For	For	For
1i.	Elect Thomas E. Skains	Management	For	For	For
1j.	Elect Laurence Stein	Management	For	For	For
1k.	Elect Bruce L. Tanner	Management	For	For	For
1l.	Elect Steven C. Voorhees	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

INTERNATIONAL BUSINESS MACHINES CORP.

ISIN	US4592001014	Meeting Date	29-Apr-25
Ticker	IBM		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne C. Brown	Management	For	For	For
1b.	Elect Thomas Buberl	Management	For	For	For
1c.	Elect David N. Farr	Management	For	For	For
1d.	Elect Alex Gorsky	Management	For	For	For
1e.	Elect Michelle Howard	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1g.	Elect Andrew N. Liveris	Management	For	Against	Against
1h.	Elect F. William McNabb, III	Management	For	For	For
1i.	Elect Michael Miebach	Management	For	For	For
1j.	Elect Martha E. Pollack	Management	For	For	For
1k.	Elect Peter R. Voser	Management	For	Against	Against
1l.	Elect Frederick H. Waddell	Management	For	For	For
1m.	Elect Alfred W. Zollar	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

PACCAR INC.

ISIN US6937181088 **Meeting Date** 29-Apr-25
Ticker PCAR
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark C. Pigott	Management	For	Against	Against
1b.	Elect Pierre R. Breber	Management	For	For	For
1c.	Elect Dame Alison J. Carnwath	Management	For	For	For
1d.	Elect R. Preston Feight	Management	For	For	For
1e.	Elect Kirk S. Hachigian	Management	For	Against	Against
1f.	Elect Brice A. Hill	Management	For	For	For
1g.	Elect Barbara B. Hulit	Management	For	For	For
1h.	Elect Cynthia A. Niekamp	Management	For	For	For
1i.	Elect John M. Pigott	Management	For	For	For
1j.	Elect Luiz Antonio dos Santos Pretti	Management	For	For	For
1k.	Elect Ganesh Ramaswamy	Management	For	For	For

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KPA Tjänstepensionsförsäkring

11.	Elect Mark A. Schulz	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

EXELON CORP.

ISIN	US30161N1019	Meeting Date	29-Apr-25
Ticker	EXC		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Paul Bowers	Management	For	Against	Against
1b.	Elect Calvin G. Butler, Jr.	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect David DeWalt	Management	For	For	For
1e.	Elect Linda Jojo	Management	For	For	For
1f.	Elect Charisse Lillie	Management	For	For	For
1g.	Elect Anna Richo	Management	For	For	For
1h.	Elect Matthew Rogers	Management	For	For	For
1i.	Elect Bryan Segedi	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

WELLS FARGO & CO.

ISIN US9497461015 **Meeting Date** 29-Apr-25
Ticker WFC
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	Against	Against
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Fabian T. Garcia	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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KIMCO REALTY CORPORATION

ISIN US49446R3075 **Meeting Date** 29-Apr-25
Ticker KIM
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ross Cooper	Management	For	For	For
1b.	Elect Philip E. Coviello	Management	For	Against	Against
1c.	Elect Conor C. Flynn	Management	For	For	For
1d.	Elect Nancy Lashine	Management	For	For	For
1e.	Elect Frank Lourenso	Management	For	For	For
1f.	Elect Henry Moniz	Management	For	Against	Against
1g.	Elect Mary Hogan Preusse	Management	For	Against	Against
1h.	Elect Valerie Richardson	Management	For	Against	Against
1i.	Elect Richard B. Saltzman	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2025 Equity Participation Plan	Management	For	For	For

AMERICAN EXPRESS CO.

ISIN	US0258161092	Meeting Date	29-Apr-25
Ticker	AXP		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
1c.	Elect John J. Brennan	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1d.	Elect Theodore J. Leonsis	Management	For	Against	Against
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel Luzius Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Gary M. Reiner	Management	For	For	For
1j.	Elect Diana L. Taylor	Management	For	For	For
1k.	Elect James S. Turley	Management	For	For	For
1l.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

INTESA SANPAOLO SPA

ISIN IT0000072618 **Meeting Date** 29-Apr-25
Ticker ISP
Country Italy

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Board Size	Management	For	For	For
004A	List Presented by Shareholders' Agreement	Management		Do Not Vote	N/A
004B	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Management		For	N/A
0050	Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair	Management	For	For	For
0060	Remuneration Policy (Board of Directors)	Management	For	For	For
0070	Directors' Fees	Management	For	For	For
0080	Remuneration Policy (Group)	Management	For	Against	Against
0090	Remuneration Report	Management	For	Against	Against
0100	2025 Annual Incentive Plan	Management	For	For	For
0110	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

0120	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
0130	Authority to Repurchase and Reissue Shares	Management	For	For	For
0140	Cancellation of Shares	Management	For	For	For

VERBUND AG

ISIN	AT0000746409	Meeting Date	29-Apr-25
Ticker	VER		
Country	Austria		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Presentation of Accounts and Reports	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Elect Robert Stajic to the Supervisory Board	Management	For	For	For

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KPA Tjänstepensionsförsäkring

9	Downstream Spin-Off	Management	For	For	For
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L'OREAL

ISIN	FR0000120321	Meeting Date	29-Apr-25
Ticker	OR		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Thélys (Alexandre Benais)	Management	For	For	For
5	Elect Isabelle Seillier	Management	For	For	For
6	Elect Aurélie Jean	Management	For	For	For
7	Elect Nicolas Hieronimus	Management	For	For	For
8	Elect Paul Bulcke	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

9	Elect Alexandre Ricard	Management	For	For	For
10	2025 Directors' Fees	Management	For	For	For
11	2024 Remuneration Report	Management	For	For	For
12	2024 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For
13	2024 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	For
14	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2025 Remuneration Policy (Chair)	Management	For	For	For
16	2025 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Amendments Regarding Written Consultations	Management	For	For	For
24	Amendments Regarding Broadcasting of Shareholder Meetings	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

14.3	Elect Elizabeth Crain	Management	For	For	For
14.4	Elect Thomas Dannenfeldt	Management	For	For	For
14.5	Elect Pernille Erenbjerg	Management	For	For	For
14.6	Elect Lisa Hook	Management	For	For	For
14.7	Elect Timo Ihamuotila	Management	For	For	For
14.8	Elect Michael E. McNamara	Management	For	For	For
14.9	Elect Thomas Saueressig	Management	For	For	For
14.10	Elect Kai Öistämö	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

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KPA Tjänstepensionsförsäkring

DNB BANK ASA

ISIN NO0010161896 **Meeting Date** 29-Apr-25
Ticker DNB
Country Norway

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
3	Minutes	Management	For	For	For
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
5	Cancellation of Shares	Management	For	For	For
6a	Authority to Repurchase Shares (Cancellation)	Management	For	For	For
6b	Authority to Repurchase Shares (Hedging)	Management	For	For	For
7	Authority to Issue Debt Instruments	Management	For	For	For
8	Triangular Merger (Godskipet 8 AS and Godskipet 9 AS)	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
10	Corporate Governance Report	Management	For	For	For
11	Election of Directors	Management	For	For	For
12	Election of Nomination Committee Members	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

13	Directors' and Nomination Committee Fees	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For

BOUYGUES

ISIN	FR0000120503	Meeting Date	29-Apr-25
Ticker	EN		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
5	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
6	2025 Remuneration Policy (Chair)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

7	2025 Remuneration Policy (CEO and Deputy CEOs)	Management	For	Against	Against
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Martin Bouygues, Chair	Management	For	For	For
10	2024 Remuneration of Olivier Roussat, CEO	Management	For	For	For
11	2024 Remuneration of Pascal Grangé, Deputy CEO	Management	For	For	For
12	2024 Remuneration of Edward Bouygues, Deputy CEO	Management	For	Against	Against
13	Elect Félicie Burelle	Management	For	For	For
14	Elect Clara Gaymard	Management	For	Against	Against
15	Elect Olivier Bouygues	Management	For	For	For
16	Elect SCDM (Cyril Bouygues)	Management	For	For	For
17	Elect Charlotte Bouygues	Management	For	Against	Against
18	Elect Nathalie Bellon-Szabo	Management	For	Against	Against
19	Elect Raphaëlle Deflesselle	Management	For	Against	Against
20	Elect Sylvie Bruneau	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

21	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Management	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
27	Greenshoe	Management	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
30	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

31	Employee Stock Purchase Plan	Management	For	For	For
32	Authority to Grant Stock Options	Management	For	For	For
33	Authority to Issue Performance Shares	Management	For	Against	Against
34	Authority to Issue Performance Shares (Pension Plan)	Management	For	For	For
35	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against
36	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Management	For	For	For
37	Amendments to Articles Regarding Staggered Board	Management	For	For	For
38	Amendments to Articles	Management	For	For	For
39	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

W.W. GRAINGER INC.

ISIN US3848021040 **Meeting Date** 30-Apr-25
Ticker GWW
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect George Davis	Management	For	Against	Against
1c.	Elect Katherine D. Jaspon	Management	For	For	For
1d.	Elect Christopher J. Klein	Management	For	For	For
1e.	Elect D. G. Macpherson	Management	For	For	For
1f.	Elect Cindy J. Miller	Management	For	For	For
1g.	Elect Neil S. Novich	Management	For	For	For
1h.	Elect Beatriz R. Perez	Management	For	Against	Against
1i.	Elect E. Scott Santi	Management	For	For	For
1j.	Elect Susan Slavik Williams	Management	For	For	For
1k.	Elect Lucas E. Watson	Management	For	For	For
1l.	Elect Steven A. White	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Cumulative Voting	Management	For	For	For

PULTEGROUP INC

ISIN	US7458671010	Meeting Date	30-Apr-25
Ticker	PHM		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kristen Actis-Grande	Management	For	For	For
1b.	Elect Brian P. Anderson	Management	For	For	For
1c.	Elect Bryce Blair	Management	For	Against	Against
1d.	Elect Thomas J. Folliard	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1e.	Elect Cheryl W. Grisé	Management	For	For	For
1f.	Elect André J. Hawaux	Management	For	For	For
1g.	Elect Ryan R. Marshall	Management	For	For	For
1h.	Elect John R. Peshkin	Management	For	For	For
1i.	Elect Scott F. Powers	Management	For	For	For
1j.	Elect Lila Snyder	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

NEWMONT CORP

ISIN US6516391066 **Meeting Date** 30-Apr-25
Ticker NEM
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gregory H. Boyce	Management	For	Against	Against
1b.	Elect Bruce R. Brook	Management	For	For	For
1c.	Elect Maura J. Clark	Management	For	For	For
1d.	Elect Harry M. Conger	Management	For	For	For
1e.	Elect Emma Fitzgerald	Management	For	For	For
1f.	Elect Sally-Anne Layman	Management	For	For	For
1g.	Elect José Manuel Madero	Management	For	For	For
1h.	Elect René Medori	Management	For	For	For
1i.	Elect Jane Nelson	Management	For	For	For
1j.	Elect Tom Palmer	Management	For	For	For
1k.	Elect Julio M. Quintana	Management	For	For	For
1l.	Elect David T. Seaton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3. Ratification of Auditor Management For For For

AMERIPRISE FINANCIAL INC

ISIN US03076C1062 **Meeting Date** 30-Apr-25
Ticker AMP
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James M. Cracchiolo	Management	For	For	For
1b.	Elect Robert F. Sharpe, Jr.	Management	For	For	For
1c.	Elect Dianne Neal Blixt	Management	For	For	For
1d.	Elect Amy DiGeso	Management	For	For	For
1e.	Elect Christopher J. Williams	Management	For	Against	Against
1f.	Elect Glynis A. Bryan	Management	For	For	For
1g.	Elect Brian T. Shea	Management	For	For	For
1h.	Elect W. Edward Walter III	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

COCA-COLA CO

ISIN	US1912161007	Meeting Date	30-Apr-25
Ticker	KO		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	Against	Against
1b.	Elect Bela Bajaria	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Carolyn N. Everson	Management	For	For	For
1f.	Elect Thomas S. Gayner	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1g.	Elect Maria Elena Lagomasino	Management	For	For	For
1h.	Elect Amity Millhiser	Management	For	For	For
1i.	Elect James Quincey	Management	For	For	For
1j.	Elect Caroline J. Tsay	Management	For	For	For
1k.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Food Waste	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Formation of Improper Influence Committee	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Brand Image Impacts	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1g.	Elect Marcos Marinho Lutz	Management	For	For	For
1h.	Elect Charles V. Magro	Management	For	For	For
1i.	Elect Nayaki R. Nayyar	Management	For	For	For
1j.	Elect Gregory R. Page	Management	For	Against	Against
1k.	Elect Kerry J. Preete	Management	For	For	For
1l.	Elect Patrick J. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

CANADIAN PACIFIC KANSAS CITY LIMITED

ISIN CA13646K1084 **Meeting Date** 30-Apr-25
Ticker CP
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4	Adoption of an Advance Notice Policy	Management	For	For	For
5A	Elect John R. Baird	Management	For	For	For
5B	Elect Isabelle Courville	Management	For	Against	Against
5C	Elect Keith E. Creel	Management	For	For	For
5D	Elect Antonio Garza	Management	For	For	For
5E	Elect Arturo Gutiérrez Hernández	Management	For	For	For
5F	Elect Edward R. Hamberger	Management	For	For	For
5G	Elect Janet H. Kennedy	Management	For	For	For

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KPA Tjänstepensionsförsäkring

5H	Elect Henry J. Maier	Management	For	For	For
5I	Elect Matthew H. Paull	Management	For	For	For
5J	Elect Jane L. Peverett	Management	For	For	For
5K	Elect Andrea Robertson	Management	For	For	For
5L	Elect Gordon T. Trafton	Management	For	For	For

AVIVA PLC

ISIN	GB00BPQY8M80	Meeting Date	30-Apr-25
Ticker	AV.		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Approval of the Company's Climate-related Financial Disclosure	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Cheryl Agius	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6	Elect Thomas Neil Morrison	Management	For	For	For
7	Elect George Culmer	Management	For	For	For
8	Elect Amanda J. Blanc	Management	For	For	For
9	Elect Charlotte C. Jones	Management	For	For	For
10	Elect Andrea Blance	Management	For	For	For
11	Elect Ian E. Clark	Management	For	For	For
12	Elect Patrick Flynn	Management	For	For	For
13	Elect Shonaid Jemmett-Page	Management	For	For	For
14	Elect Mohit Joshi	Management	For	For	For
15	Elect Pippa Lambert	Management	For	For	For
16	Elect Jim McConville	Management	For	For	For
17	Elect Michael Mire	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Solvency II Securities w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

26	Authority to Repurchase 8 ^{3/4} % Preference Shares	Management	For	For	For
27	Authority to Repurchase 8 ^{3/8} % Preference Shares	Management	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

HERMES INTERNATIONAL

ISIN	FR0000052292	Meeting Date	30-Apr-25
Ticker	RMS		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

7	2024 Remuneration Report	Management	For	Against	Against
8	2024 Remuneration of Axel Dumas, Executive Chair	Management	For	Against	Against
9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	Management	For	Against	Against
10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	Against	Against
12	2025 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Charles-Éric Bauer	Management	For	For	For
14	Elect Estelle Brachlianoff	Management	For	For	For
15	Elect Julie Guerrand	Management	For	For	For
16	Elect Cécile Béliot-Zind	Management	For	For	For
17	Elect Jean-Laurent Bonnafé	Management	For	For	For
18	Elect Bernard Émié	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	Against	Against
27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Management	For	Against	Against
28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Management	For	Against	Against
29	Authorisation of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

ISIN DE0008430026 **Meeting Date** 30-Apr-25
Ticker MUV2
Country Germany

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Joachim Wenning	Management	For	For	For
3.2	Ratify Thomas Blunck	Management	For	For	For
3.3	Ratify Nicholas Gartside	Management	For	For	For
3.4	Ratify Stefan Golling	Management	For	For	For
3.5	Ratify Christoph Jurecka	Management	For	For	For
3.6	Ratify Achim Kassow	Management	For	For	For
3.7	Ratify Michael Kerner	Management	For	For	For
3.8	Ratify Clarisse Kopff	Management	For	For	For
3.9	Ratify Mari-Lizette Malherbe	Management	For	For	For
3.10	Ratify Markus Rieß	Management	For	For	For
4.1	Ratify Nikolaus von Bomhard	Management	For	For	For
4.2	Ratify Anne Horstmann	Management	For	For	For
4.3	Ratify Ann-Kristin Achleitner	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.4	Ratify Matthias Beier	Management	For	For	For
4.5	Ratify Clement B. Booth	Management	For	For	For
4.6	Ratify Ruth Brown	Management	For	For	For
4.7	Ratify Roland Busch	Management	For	For	For
4.8	Ratify Grzegorz Czlowiekowski	Management	For	For	For
4.9	Ratify Stephan Eberl	Management	For	For	For
4.10	Ratify Frank Fassin	Management	For	For	For
4.11	Ratify Ursula Gather	Management	For	For	For
4.12	Ratify Martina Grundler	Management	For	For	For
4.13	Ratify Gerd Häusler	Management	For	For	For
4.14	Ratify Angelika Judith Herzog	Management	For	For	For
4.15	Ratify Julia Jäkel	Management	For	For	For
4.16	Ratify Renata Jungo Brüngger	Management	For	For	For
4.17	Ratify Stefan Kaindl	Management	For	For	For
4.18	Ratify Carinne Knoche-Brouillon	Management	For	For	For
4.19	Ratify Andrea Maier	Management	For	For	For
4.20	Ratify Gabriele Mücke	Management	For	For	For
4.21	Ratify Victoria E. Ossadnik	Management	For	For	For
4.22	Ratify Ulrich Plottke	Management	For	For	For
4.23	Ratify Manfred Rassy	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.24	Ratify Carsten Spohr	Management	For	For	For
4.25	Ratify Anita Stocker-Napravnik	Management	For	For	For
4.26	Ratify Karl-Heinz Streibich	Management	For	For	For
4.27	Ratify Susanne Terhoeven	Management	For	For	For
4.28	Ratify Jens-Jürgen Vogel	Management	For	For	For
4.29	Ratify Markus Wagner	Management	For	For	For
4.30	Ratify Jens Weidmann	Management	For	For	For
4.31	Ratify Maximilian Zimmerer	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
5.3	Appointment of Auditor for Interim Statements (First Quarter of FY2026)	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Management Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	For	For
9.1	Amendments to Articles (Transfer of Shares)	Management	For	For	For
9.2	Amendments to Articles (Nominee Shareholders - Registration)	Management	For	For	For
9.3	Amendments to Articles (Nominee Shareholders - Voting Rights Restriction)	Management	For	For	For
9.4	Amendments to Articles (Share Capital)	Management	For	For	For
9.5	Amendments to Articles (General Meeting Registration)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

9.6	Amendments to Articles (General Meeting Chair)	Management	For	For	For
10	Increase in Authorised Capital	Management	For	For	For
11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For

ESSILORLUXOTTICA

ISIN	FR0000121667	Meeting Date	30-Apr-25
Ticker	EI		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends; Scrip Dividend	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

6	2024 Remuneration of Francesco Milleri, Chair and CEO	Management	For	Against	Against
7	2024 Remuneration of Paul du Saillant, Deputy CEO	Management	For	Against	Against
8	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
10	2025 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
11	Appointment of Auditor (Mazars)	Management	For	For	For
12	Appointment of Auditor (Ernst & Young)	Management	For	For	For
13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Article Amendment Regarding Alternate Auditors	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

ANGLO AMERICAN PLC

ISIN GB00B1XZS820 **Meeting Date** 30-Apr-25
Ticker AAL
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Elect Anne Wade	Management	For	For	For
04	Elect Stuart Chambers	Management	For	For	For
05	Elect Duncan G. Wanblad	Management	For	For	For
06	Elect John Heasley	Management	For	For	For
07	Elect Ian Tyler	Management	For	For	For
08	Elect Magali Anderson	Management	For	For	For
09	Elect Ian R. Ashby	Management	For	For	For
10	Elect Marcelo H. Bastos	Management	For	For	For
11	Elect Hilary Maxson	Management	For	For	For
12	Elect Hixonia Nyasulu	Management	For	For	For
13	Elect Nonkululeko M.C. Nyembezi	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

15	Authority to Set Auditor's Fees	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	30-Apr-25
Ticker	ULVR		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Benoît Potier	Management	For	For	For
4	Elect Zoë A. Yujnovich	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

5	Elect Fernando Fernandez	Management	For	For	For
6	Elect Adrian Hennah	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect Ruby Lu	Management	For	For	For
9	Elect Judith McKenna	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Nelson Peltz	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

ANGLO AMERICAN PLC

ISIN GB00B1XZS820 **Meeting Date** 30-Apr-25
Ticker AAL
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Demerger of Anglo American Platinum Ltd	Management	For	For	For

SANOFI

ISIN FR0000120578 **Meeting Date** 30-Apr-25
Ticker SAN
Country France

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of the individual company financial statements for the year ended December 31, 2024	Management	For	For	For
2	Approval of the consolidated financial statements for the year ended December 31, 2024	Management	For	For	For
3	Appropriation of profits for the year ended December 31, 2024 and declaration of dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

4	Approval of the share purchase agreement related to Sanofi's acquisition from L'Oral of 29,556,650 Sanofi shares, representing 2.34% of the capital, as part of the procedure for related-party agreements covered by Articles L. 225-38 et seq. of the French Commercial Code	Management	For	For	For
5	Ratification of the co-opting of Jean-Paul Kress as a director	Management	For	For	For
6	Reappointment of Carole Ferrand as a director	Management	For	For	For
7	Reappointment of Barbara Lavernos as a director	Management	For	For	For
8	Reappointment of Emile Voest as a director	Management	For	For	For
9	Reappointment of Antoine Yver as a director	Management	For	For	For
10	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 22-10-9 of the French Commercial Code	Management	For	For	For
11	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Frdric Ouda, Chairman of the Board	Management	For	For	For
12	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Paul Hudson, Chief Executive Officer	Management	For	For	For
13	Approval of the compensation policy for directors	Management	For	For	For
14	Approval of the compensation policy for the Chairman of the Board of Directors	Management	For	For	For
15	Approval of the compensation policy for the Chief Executive Officer	Management	For	For	For
16	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	Management	For	For	For
17	Authorization to the Board of Directors to reduce the share capital by cancellation of treasury shares	Management	For	For	For
18	Delegation to the Board of Directors of competence to decide to issue, with shareholders' preemptive rights maintained, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company related to the Company (usable outside the period of a public tender offer)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

19	Delegation to the Board of Directors of competence to decide to issue, with preemptive rights cancelled, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company, via a public offering other than the type specified in article L. 411-2, 1o of the French Monetary and Financial Code (us	Management	For	For	For
20	Delegation to the Board of Directors of competence to decide to issue, with preemptive rights cancelled, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company related to the Company, in connection with an offering of the type specified in Article L. 411-2, 1o of the Monetary and F	Management	For	For	For
21	Delegation to the Board of Directors of competence to decide to issue debt instruments giving access to the share capital of subsidiaries and/or of any other company related to the Company (usable outside the period of a public tender offer)	Management	For	For	For
22	Delegation to the Board of Directors of competence to increase the number of shares to be issued in the event of an issue of ordinary shares and/or of securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company related to the Company, with or without preemptive rights in connection with an oversubscr	Management	For	For	For
23	Delegation to the Board of Directors of competence with a view to the issuance, with preemptive rights cancelled, of shares and/or securities giving access to the share capital of the Company, of any of its subsidiaries and/or of any other company, as consideration for assets transferred to the Company as a capital contribution in kind up to a limi	Management	For	For	For
24	Delegation to the Board of Directors of competence to decide to carry out increases in the share capital by incorporation of share premium, reserves profits or other items (usable outside the period of a public tender offer)	Management	For	For	For
25	Delegation to the Board of Directors of competence to decide on the issuance of shares or securities giving access to the Company's share capital reserved for members of savings plans, with waiver of preemptive rights in their favor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

26	Delegation to the Board of Directors of competence to decide on the issuance of shares of securities giving access to the Company's share capital to categories of beneficiaries consisting of employees and corporate officers of foreign subsidiaries, with waiver of preemptive rights in their favor	Management	For	For	For
27	Amendment to the Company's Articles of Association	Management	For	For	For
28	Powers to carry out formalities	Management	For	For	For

HONG KONG EXCHANGES AND CLEARING LTD.

ISIN	HK0388045442	Meeting Date	30-Apr-25
Ticker	00388		
Country	Hong Kong		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Peter Wilhelm Hubert Brien	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Amendments to Articles	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

KIMBERLY-CLARK CORP.

ISIN US4943681035 **Meeting Date** 01-May-25
Ticker KMB
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia M. Burwell	Management	For	For	For
1b.	Elect John W. Culver	Management	For	For	For
1c.	Elect Michael D. Hsu	Management	For	For	For
1d.	Elect Mae C. Jemison	Management	For	For	For
1e.	Elect Deeptha Khanna	Management	For	For	For
1f.	Elect S. Todd Maclin	Management	For	For	For
1g.	Elect Deirdre Mahlan	Management	For	For	For
1h.	Elect Sherilyn S. McCoy	Management	For	For	For
1i.	Elect Christa S. Quarles	Management	For	For	For
1j.	Elect Jaime A. Ramirez	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1k.	Elect Joseph Romanelli	Management	For	For	For
1l.	Elect Dunia A. Shive	Management	For	For	For
1m.	Elect Mark T. Smucker	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

EVERSOURCE ENERGY

ISIN	US30040W1080	Meeting Date	01-May-25
Ticker	ES		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cotton M. Cleveland	Management	For	For	For
1b.	Elect Linda D. Forry	Management	For	For	For
1c.	Elect Gregory M. Jones	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1d.	Elect Loretta D. Keane	Management	For	Against	Against
1e.	Elect John Y. Kim	Management	For	For	For
1f.	Elect David H. Long	Management	For	For	For
1g.	Elect Joseph R. Nolan, Jr.	Management	For	For	For
1h.	Elect Dan Nova	Management	For	For	For
1i.	Elect Frederica M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendments to the Declaration of Trust Regarding Supermajority Vote and Virtual Meetings	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

INTERNATIONAL FLAVORS & FRAGRANCES INC.

ISIN US4595061015 **Meeting Date** 01-May-25
Ticker IFF
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn J. Boor	Management	For	For	For
1b.	Elect Mark J. Costa	Management	For	For	For
1c.	Elect John F. Ferraro	Management	For	For	For
1d.	Elect J. Erik Fyrwald	Management	For	For	For
1e.	Elect Vincent J. Intrieri	Management	For	For	For
1f.	Elect Cynthia T. Jamison	Management	For	For	For
1g.	Elect Mehmood Khan	Management	For	For	For
1h.	Elect Kevin O'Byrne	Management	For	For	For
1i.	Elect Margarita Paláu-Hernández	Management	For	For	For
1j.	Elect Dawn C. Willoughby	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3. Advisory Vote on Executive Compensation Management For Against Against

BOSTON SCIENTIFIC CORP.

ISIN US1011371077 Meeting Date 01-May-25

Ticker BSX

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Yoshiaki Fujimori	Management	For	For	For
1b.	Elect David C. Habiger	Management	For	For	For
1c.	Elect Edward J. Ludwig	Management	For	For	For
1d.	Elect Michael F. Mahoney	Management	For	For	For
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Susan E Morano	Management	For	For	For
1g.	Elect Cheryl Pegus	Management	For	For	For
1h.	Elect John E. Sununu	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1i.	Elect David S. Wichmann	Management	For	Against	Against
1j.	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

CHURCH & DWIGHT CO., INC.

ISIN	US1713401024	Meeting Date	01-May-25
Ticker	CHD		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bradlen S. Cashaw	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1b.	Elect Richard A. Dierker	Management	For	For	For
1c.	Elect Matthew T. Farrell	Management	For	Against	Against
1d.	Elect Bradley C. Irwin	Management	For	Against	Against
1e.	Elect Penry W. Price	Management	For	For	For
1f.	Elect Susan G. Saideman	Management	For	For	For
1g.	Elect Ravichandra K. Saligram	Management	For	Against	Against
1h.	Elect Robert K. Shearer	Management	For	For	For
1i.	Elect Michael R. Smith	Management	For	For	For
1j.	Elect Janet S. Vergis	Management	For	For	For
1k.	Elect Arthur B. Winkleblack	Management	For	For	For
1l.	Elect Laurie J. Yoler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

INTUITIVE SURGICAL INC

ISIN US46120E6023 **Meeting Date** 01-May-25
Ticker ISRG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig H. Barratt	Management	For	For	For
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Gary S. Guthart	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	For	For
1f.	Elect Sreelakshmi Kolli	Management	For	For	For
1g.	Elect Amy L. Ladd	Management	For	For	For
1h.	Elect Keith R. Leonard, Jr.	Management	For	For	For
1i.	Elect Jami Dover Nachtsheim	Management	For	For	For
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect David J. Rosa	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

AIB GROUP PLC

ISIN	IE00BF0L3536	Meeting Date	01-May-25
Ticker	AIBG		
Country	Ireland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4	Appointment of Auditor	Management	For	For	For
5a	Elect Anik Chaumartin	Management	For	Against	Against
5b	Elect Donal Galvin	Management	For	For	For
5c	Elect Basil Geoghegan	Management	For	For	For
5d	Elect Tanya Horgan	Management	For	For	For
5e	Elect Colin Hunt	Management	For	Against	Against
5f	Elect Sandy Kinney Pritchard	Management	For	For	For
5g	Elect Elaine MacLean	Management	For	For	For
5h	Elect Andy Maguire	Management	For	For	For
5i	Elect Brendan McDonagh	Management	For	For	For
5j	Elect Ann O'Brien	Management	For	For	For
5k	Elect Fergal O'Dwyer	Management	For	For	For
5l	Elect James Pettigrew	Management	For	For	For
5m	Elect Jan Sijbrand	Management	For	Against	Against
5n	Elect Raj Singh	Management	For	Against	Against
6	Remuneration Report	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8a	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8b	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
11	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
12	Authority to Make an Off-Market Purchase from the Minister for Finance (Directed Buyback Contract)	Management	For	For	For
13	Related Party Transaction (Minister for Finance)	Management	For	For	For
14	SAYE Schemes	Management	For	For	For
15	Shareholder Proposal Regarding the Election of Philip John Hobbs	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

LONDON STOCK EXCHANGE GROUP

ISIN GB00B0SWJX34 **Meeting Date** 01-May-25
Ticker LSE
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Elect Dominic Blakemore	Management	For	For	For
05	Elect Martin Brand	Management	For	For	For
06	Elect Kathleen DeRose	Management	For	For	For
07	Elect Tsega Gebreyes	Management	For	For	For
08	Elect Scott Guthrie	Management	For	For	For
09	Elect Cressida Hogg	Management	For	For	For
10	Elect Michel-Alain Proch	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For
12	Elect Don Robert	Management	For	For	For
13	Elect David Schwimmer	Management	For	For	For
14	Elect William Vereker	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

15	Elect Lloyd Pitchford	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

KERRY GROUP PLC

ISIN	IE0004906560	Meeting Date	01-May-25
Ticker	KRZ		
Country	Ireland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2	Final Dividend	Management	For	For	For
3A	Elect Gerry Behan	Management	For	For	For
3B	Elect Geneviève Berger	Management	For	For	For
3C	Elect Fiona Dawson	Management	For	For	For
3D	Elect Emer Gilvarry	Management	For	For	For
3E	Elect Catherine Godson	Management	For	For	For
3F	Elect Liz Hewitt	Management	For	For	For
3G	Elect Michael T. Kerr	Management	For	For	For
3H	Elect Marguerite Larkin	Management	For	For	For
3I	Elect Tom Moran	Management	For	For	For
3J	Elect Christopher Rogers	Management	For	For	For
3K	Elect Patrick Rohan	Management	For	For	For
3L	Elect Edmond Scanlon	Management	For	For	For
3M	Elect Jinlong Wang	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

10	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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DAYFORCE INC

ISIN	US15677J1088	Meeting Date	02-May-25
Ticker	DAY		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brent B. Bickett	Management	For	For	For
1b.	Elect Ronald F. Clarke	Management	For	For	For
1c.	Elect Deborah A. Farrington	Management	For	Against	Against
1d.	Elect Thomas M. Hagerty	Management	For	For	For
1e.	Elect Linda P. Mantia	Management	For	For	For
1f.	Elect David D. Ossip	Management	For	For	For
1g.	Elect Ganesh B. Rao	Management	For	For	For
1h.	Elect Andrea S. Rosen	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Gerald C. Throop	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendments to Certificate of Incorporation	Management	For	Against	Against

CANADIAN NATIONAL RAILWAY CO.

ISIN	CA1363751027	Meeting Date	02-May-25
Ticker	CNI		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Shauneen Bruder	Management	For	For	For
1B	Elect Jo-ann dePass Olsovsky	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1C	Elect David Freeman	Management	For	For	For
1D	Elect Denise Gray	Management	For	For	For
1E	Elect Justin M. Howell	Management	For	For	For
1F	Elect Susan C. Jones	Management	For	For	For
1G	Elect Robert M. Knight, Jr.	Management	For	For	For
1H	Elect Michel Letellier	Management	For	For	For
1I	Elect Margaret A. McKenzie	Management	For	For	For
1J	Elect Al Monaco	Management	For	For	For
1K	Elect Tracy Robinson	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Advisory Vote on Climate Action Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

HSBC HOLDINGS PLC

ISIN GB0005405286 **Meeting Date** 02-May-25
Ticker HSBA
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4A	Elect Pam Kaur	Management	For	For	For
4B	Elect Geraldine Buckingham	Management	For	For	For
4C	Elect Rachel Duan	Management	For	For	For
4D	Elect Georges Elhedery	Management	For	For	For
4E	Elect Dame Carolyn Fairbairn	Management	For	For	For
4F	Elect James J. Forese	Management	For	For	For
4G	Elect Ann F. Godbehere	Management	For	For	For
4H	Elect Steven Guggenheimer	Management	For	For	For
4I	Elect José Antonio Meade Kuribreña	Management	For	For	For
4J	Elect Kalpana Morparia	Management	For	For	For
4K	Elect Eileen Murray	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4L	Elect Brendan R. Nelson	Management	For	For	For
4M	Elect Swee Lian Teo	Management	For	For	For
4N	Elect Mark E. Tucker	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Authorisation of Political Donations	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Repurchase Shares Off-Market	Management	For	For	For
14	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	For
16	Scrip Dividend	Management	For	For	For
17	Amendment to the Share Plan	Management	For	For	For
18	CANCELLATION OF SHARE PREMIUM ACCOUNT AND CAPITAL REDEMPTION RESERVE	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
20	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

BASF SE

ISIN DE000BASF111 **Meeting Date** 02-May-25
Ticker BAS
Country Germany

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5.a	Appointment of Auditor	Management	For	For	For
5.b	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Amendments to Articles (Virtual Meeting)	Management	For	For	For
7	Approval of Intra-Company Control Agreement with BASF Agricultural Solutions Deutschland GmbH	Management	For	For	For
8	Remuneration Report	Management	For	For	For

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KPA Tjänstepensionsförsäkring

DHL GROUP AG

ISIN DE0005552004 **Meeting Date** 02-May-25
Ticker DPW
Country Germany

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6A	Elect Ingrid Deltene	Management	For	For	For
6B	Elect Georg A. Pölzl	Management	For	For	For
6C	Elect Lawrence A. Rosen	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For
8	Equity Incentive Plan; Increase in Conditional Capital	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
11	Management Board Remuneration Policy	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Amendments to Articles (Virtual Meetings)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

GROUPE BRUXELLES LAMBERT SA

ISIN BE0003797140 **Meeting Date** 02-May-25

Ticker GBLB

Country Belgium

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.2	Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Ratification of Auditor's Acts	Management	For	For	For
5.1	Elect Johannes P. Huth to the Board of Directors	Management	For	For	For
5.2	Elect Claude Généreux to the Board of Directors	Management	For	Against	Against
5.3	Elect Alexandra Soto to the Board of Directors	Management	For	Against	Against
5.4	Elect Agnès Touraine to the Board of Directors	Management	For	For	For
5.5	Elect Jacques Veyrat to the Board of Directors	Management	For	For	For
6.1	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees (FY2024)	Management	For	For	For
6.2	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees (FY2025 - 2026)	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

8	Remuneration Policy	Management	For	Against	Against
9.2	Approval of Bank Guarantee for Share Acquisitions	Management	For	Against	Against

BERKSHIRE HATHAWAY INC.

ISIN	US0846707026	Meeting Date	03-May-25
Ticker	BRKA		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Gregory E. Abel	Management	For	For	For
1.3	Elect Howard G. Buffett	Management	For	For	For
1.4	Elect Susan A. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	Withhold	Against

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1.6	Elect Kenneth I. Chenault	Management	For	Withhold	Against
1.7	Elect Christopher C. Davis	Management	For	For	For
1.8	Elect Susan L. Decker	Management	For	Withhold	Against
1.9	Elect Charlotte Guyman	Management	For	Withhold	Against
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy, Jr.	Management	For	Withhold	Against
1.12	Elect Wallace R. Weitz	Management	For	For	For
1.13	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Shareholder	Against	Against	For
3.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Civil Rights Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For

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6.	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Clean Energy Financing Ratio	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	For	Against

LILLY(ELI) & CO

ISIN	US5324571083	Meeting Date	05-May-25
Ticker	LLY		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raul Alvarez	Management	For	For	For
1b.	Elect Mary Lynne Hedley	Management	For	For	For
1c.	Elect Kimberly H. Johnson	Management	For	For	For
1d.	Elect Juan R. Luciano	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For

CARVANA CO.

ISIN	US1468691027	Meeting Date	05-May-25
Ticker	CVNA		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect J. Danforth Quayle	Management	For	Withhold	Against
1.2	Elect Gregory Sullivan	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

UBER TECHNOLOGIES INC

ISIN US90353T1007 Meeting Date 05-May-25

Ticker UBER

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	Against	Against
1b.	Elect Revathi Advaiti	Management	For	For	For
1c.	Elect Turqi Alnowaiser	Management	For	For	For
1d.	Elect Ursula M. Burns	Management	For	For	For

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1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Amanda Ginsberg	Management	For	For	For
1g.	Elect Dara Khosrowshahi	Management	For	For	For
1h.	Elect John A. Thain	Management	For	For	For
1i.	Elect David Trujillo	Management	For	For	For
1j.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

PAYCOM SOFTWARE INC

ISIN	US70432V1026	Meeting Date	05-May-25
Ticker	PAYC		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Henry C. Duques	Management	For	For	For
1.2	Elect Chad Richison	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

DANAHER CORP.

ISIN	US2358511028	Meeting Date	06-May-25
Ticker	DHR		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	Against	Against
1c.	Elect Linda P. Hefner Filler	Management	For	For	For
1d.	Elect Charles W. Lamanna	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect Jessica L. Mega	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect Mitchell P. Rales	Management	For	For	For
1h.	Elect Steven M. Rales	Management	For	For	For
1i.	Elect A. Shane Sanders	Management	For	Against	Against
1j.	Elect John T. Schwieters	Management	For	Against	Against
1k.	Elect Alan G. Spoon	Management	For	For	For
1l.	Elect Raymond C. Stevens	Management	For	For	For
1m.	Elect Elias A. Zerhouni	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4.	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Ethical Impact Assessment	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

BRISTOL-MYERS SQUIBB CO.

ISIN US1101221083 **Meeting Date** 06-May-25

Ticker BMY

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A)	Elect Peter J. Arduini	Management	For	For	For
1B)	Elect Deepak L. Bhatt	Management	For	For	For
1C)	Elect Christopher Boerner	Management	For	For	For
1D)	Elect Julia A. Haller	Management	For	For	For
1E)	Elect Manuel Hidalgo Medina	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1F)	Elect Michael R. McMullen	Management	For	For	For
1G)	Elect Paula A. Price	Management	For	For	For
1H)	Elect Derica W. Rice	Management	For	For	For
1I)	Elect Theodore R. Samuels, II	Management	For	For	For
1J)	Elect Karen H. Vousden	Management	For	For	For
1K)	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Abolishing DEI Program and Policies	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

HERSHEY COMPANY

ISIN US4278661081 **Meeting Date** 06-May-25
Ticker HSY
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michele G. Buck	Management	For	For	For
1b.	Elect Timothy W. Curoe	Management	For	For	For
1c.	Elect Mary Kay Haben	Management	For	For	For
1d.	Elect Huong Maria T. Kraus	Management	For	For	For
1e.	Elect Deirdre Mahlan	Management	For	For	For
1f.	Elect Barry Nalebuff	Management	For	For	For
1g.	Elect Kevin M. Ozan	Management	For	For	For
1h.	Elect Juan R. Perez	Management	For	Against	Against
1i.	Elect Marie Quintero-Johnson	Management	For	For	For
1j.	Elect Cordel Robbin-Coker	Management	For	For	For
1k.	Elect Harold Singleton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4.	Amendment Relating to Filling Board Vacancies	Management	For	For	For
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PENTAIR PLC

ISIN	IE00BLS09M33	Meeting Date	06-May-25
Ticker	PNR		
Country	Ireland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mona Abutaleb Stephenson	Management	For	For	For
1b.	Elect Melissa Barra	Management	For	For	For
1c.	Elect Tracey C. Doi	Management	For	For	For
1d.	Elect T. Michael Glenn	Management	For	Against	Against
1e.	Elect Theodore L. Harris	Management	For	Against	Against
1f.	Elect David A. Jones	Management	For	Against	Against

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1g.	Elect Gregory E. Knight	Management	For	For	For
1h.	Elect Michael T. Speetzen	Management	For	For	For
1i.	Elect John L. Stauch	Management	For	For	For
1j.	Elect Billie I. Williamson	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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LOBLAW COS. LTD.

ISIN CA5394811015 **Meeting Date** 06-May-25
Ticker LBLCF
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Scott B. Bonham	Management	For	For	For
1B	Elect Shelley G. Broader	Management	For	For	For
1C	Elect Christie J.B. Clark	Management	For	For	For
1D	Elect Daniel Debow	Management	For	For	For
1E	Elect William A. Downe	Management	For	For	For
1F	Elect Janice Fukakusa	Management	For	For	For
1G	Elect M. Marianne Harris	Management	For	For	For
1H	Elect Kevin Holt	Management	For	For	For
1I	Elect Claudia Kotchka	Management	For	For	For
1J	Elect Rima Qureshi	Management	For	For	For
1K	Elect Sarah E. Raiss	Management	For	For	For
1L	Elect Galen G. Weston	Management	For	Against	Against
1M	Elect Cornell Wright	Management	For	For	For

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2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Policy on Independent Lead Director	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Food Waste	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Independent Data Protection Impact Assessment	Shareholder	Against	Against	For

CBOE GLOBAL MARKETS INC.

ISIN	US12503M1080	Meeting Date	06-May-25
Ticker	CBOE		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William M. Farrow III	Management	For	Against	Against
1b.	Elect Fredric J. Tomczyk	Management	For	For	For
1c.	Elect Edward J. Fitzpatrick	Management	For	For	For

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1d.	Elect Ivan K. Fong	Management	For	For	For
1e.	Elect Janet P. Froetscher	Management	For	For	For
1f.	Elect Jill R. Goodman	Management	For	For	For
1g.	Elect Erin A Mansfield	Management	For	For	For
1h.	Elect Cecilia H Mao	Management	For	For	For
1i.	Elect Alexander J. Matturri, Jr.	Management	For	For	For
1j.	Elect Jennifer J. McPeek	Management	For	For	For
1k.	Elect Roderick A. Palmore	Management	For	For	For
1l.	Elect James Parisi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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ALCON INC

ISIN CH0432492467 **Meeting Date** 06-May-25
Ticker ALC
Country Switzerland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Report on Non-Financial Matters	Management	For	For	For
5.1	Compensation Report	Management	For	For	For
5.2	Board Compensation	Management	For	For	For
5.3	Executive Compensation (Total)	Management	For	For	For
6.1	Elect F. Michael Ball as Board Chair	Management	For	Against	Against
6.2	Elect Lynn Dorsey Bleil	Management	For	For	For
6.3	Elect Arthur Cummings	Management	For	For	For
6.4	Elect David J. Endicott	Management	For	For	For
6.5	Elect Thomas Glanzmann	Management	For	For	For
6.6	Elect D. Keith Grossman	Management	For	For	For

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6.7	Elect Scott H. Maw	Management	For	For	For
6.8	Elect Karen J. May	Management	For	For	For
6.9	Elect Ines Pöschel	Management	For	For	For
6.10	Elect Dieter Spälti	Management	For	For	For
6.11	Elect Deborah Di Sanzo	Management	For	For	For
7.1	Elect Thomas Glanzmann as Compensation Committee Member	Management	For	For	For
7.2	Elect Scott H. Maw as Compensation Committee Member	Management	For	For	For
7.3	Elect Karen J. May as Compensation Committee Member	Management	For	For	For
7.4	Elect Ines Pöschel as Compensation Committee Member	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Additional or Amended Proposals	Management		Against	N/A

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KPA Tjänstepensionsförsäkring

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CSX CORP.

ISIN US1264081035 **Meeting Date** 07-May-25
Ticker CSX
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ann D. Begeman	Management	For	For	For
1b.	Elect Thomas P. Bostick	Management	For	For	For
1c.	Elect Anne H. Chow	Management	For	For	For
1d.	Elect Steven T. Halverson	Management	For	For	For
1e.	Elect Paul C. Hilal	Management	For	For	For
1f.	Elect Joseph R. Hinrichs	Management	For	For	For
1g.	Elect David M. Moffett	Management	For	For	For
1h.	Elect Linda H. Riefler	Management	For	Against	Against
1i.	Elect Suzanne M. Vautrinot	Management	For	For	For
1j.	Elect James L. Wainscott	Management	For	For	For
1k.	Elect J. Steven Whisler	Management	For	For	For
1l.	Elect John J. Zillmer	Management	For	Against	Against

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

TRANSUNION

ISIN	US89400J1079	Meeting Date	07-May-25
Ticker	TRU		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect George M. Awad	Management	For	For	For
1b.	Elect Christopher A. Cartwright	Management	For	For	For
1c.	Elect Suzanne P. Clark	Management	For	For	For
1d.	Elect Hamidou Dia	Management	For	For	For
1e.	Elect Russell P. Fradin	Management	For	Against	Against
1f.	Elect Charles E. Gottdiener	Management	For	For	For

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1g.	Elect Pamela A. Joseph	Management	For	For	For
1h.	Elect Thomas L. Monahan III	Management	For	For	For
1i.	Elect Ravi Kumar Singiseti	Management	For	For	For
1j.	Elect Linda K. Zukauckas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

IDEXX LABORATORIES, INC.

ISIN	US45168D1046	Meeting Date	07-May-25
Ticker	IDXX		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stuart M. Essig	Management	For	For	For
1b.	Elect Jonathan J. Mazelsky	Management	For	For	For
1c.	Elect M. Anne Szostak	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

PUBLIC STORAGE

ISIN	US74460D1090	Meeting Date	07-May-25
Ticker	PSA		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1b.	Elect Tamara Hughes Gustavson	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Maria R. Hawthorne	Management	For	For	For
1d.	Elect Shankh Mitra	Management	For	For	For
1e.	Elect Rebecca L. Owen	Management	For	For	For
1f.	Elect Kristy M. Pipes	Management	For	For	For
1g.	Elect Avedick B. Poladian	Management	For	For	For
1h.	Elect John Reyes	Management	For	For	For
1i.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1j.	Elect Tariq M. Shaukat	Management	For	For	For
1k.	Elect Ronald P. Spogli	Management	For	For	For
1l.	Elect Paul S. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2021 Equity and Performance-Based Incentive Compensation Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

REGENCY CENTERS CORPORATION

ISIN US7588491032 **Meeting Date** 07-May-25
Ticker REG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin E. Stein, Jr.	Management	For	Against	Against
1b.	Elect Gary E. Anderson	Management	For	For	For
1c.	Elect Bryce Blair	Management	For	For	For
1d.	Elect C. Ronald Blankenship	Management	For	For	For
1e.	Elect Kristin A. Campbell	Management	For	Against	Against
1f.	Elect Deirdre J. Evens	Management	For	For	For
1g.	Elect Thomas W. Furphy	Management	For	For	For
1h.	Elect Karin M. Klein	Management	For	For	For
1i.	Elect Peter L. Linneman	Management	For	For	For
1j.	Elect Lisa Palmer	Management	For	For	For
1k.	Elect James H. Simmons, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

3. Ratification of Auditor Management For Against Against

GILEAD SCIENCES, INC.

ISIN US3755581036 **Meeting Date** 07-May-25
Ticker GILD
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline K. Barton	Management	For	For	For
1b.	Elect Jeffrey A. Bluestone	Management	For	For	For
1c.	Elect Sandra J. Horning	Management	For	For	For
1d.	Elect Kelly A. Kramer	Management	For	Against	Against
1e.	Elect Ted W. Love	Management	For	For	For
1f.	Elect Harish Manwani	Management	For	For	For
1g.	Elect Daniel P. O'Day	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1h.	Elect Javier J. Rodriguez	Management	For	For	For
1i.	Elect Anthony Welters	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on DEI Requirements for Contractors	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

PEPSICO INC

ISIN US7134481081 **Meeting Date** 07-May-25
Ticker PEP
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarta	Management	For	For	For
1j.	Elect Dave J. Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlard	Management	For	For	For
1m.	Elect Daniel Luzius Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

10.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

LKQ CORP

ISIN US5018892084 **Meeting Date** 07-May-25
Ticker LKQ
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick Berard	Management	For	Against	Against
1b.	Elect Andrew Clarke	Management	For	For	For
1c.	Elect Meg A. Divitto	Management	For	For	For
1d.	Elect Sue E. Gove	Management	For	For	For
1e.	Elect Justin Jude	Management	For	For	For
1f.	Elect John W. Mendel	Management	For	For	For
1g.	Elect James S. Metcalf	Management	For	Against	Against
1h.	Elect Jody G. Miller	Management	For	Against	Against
1i.	Elect Michael S. Powell	Management	For	For	For
1j.	Elect Guhan Subramanian	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1k.	Elect Xavier Urbain	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder		For	N/A

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	07-May-25
Ticker	SPGI		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marco Alverà	Management	For	For	For
1.2	Elect Martina Cheung	Management	For	For	For
1.3	Elect Jacques Esculier	Management	For	For	For
1.4	Elect William D. Green	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1.5	Elect Stephanie C. Hill	Management	For	For	For
1.6	Elect Rebecca Jacoby	Management	For	For	For
1.7	Elect Ian P. Livingston	Management	For	For	For
1.8	Elect Maria R. Morris	Management	For	Against	Against
1.9	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

INTACT FINANCIAL CORP

ISIN CA45823T1066 **Meeting Date** 07-May-25
Ticker IFCZF
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Charles J.G. Brindamour	Management	For	For	For
1B	Elect Michael Katchen	Management	For	For	For
1C	Elect Stephani Kingsmill	Management	For	For	For
1D	Elect Jane E. Kinney	Management	For	For	For
1E	Elect Robert G. Leary	Management	For	For	For
1F	Elect T. Michael Miller	Management	For	For	For
1G	Elect Sylvie Paquette	Management	For	For	For
1H	Elect Stuart J. Russell	Management	For	For	For
1I	Elect Indira V. Samarasekera	Management	For	For	For
1J	Elect Frederick Singer	Management	For	For	For
1K	Elect Carolyn A. Wilkins	Management	For	For	For
1L	Elect William L. Young	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

BARCLAYS PLC

ISIN	GB0031348658	Meeting Date	07-May-25
Ticker	BARC		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Amendment to Long Term Incentive Plan	Management	For	For	For
05	Elect Diony C. Lebot	Management	For	For	For
06	Elect Mary T. Mack	Management	For	For	For
07	Elect Brian T. Shea	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

08	Elect Robert Berry	Management	For	For	For
09	Elect Anna Cross	Management	For	For	For
10	Elect Dawn Fitzpatrick	Management	For	For	For
11	Elect Mary Francis	Management	For	For	For
12	Elect Brian Gilvary	Management	For	For	For
13	Elect Nigel Higgins	Management	For	Against	Against
14	Elect Sir John Kingman	Management	For	For	For
15	Elect Marc Moses	Management	For	For	For
16	Elect C. S Venkatakrisnan	Management	For	For	For
17	Elect Julia Wilson	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	Management	For	For	For
25	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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CAPGEMINI

ISIN	FR0000125338	Meeting Date	07-May-25
Ticker	CAP		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Paul Hermelin, Chair	Management	For	For	For
7	2024 Remuneration of Aiman Ezzat, CEO	Management	For	For	For
8	2025 Remuneration Policy (Chair)	Management	For	For	For
9	2025 Remuneration Policy (CEO)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

10	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Elect Patrick Pouyanné	Management	For	Against	Against
12	Elect Kurt Sievers	Management	For	Against	Against
13	Elect Jean-Marc Chéry	Management	For	Against	Against
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Amendments to Articles	Management	For	For	For
16	Authority to Issue Performance Shares	Management	For	For	For
17	Employee Stock Purchase Plan	Management	For	For	For
18	Stock Purchase Plan for Overseas Employees	Management	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

GSK PLC

ISIN GB00BN7SWP63 **Meeting Date** 07-May-25
Ticker GSK
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Elect Gavin Screatton	Management	For	For	For
05	Elect Sir Jonathan R. Symonds	Management	For	For	For
06	Elect Emma N. Walmsley	Management	For	For	For
07	Elect Julie Brown	Management	For	For	For
08	Elect Elizabeth McKee Anderson	Management	For	For	For
09	Elect Charles A. Bancroft	Management	For	For	For
10	Elect Hal V. Barron	Management	For	For	For
11	Elect Anne Beal	Management	For	For	For
12	Elect Wendy Becker	Management	For	For	For
13	Elect Harry Dietz	Management	For	For	For
14	Elect Jeannie Lee	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

15	Elect Vishal Sikka	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
25	Share Value Plan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

SCHNEIDER ELECTRIC SE

ISIN FR0000121972 **Meeting Date** 07-May-25
Ticker SU
Country France

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	Management	For	For	For
7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Management	For	Against	Against
8	2024 Remuneration of Jean-Pascal Tricoire, Chair	Management	For	Against	Against
9	2025 Remuneration Policy (CEO)	Management	For	For	For
10	2025 Remuneration Policy (Chair)	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Elect Jean-Pascal Tricoire	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

13	Elect Anna Ohlsson-Leijon	Management	For	Against	Against
14	Ratification of the Co-option of Clotilde Delbos	Management	For	For	For
15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	Management	For	For	For
A	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Management	Against	Against	For
B	Elect François Durif as Employee Shareholder Representative	Management	Against	Against	For
C	Elect Venkat Garimella as Employee Shareholder Representative	Management	Against	Against	For
D	Elect Gérard Le Gouefflec as Employee Shareholder Representative	Management	Against	Against	For
E	Elect Amandine Petitdemange as Employee Shareholder Representative	Management	Against	Against	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	For
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Authority to Issue Performance Shares	Management	For	For	For
26	Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

27	Stock Purchase Plan for Overseas Employees	Management	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
29	Amendments to Articles Regarding Employee Shareholder Representatives	Management	For	For	For
30	Amendments to Articles regarding Written Consultation	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

UNITED RENTALS, INC.

ISIN	US9113631090	Meeting Date	08-May-25
Ticker	URI		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julie M. Heuer Brandt	Management	For	For	For
1b.	Elect Marc A. Bruno	Management	For	For	For
1c.	Elect Larry D. De Shon	Management	For	For	For
1d.	Elect Matthew J. Flannery	Management	For	For	For
1e.	Elect Kim Harris Jones	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1f.	Elect Terri L. Kelly	Management	For	For	For
1g.	Elect Michael J. Kneeland	Management	For	Against	Against
1h.	Elect Francisco J. Lopez Balboa	Management	For	For	For
1i.	Elect Gracia C. Martore	Management	For	For	For
1j.	Elect Shiv Singh	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

UNITED PARCEL SERVICE, INC.

ISIN US9113121068 **Meeting Date** 08-May-25
Ticker UPS
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect Eva C. Boratto	Management	For	For	For
1c.	Elect Kevin P. Clark	Management	For	For	For
1d.	Elect Wayne M. Hewett	Management	For	For	For
1e.	Elect Angela Hwang	Management	For	For	For
1f.	Elect Kate E. Johnson	Management	For	For	For
1g.	Elect William R. Johnson	Management	For	Against	Against
1h.	Elect Franck J. Moison	Management	For	For	For
1i.	Elect Christiana Smith Shi	Management	For	For	For
1j.	Elect Russell Stokes	Management	For	For	For
1k.	Elect Carol B. Tomé	Management	For	For	For
1l.	Elect Kevin M. Warsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For

KRAFT HEINZ CO

ISIN	US5007541064	Meeting Date	08-May-25
Ticker	KHC		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos Abrams-Rivera	Management	For	For	For
1b.	Elect Humberto P. Alfonso	Management	For	For	For
1c.	Elect John T. Cahill	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1d.	Elect Lori Dickerson Fouché	Management	For	For	For
1e.	Elect Diane Gherson	Management	For	For	For
1f.	Elect Timothy Kenesey	Management	For	For	For
1g.	Elect Alicia Knapp	Management	For	For	For
1h.	Elect Elio Leoni Sceti	Management	For	For	For
1i.	Elect James Park	Management	For	For	For
1j.	Elect Miguel Patricio	Management	For	For	For
1k.	Elect John C. Pope	Management	For	For	For
1l.	Elect Debby Soo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Recyclability Shareholder Claims		Against	For	Against
5.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5. Ratification of Auditor Management For Against Against

IDEX CORPORATION

ISIN US45167R1041 Meeting Date 08-May-25

Ticker IEX

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric D. Ashleman	Management	For	For	For
1b.	Elect Stephanie J Disher	Management	For	For	For
1c.	Elect Matthijs Glastra	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1j.	Elect Lionel L. Nowell, III	Management	For	For	For
1k.	Elect Victoria J. Reich	Management	For	For	For
1l.	Elect Suzanne M. Vautrinot	Management	For	For	For
1m.	Elect John J. Zillmer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

NUCOR CORP.

ISIN	US6703461052	Meeting Date	08-May-25
Ticker	NUE		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Norma B. Clayton	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.2	Elect Patrick J. Dempsey	Management	For	For	For
1.3	Elect Nicholas C. Gangestad	Management	For	For	For
1.4	Elect Christopher J. Kearney	Management	For	For	For
1.5	Elect Laurette T. Koellner	Management	For	For	For
1.6	Elect Michael W. Lamach	Management	For	For	For
1.7	Elect Leon J. Topalian	Management	For	For	For
1.8	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2025 Omnibus Incentive Compensation Plan	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

STRYKER CORP.

ISIN US8636671013 **Meeting Date** 08-May-25
Ticker SYK
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a)	Elect Mary K. Brainerd	Management	For	For	For
1b)	Elect Giovanni Caforio	Management	For	For	For
1c)	Elect Kevin A. Lobo	Management	For	For	For
1d)	Elect Emmanuel P. Maceda	Management	For	For	For
1e)	Elect Sherilyn S. McCoy	Management	For	For	For
1f)	Elect Rachel Ruggeri	Management	For	For	For
1g)	Elect Andrew K. Silvernail	Management	For	Against	Against
1h)	Elect Lisa M. Skeete Tatum	Management	For	For	For
1i)	Elect Ronda E. Stryker	Management	For	For	For
1j)	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2011 Long-Term Incentive Plan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.	Amendment to the 2011 Performance Incentive Award Plan	Management	For	For	For
5.	Amendment to the 2008 Employee Stock Purchase Plan	Management	For	For	For
6.	Advisory Vote on Executive Compensation	Management	For	For	For
7.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

GREAT-WEST LIFE CO INC.

ISIN CA39138C1068 **Meeting Date** 08-May-25

Ticker GWLIF

Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Michael R. Amend	Management	For	Against	Against
1B	Elect Deborah J. Barrett	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1C	Elect Robin A. Bienfait	Management	For	Against	Against
1D	Elect Heather E. Conway	Management	For	Against	Against
1E	Elect Marcel R. Coutu	Management	For	Against	Against
1F	Elect André Desmarais	Management	For	Against	Against
1G	Elect Paul Desmarais, Jr.	Management	For	Against	Against
1H	Elect Gary A. Doer	Management	For	Against	Against
1I	Elect Claude Généreux	Management	For	Against	Against
1J	Elect Jake P. Lawrence	Management	For	Against	Against
1K	Elect Paula B. Madoff	Management	For	Against	Against
1L	Elect Paul A. Mahon	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1M	Elect Susan J. McArthur	Management	For	Against	Against
1N	Elect R. Jeffrey Orr	Management	For	Against	Against
1O	Elect James P. O' Sullivan	Management	For	Against	Against
1P	Elect T. Timothy Ryan	Management	For	Against	Against
1Q	Elect Dhvani D. Shah	Management	For	Against	Against
1R	Elect Siim A. Vanaselja	Management	For	Against	Against
1S	Elect Brian E. Walsh	Management	For	Against	Against
02	Appointment of Auditor	Management	For	Withhold	Against
03	Amendments to Articles Regarding Common Share Dividend Provision	Management	For	For	For
04	Advisory Vote on Executive Compensation	Management	For	Against	Against
05	Amendment to the Stock Option Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

06	Shareholder Proposal Regarding Achieving Net Zero Target	Shareholder	Against	For	Against
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UNION PACIFIC CORP.

ISIN US9078181081 **Meeting Date** 08-May-25

Ticker UNP

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David B. Dillon	Management	For	For	For
1b.	Elect Sheri H. Edison	Management	For	For	For
1c.	Elect Teresa M. Finley	Management	For	For	For
1d.	Elect Deborah C. Hopkins	Management	For	For	For
1e.	Elect Jane Holl Lute	Management	For	For	For
1f.	Elect Michael R. McCarthy	Management	For	For	For
1g.	Elect Doyle R. Simons	Management	For	For	For
1h.	Elect John K. Tien Jr.	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect V. James Vena	Management	For	For	For
1j.	Elect John P. Wiehoff	Management	For	For	For
1k.	Elect Christopher J. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against

SUN LIFE FINANCIAL, INC.

ISIN	CA8667961053	Meeting Date	08-May-25
Ticker	SLF		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Deepak Chopra	Management	For	For	For
1.2	Elect Stephanie L. Coyles	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.3	Elect Patrick P. F. Cronin	Management	For	For	For
1.4	Elect Ashok K. Gupta	Management	For	For	For
1.5	Elect David H. Y. Ho	Management	For	For	For
1.6	Elect Laurie G. Hylton	Management	For	For	For
1.7	Elect Stacey A. Madge	Management	For	For	For
1.8	Elect Helen Malloy Hicks	Management	For	For	For
1.9	Elect Marie-Lucie Morin	Management	For	For	For
1.10	Elect Joseph M. Natale	Management	For	For	For
1.11	Elect Scott F. Powers	Management	For	Withhold	Against
1.12	Elect Kevin D. Strain	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

ARCHER DANIELS MIDLAND CO.

ISIN US0394831020 **Meeting Date** 08-May-25
Ticker ADM
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael S. Burke	Management	For	For	For
1b.	Elect Theodore Colbert	Management	For	For	For
1c.	Elect James C. Collins Jr.	Management	For	For	For
1d.	Elect Terrell K. Crews	Management	For	For	For
1e.	Elect Ellen de Brabander	Management	For	For	For
1f.	Elect Suzan F. Harrison	Management	For	For	For
1g.	Elect Juan R. Luciano	Management	For	For	For
1h.	Elect David R. McAtee II	Management	For	For	For
1i.	Elect Patrick J. Moore	Management	For	For	For
1j.	Elect Debra A. Sandler	Management	For	For	For
1k.	Elect Lei Z. Schlitz	Management	For	For	For
1l.	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

PROLOGIS INC

ISIN	US74340W1036	Meeting Date	08-May-25
Ticker	PLD		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hamid R. Moghadam	Management	For	For	For
1b.	Elect Cristina G. Bitá	Management	For	For	For
1c.	Elect James B. Connor	Management	For	For	For
1d.	Elect George L. Fotiades	Management	For	For	For
1e.	Elect Lydia H. Kennard	Management	For	For	For
1f.	Elect Daniel S Letter	Management	For	For	For
1g.	Elect Irving F. Lyons, III	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1h.	Elect Guy Metcalfe	Management	For	For	For
1i.	Elect Avid Modjtabei	Management	For	For	For
1j.	Elect David P. O'Connor	Management	For	For	For
1k.	Elect Olivier Piani	Management	For	For	For
1l.	Elect Sarah A. Slusser	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

EDWARDS LIFESCIENCES CORP

ISIN US28176E1082 **Meeting Date** 08-May-25
Ticker EW
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leslie C. Davis	Management	For	For	For
1.2	Elect David T. Feinberg	Management	For	For	For
1.3	Elect Kieran T. Gallahue	Management	For	For	For
1.4	Elect Leslie Stone Heisz	Management	For	For	For
1.5	Elect Paul A. LaViolette	Management	For	For	For
1.6	Elect Steven R. Loranger	Management	For	For	For
1.7	Elect Ramona Sequeira	Management	For	For	For
1.8	Elect Nicholas J. Valeriani	Management	For	Against	Against
1.9	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2001 Employee Stock Purchase Plan for United States Employees	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5. Amendment to the 2001 Employee Stock Purchase Plan Management for International Employees For For For

CADENCE DESIGN SYSTEMS, INC.

ISIN US1273871087 **Meeting Date** 08-May-25
Ticker CDNS
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Adams	Management	For	For	For
1b.	Elect Ita M. Brennan	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Anirudh Devgan	Management	For	For	For
1e.	Elect Moshe N. Gavrielov	Management	For	For	For
1f.	Elect Mary L. Krakauer	Management	For	Against	Against
1g.	Elect Julia Liuson	Management	For	For	For
1h.	Elect James D. Plummer	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Alberto Sangiovanni Vincentelli	Management	For	For	For
1j.	Elect Young K. Sohn	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

DEXCOM INC

ISIN	US2521311074	Meeting Date	08-May-25
Ticker	DXCM		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin Sayer	Management	For	For	For
1b.	Elect Steven R. Altman	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1c.	Elect Nicholas Augustinos	Management	For	Against	Against
1d.	Elect Richard A. Collins	Management	For	Against	Against
1e.	Elect Karen M. Dahut	Management	For	Against	Against
1f.	Elect Rimma Driscoll	Management	For	For	For
1g.	Elect Mark G. Foletta	Management	For	Against	Against
1h.	Elect Renée Galá	Management	For	For	For
1i.	Elect Bridgette P. Heller	Management	For	For	For
1j.	Elect Kyle Malady	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For
5.	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1j.	Elect Christopher T. Jones	Management	For	For	For
1k.	Elect Gilbert H. Lamphere	Management	For	For	For
1l.	Elect Claude Mongeau	Management	For	Against	Against
1m.	Elect Lori J. Ryerkerk	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

EQUIFAX, INC.

ISIN	US2944291051	Meeting Date	08-May-25
Ticker	EFX		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Begor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1b.	Elect Mark L. Feidler	Management	For	Against	Against
1c.	Elect Karen Fichuk	Management	For	For	For
1d.	Elect G. Thomas Hough	Management	For	For	For
1e.	Elect Barbara A. Larson	Management	For	For	For
1f.	Elect Robert D. Marcus	Management	For	For	For
1g.	Elect Scott A. McGregor	Management	For	For	For
1h.	Elect John A. McKinley	Management	For	For	For
1i.	Elect Melissa D. Smith	Management	For	For	For
1j.	Elect Audrey Boone Tillman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For

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KPA Tjänstepensionsförsäkring

MANULIFE FINANCIAL CORP.

ISIN CA56501R1064 **Meeting Date** 08-May-25
Ticker MFC
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S. Arnaboldi	Management	For	For	For
1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Nancy J. Carroll	Management	For	For	For
1.4	Elect Julie E. Dickson	Management	For	For	For
1.5	Elect J. Michael Durland	Management	For	For	For
1.6	Elect Donald P. Kanak	Management	For	For	For
1.7	Elect Donald R. Lindsay	Management	For	For	For
1.8	Elect Anna Manning	Management	For	For	For
1.9	Elect John Montalbano	Management	For	For	For
1.10	Elect May Tan	Management	For	For	For
1.11	Elect Leigh E. Turner	Management	For	For	For
1.12	Elect Philip J. Witherington	Management	For	For	For
1.13	Elect John Wong	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

FRANCO-NEVADA CORPORATION

ISIN	CA3518581051	Meeting Date	08-May-25
Ticker	FNV		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect David Harquail	Management	For	For	For
1B	Elect Paul Brink	Management	For	For	For
1C	Elect Tom Albanese	Management	For	For	For
1D	Elect Hugo Dryland	Management	For	For	For
1E	Elect Derek W. Evans	Management	For	For	For
1F	Elect Catharine Farrow	Management	For	For	For
1G	Elect Maureen Jensen	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1H	Elect Jennifer Maki	Management	For	For	For
1I	Elect Daniel Malchuk	Management	For	For	For
1J	Elect Jacques Perron	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ANTOFAGASTA PLC

ISIN	GB0000456144	Meeting Date	08-May-25
Ticker	ANTO		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Final Dividend	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4	Elect Jean-Paul Luksic Fontbona	Management	For	Against	Against
5	Elect Francisca Castro	Management	For	For	For
6	Elect Ramón F. Jara	Management	For	Against	Against
7	Elect Juan Claro	Management	For	For	For
8	Elect Andónico Luksic Craig	Management	For	Against	Against
9	Elect A.E. Michael Anglin	Management	For	For	For
10	Elect Tony Jensen	Management	For	For	For
11	Elect Eugenia Parot	Management	For	For	For
12	Elect Heather Lawrence	Management	For	For	For
13	Elect Tracey Kerr	Management	For	For	For
14	Election of Undetermined Director	Management	For	Abstain	Against
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

CENTRICA PLC

ISIN	GB00B033F229	Meeting Date	08-May-25
Ticker	CNA		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Approval of the Sharesave Plan	Management	For	For	For
05	Amendment to Long-Term Incentive Plan	Management	For	For	For
06	Final Dividend	Management	For	For	For
07	Elect Carol Arrowsmith	Management	For	For	For
08	Elect Philippe Boisseau	Management	For	For	For

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KPA Tjänstepensionsförsäkring

09	Elect Nathan Bostock	Management	For	For	For
10	Elect Chandereet Duggal	Management	For	For	For
11	Elect Jo Harlow	Management	For	For	For
12	Elect Heidi Mottram	Management	For	For	For
13	Elect Kevin O'Byrne	Management	For	For	For
14	Elect Russell O' Brien	Management	For	For	For
15	Elect Chris O'Shea	Management	For	For	For
16	Elect Amber Rudd	Management	For	For	For
17	Elect Sue Whalley	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Advisory Vote on Climate Transition Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

RECKITT BENCKISER GROUP PLC

ISIN GB00B24CGK77 **Meeting Date** 08-May-25
Ticker RB.
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Andrew RJ Bonfield	Management	For	For	For
6	Elect Margherita Della Valle	Management	For	For	For
7	Elect Mehmood Khan	Management	For	For	For
8	Elect Elane B. Stock	Management	For	For	For
9	Elect D. Jeremy Darroch	Management	For	For	For
10	Elect Tamara Ingram	Management	For	For	For
11	Elect Kris Licht	Management	For	For	For
12	Elect Shannon Eisenhardt	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13	Elect Marybeth Hays	Management	For	For	For
14	Elect Fiona Dawson	Management	For	For	For
15	Elect Stefan Oschmann	Management	For	For	For
16	Elect Mahesh Madhavan	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Long-Term Incentive Plan	Management	For	For	For
21	Approval of the Sharesave Plan 2025	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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WEYERHAEUSER CO.

ISIN US9621661043 **Meeting Date** 09-May-25
Ticker WY
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Emmert	Management	For	For	For
1b.	Elect Rick R. Holley	Management	For	Against	Against
1c.	Elect Sara Grootwassink Lewis	Management	For	For	For
1d.	Elect Deidra C. Merriwether	Management	For	For	For
1e.	Elect Al Monaco	Management	For	For	For
1f.	Elect James C. O'Rourke	Management	For	For	For
1g.	Elect Nicole W. Piasecki	Management	For	For	For
1h.	Elect Lawrence A. Selzer	Management	For	For	For
1i.	Elect Devin W. Stockfish	Management	For	For	For
1j.	Elect Kim Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Plastic Production and Packaging Policies	Shareholder	Against	Against	For

ABBVIE INC

ISIN	US00287Y1091	Meeting Date	09-May-25
Ticker	ABBV		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William H.L. Burnside	Management	For	For	For
1b.	Elect Thomas C. Freyman	Management	For	For	For
1c.	Elect Brett J. Hart	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect Edward J. Rapp	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

PROGRESSIVE CORP.

ISIN US7433151039 **Meeting Date** 09-May-25

Ticker PGR

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Philip F. Bleser	Management	For	For	For
1b.	Elect Stuart B. Burgdoerfer	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Charles A. Davis	Management	For	For	For
1e.	Elect Roger N. Farah	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1f.	Elect Lawton W. Fitt	Management	For	Against	Against
1g.	Elect Susan Patricia Griffith	Management	For	For	For
1h.	Elect Devin C. Johnson	Management	For	For	For
1i.	Elect Jeffrey D. Kelly	Management	For	For	For
1j.	Elect Barbara R. Snyder	Management	For	For	For
1k.	Elect Kahina Van Dyke	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

WHEATON PRECIOUS METALS CORP

ISIN CA9628791027 **Meeting Date** 09-May-25
Ticker WPM
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George L. Brack	Management	For	For	For
1.2	Elect Jaimie Donovan	Management	For	For	For
1.3	Elect Chantal Gosselin	Management	For	For	For
1.4	Elect Jeane L. Hull	Management	For	For	For
1.5	Elect Glenn A. Ives	Management	For	For	For
1.6	Elect Charles A. Jeannes	Management	For	For	For
1.7	Elect Marilyn Schonberner	Management	For	For	For
1.8	Elect Randy V.J. Smallwood	Management	For	For	For
1.9	Elect Srinivasan Venkatakrishnan	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

5.	Amendment to the Company Charter to Approve Business Combination Provision	Management	For	For	For
6.	Repeal of Classified Board	Management	For	For	For

QBE INSURANCE GROUP LTD.

ISIN	AU000000QBE9	Meeting Date	09-May-25
Ticker	QBE		
Country	Australia		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Management	For	For	For
4A	Re-elect Yasmin Allen	Management	For	For	For
4B	Elect Neil Maidment	Management	For	For	For
5	Adopt Amended Constitution	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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LONZA GROUP AG

ISIN CH0013841017 **Meeting Date** 09-May-25
Ticker LONN
Country Switzerland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For
3	Compensation Report	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6.1.1	Elect Marion Helmes	Management	For	For	For
6.1.2	Elect Jean-Marc Huët	Management	For	For	For
6.1.3	Elect Angelica Kohlmann	Management	For	For	For
6.1.4	Elect Christoph Mäder	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6.1.5	Elect Roger Nitsch	Management	For	For	For
6.1.6	Elect Barbara M. Richmond	Management	For	For	For
6.1.7	Elect Jürgen B. Steinemann	Management	For	For	For
6.2.1	Elect Juan Andres	Management	For	For	For
6.2.2	Elect Eric Drapé	Management	For	For	For
6.2.3	Elect David Meline	Management	For	For	For
6.3	Appoint Jean-Marc Huët as Board Chair	Management	For	For	For
6.4.1	Elect Angelica Kohlmann as Compensation Committee Member	Management	For	For	For
6.4.2	Elect Christoph Mäder as Compensation Committee Member	Management	For	For	For
6.4.3	Elect Jürgen B. Steinemann as Compensation Committee Member	Management	For	For	For
6.4.4	Elect Eric Drapé as Compensation Committee Member	Management	For	For	For
6.4.5	Elect David Meline as Compensation Committee Member	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9	Board Compensation	Management	For	For	For
10.1	Executive Compensation (Short-Term)	Management	For	For	For
10.2	Executive Compensation (Fixed and Long-term)	Management	For	For	For
11	Additional or Amended Proposals	Management		Against	N/A

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

GALP ENERGIA SGPS

ISIN PTGAL0AM0009 **Meeting Date** 09-May-25
Ticker GALP
Country Portugal

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Co-Option and Elect Nuno Holbech Bastos	Management	For	For	For
2	Accounts and Reports; Remuneration Report	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Corporate Bodies' and Auditor Acts	Management	For	For	For
5	Authority to Repurchase and Reissue Shares and Bonds	Management	For	For	For
6	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
7	Amendment to Remuneration Policy	Management	For	For	For

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KPA Tjänstepensionsförsäkring

NORSK HYDRO

ISIN NO0005052605 **Meeting Date** 09-May-25
Ticker NHY
Country Norway

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Minutes	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For
5	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
6	Cancellation of Shares	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
10.i	Election of Kim Wahl to the Board of Directors	Management	For	For	For
11.i	Election of Susanne Munch Thore as Nomination Committee Chair	Management	For	For	For
11.ii	Election of Muriel Bjørseth Hansen to the Nomination Committee	Management	For	For	For
11iii	Election of Karl Mathisen to the Nomination Committee	Management	For	For	For
11.iv	Election of Harald Serc-Hanssen to the Nomination Committee	Management	For	For	For
12	Directors' Fees	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

13	Nomination Committee Fees	Management	For	For	For
14	Shareholder Proposal Regarding Establishment of a Small Nuclear Reactor	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Investigating Involvement in Nuclear Power	Shareholder	Against	Against	For

ASM INTERNATIONAL NV

ISIN	NL0000334118	Meeting Date	12-May-25
Ticker	ASM		
Country	Netherlands		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	Against	Against
3.b.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Elect Paul A.H. Verhagen to the Management Board	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6.a.	Elect Pauline van der Meer Mohr to the Supervisory Board	Management	For	For	For
6.b.	Elect Adalio T. Sanchez to the Supervisory Board	Management	For	For	For
6.c.	Elect Stefanie Kahle-Galonske to the Supervisory Board	Management	For	For	For
7.a.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
7.b.	Appointment of Auditor	Management	For	For	For
7.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

ARTHUR J. GALLAGHER & CO.

ISIN US3635761097 **Meeting Date** 13-May-25
Ticker AJG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sherry S. Barrat	Management	For	Against	Against
1b.	Elect Deborah H. Caplan	Management	For	Against	Against
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect John D. Coldman	Management	For	For	For
1e.	Elect Richard Harries	Management	For	For	For
1f.	Elect Pat J. Gallagher	Management	For	For	For
1g.	Elect David S. Johnson	Management	For	Against	Against
1h.	Elect Christopher C. Miskel	Management	For	Against	Against
1i.	Elect Ralph J. Nicoletti	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1j.	Elect Norman L. Rosenthal	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

XYLEM INC

ISIN	US98419M1009	Meeting Date	13-May-25
Ticker	XYL		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Earl R. Ellis	Management	For	For	For
1b.	Elect Robert F. Friel	Management	For	For	For
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect Victoria D. Harker	Management	For	For	For
1e.	Elect Mark D. Morelli	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect Jerome A. Peribere	Management	For	Against	Against
1g.	Elect Matthew F. Pine	Management	For	For	For
1h.	Elect Lila Tretikov	Management	For	For	For
1i.	Elect Uday Yadav	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

3M CO.

ISIN	US88579Y1010	Meeting Date	13-May-25
Ticker	MMM		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Bozeman	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1b.	Elect Thomas K. Brown	Management	For	Against	Against
1c.	Elect William M. Brown	Management	For	For	For
1d.	Elect Audrey Choi	Management	For	For	For
1e.	Elect Anne H. Chow	Management	For	For	For
1f.	Elect David B. Dillon	Management	For	Against	Against
1g.	Elect James R. Fitterling	Management	For	For	For
1h.	Elect Suzan Kereere	Management	For	For	For
1i.	Elect Gregory R. Page	Management	For	For	For
1j.	Elect Pedro J. Pizarro	Management	For	Against	Against
1k.	Elect Thomas W. Sweet	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1h.	Elect Sean Nolan	Management	For	Against	Against
1i.	Elect Walter C. Rakowich	Management	For	For	For
1j.	Elect Joe V. Rodriguez	Management	For	Against	Against
1k.	Elect Sumit Roy	Management	For	For	For
1l.	Elect Maurice Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

SEMPRA

ISIN US8168511090 **Meeting Date** 13-May-25
Ticker SRE
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrés Conesa Labastida	Management	For	For	For
1b.	Elect Pablo A. Ferrero	Management	For	Against	Against
1c.	Elect Jennifer M. Kirk	Management	For	For	For
1d.	Elect Richard J. Mark	Management	For	For	For
1e.	Elect Jeffrey W. Martin	Management	For	For	For
1f.	Elect Michael N. Mears	Management	For	Against	Against
1g.	Elect Kevin Sagara	Management	For	For	For
1h.	Elect Jack T. Taylor	Management	For	Against	Against
1i.	Elect Cynthia J. Warner	Management	For	For	For
1j.	Elect Anya Weaving	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1k.	Elect James C. Yardley	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PRUDENTIAL FINANCIAL INC.

ISIN US7443201022 **Meeting Date** 13-May-25

Ticker PRU

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gilbert F. Casellas	Management	For	For	For
1b.	Elect Carmine Di Sibio	Management	For	For	For
1c.	Elect Martina Hund-Mejean	Management	For	For	For
1d.	Elect Wendy E. Jones	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1e.	Elect Charles F. Lowrey	Management	For	Against	Against
1f.	Elect Sandra Pianalto	Management	For	For	For
1g.	Elect Christine A. Poon	Management	For	For	For
1h.	Elect Andrew F. Sullivan	Management	For	For	For
1i.	Elect Michael A. Todman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

ALEXANDRIA REAL ESTATE EQUITIES INC.

ISIN US0152711091 **Meeting Date** 13-May-25
Ticker ARE
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joel S. Marcus	Management	For	Against	Against
1b.	Elect Steven R. Hash	Management	For	For	For
1c.	Elect Claire Aldridge	Management	For	For	For
1d.	Elect James P. Cain	Management	For	Against	Against
1e.	Elect Maria C. Freire	Management	For	For	For
1f.	Elect Richard H. Klein	Management	For	For	For
1g.	Elect Sheila K. McGrath	Management	For	For	For
1h.	Elect Michael A. Woronoff	Management	For	For	For
2.	Amendment to the 1997 Stock Award and Incentive Plan Management		For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

CONSTELLATION SOFTWARE INC

ISIN	CA21037X1006	Meeting Date	13-May-25
Ticker	CNSWF		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jamal Baksh	Management	For	Withhold	Against
1.2	Elect John Billowits	Management	For	Withhold	Against
1.3	Elect Lawrence Cunningham	Management	For	Withhold	Against

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KPA Tjänstepensionsförsäkring

1.4	Elect Claire Kennedy	Management	For	For	For
1.5	Elect Robert Kittel	Management	For	Withhold	Against
1.6	Elect Mark Leonard	Management	For	For	For
1.7	Elect Donna Parr	Management	For	For	For
1.8	Elect Andrew Pastor	Management	For	Withhold	Against
1.9	Elect Laurie Schultz	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

AKER BP ASA

ISIN NO0010345853 **Meeting Date** 13-May-25
Ticker DETNOR
Country Norway

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	For	For
3	Notice of Meeting; Agenda	Management	For	For	For
4	Accounts and Reports; Corporate Governance Report	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Approval of Nomination Committee Guidelines	Management	For	Abstain	Against
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Nomination Committee Fees	Management	For	For	For
10	Election of Directors	Management	For	For	For
11	Election of Nomination Committee Members	Management	For	Against	Against

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12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Against
13	Authority to Repurchase Shares	Management	For	Against	Against
14	Authority to Distribute Profits/Dividends	Management	For	For	For

BNP PARIBAS

ISIN	FR0000131104	Meeting Date	13-May-25
Ticker	BNP		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6	Elect Jean-Laurent Bonnafé	Management	For	For	For
7	Elect Lieve Logghe	Management	For	For	For
8	Elect Bertrand de Mazières	Management	For	For	For
9	Elect Valerie Chort	Management	For	For	For
10	Elect Nicolas Peter	Management	For	For	For
11	Elect Guillaume Poupard	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2025 Remuneration Policy (Chair)	Management	For	For	For
14	2025 Remuneration Policy (CEO)	Management	For	For	For
15	2025 Remuneration Policy (Deputy CEO)	Management	For	For	For
16	2024 Remuneration Report	Management	For	For	For
17	2024 Remuneration of Jean Lemierre, Chair	Management	For	For	For
18	2024 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For
19	2024 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	For
20	2024 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	For
21	2025 Directors' Fees	Management	For	For	For
22	Remuneration of Identified Staff	Management	For	For	For
23	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

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KPA Tjänstepensionsförsäkring

26	Amendments to Articles Regarding the CEO's Age Limit	Management	For	For	For
27	Amendments to Articles Regarding the Chair's Age Limits	Management	For	For	For
28	Amendments to Articles Regarding the Deputy CEOs' Age Limits	Management	For	For	For
29	Amendments to Articles Regarding Written Consultations	Management	For	For	For
30	Amendments to Articles Regarding Board and Shareholder Meetings	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

SAP SE

ISIN	DE0007164600	Meeting Date	13-May-25
Ticker	SAP		
Country	Germany		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Increase in Authorised Capital I	Management	For	For	For
7.2	Increase in Authorised Capital II	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	For	For

AMERICAN INTERNATIONAL GROUP INC

ISIN	US0268747849	Meeting Date	14-May-25
Ticker	AIG		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect James Dunne III	Management	For	For	For
1d.	Elect John C. Inglis	Management	For	For	For
1e.	Elect Courtney Leimkuhler	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect Linda A. Mills	Management	For	For	For
1g.	Elect Diana M. Murphy	Management	For	For	For
1h.	Elect Juan Perez	Management	For	For	For
1i.	Elect Peter R. Porrino	Management	For	Against	Against
1j.	Elect John G. Rice	Management	For	For	For
1k.	Elect Vanessa A. Wittman	Management	For	For	For
1l.	Elect Peter Zaffino	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

HOST HOTELS & RESORTS INC

ISIN US44107P1049 **Meeting Date** 14-May-25
Ticker HST
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary L. Baglivo	Management	For	For	For
1.2	Elect Herman E. Bulls	Management	For	For	For
1.3	Elect Diana M. Laing	Management	For	For	For
1.4	Elect Richard E. Marriott	Management	For	For	For
1.5	Elect Mary Hogan Preusse	Management	For	For	For
1.6	Elect Walter C. Rakowich	Management	For	For	For
1.7	Elect James F. Risoleo	Management	For	For	For
1.8	Elect Gordon H. Smith	Management	For	For	For
1.9	Elect A. William Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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ANNALY CAPITAL MANAGEMENT INC

ISIN US0357108390 **Meeting Date** 14-May-25
Ticker NLY
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David L. Finkelstein	Management	For	For	For
1b.	Elect Thomas Hamilton	Management	For	Against	Against
1c.	Elect Kathy Hopinkah Hannan	Management	For	For	For
1d.	Elect Martin Laguerre	Management	For	For	For
1e.	Elect Manon Laroche	Management	For	For	For
1f.	Elect Eric A. Reeves	Management	For	For	For
1g.	Elect Glenn A. Votek	Management	For	For	For
1h.	Elect Scott Wede	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect Vicki Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

AMERICAN TOWER CORP.

ISIN	US03027X1000	Meeting Date	14-May-25
Ticker	AMT		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven O. Vondran	Management	For	For	For
1b.	Elect Kelly C. Chambliss	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect Kenneth R. Frank	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect Robert D. Hormats	Management	For	For	For
1f.	Elect Rajesh Kalathur	Management	For	For	For
1g.	Elect Grace D. Lieblein	Management	For	For	For
1h.	Elect Craig Macnab	Management	For	For	For
1i.	Elect Neville R. Ray	Management	For	For	For
1j.	Elect Pamela D.A. Reeve	Management	For	For	For
1k.	Elect Bruce L. Tanner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

ADVANCED MICRO DEVICES INC.

ISIN US0079031078 **Meeting Date** 14-May-25
Ticker AMD
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect Michael P. Gregoire	Management	For	For	For
1c.	Elect Joseph A. Householder	Management	For	Against	Against
1d.	Elect John W. Marren	Management	For	For	For
1e.	Elect Jon A. Olson	Management	For	For	For
1f.	Elect Lisa T. Su	Management	For	For	For
1g.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1h.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	For	For

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KPA Tjänstepensionsförsäkring

5.	Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change	Management	For	Against	Against
6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

VERALTO CORP

ISIN	US92338C1036	Meeting Date	14-May-25
Ticker	VLTO		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel L. Comas	Management	For	For	For
1b.	Elect Walter G. Lohr, Jr.	Management	For	Against	Against
1c.	Elect John T. Schwieters	Management	For	For	For
1d.	Elect Cindy L. Wallis-Lage	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4a.	Repeal of Classified Board	Management	For	For	For
4b.	Elimination of Supermajority Requirement	Management	For	For	For

FISERV, INC.

ISIN	US3377381088	Meeting Date	14-May-25
Ticker	FI		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	Withhold	Against
1.2	Elect Stephanie E. Cohen	Management	For	For	For
1.3	Elect Henrique de Castro	Management	For	For	For
1.4	Elect Harry F. DiSimone	Management	For	For	For
1.5	Elect Lance M. Fritz	Management	For	For	For
1.6	Elect Ajei S. Gopal	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.7	Elect Michael P. Lyons	Management	For	For	For
1.8	Elect Wafaa Mamilli	Management	For	For	For
1.9	Elect Doyle R. Simons	Management	For	Withhold	Against
1.10	Elect Kevin M. Warren	Management	For	For	For
1.11	Elect Charlotte B. Yarkoni	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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HESS CORPORATION

ISIN US42809H1077 **Meeting Date** 14-May-25
Ticker HES
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence J. Checki	Management	For	Against	Against
1b.	Elect Leonard S. Coleman, Jr.	Management	For	Against	Against
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect John B. Hess	Management	For	For	For
1e.	Elect Edith E. Holiday	Management	For	For	For
1f.	Elect Marc S. Lipschultz	Management	For	For	For
1g.	Elect Raymond J. McGuire	Management	For	Against	Against
1h.	Elect David McManus	Management	For	For	For
1i.	Elect Kevin O. Meyers	Management	For	For	For
1j.	Elect Karyn F. Ovelmen	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1k.	Elect James H. Quigley	Management	For	For	For
1l.	Elect William G. Schrader	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

VERTEX PHARMACEUTICALS, INC.

ISIN US92532F1003 **Meeting Date** 14-May-25

Ticker VRTX

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sangeeta N. Bhatia	Management	For	For	For
1b.	Elect Lloyd A. Carney	Management	For	For	For
1c.	Elect Alan M. Garber	Management	For	For	For
1d.	Elect Reshma Kewalramani	Management	For	For	For
1e.	Elect Michel Lagarde	Management	For	For	For

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1f.	Elect Jeffrey M. Leiden	Management	For	For	For
1g.	Elect Diana L. McKenzie	Management	For	For	For
1h.	Elect Bruce I. Sachs	Management	For	For	For
1i.	Elect Jennifer Schneider	Management	For	For	For
1j.	Elect Nancy A. Thornberry	Management	For	For	For
1k.	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

SKYWORKS SOLUTIONS, INC.

ISIN	US83088M1027	Meeting Date	14-May-25
Ticker	SWKS		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christine King	Management	For	Against	Against
1b.	Elect Alan S. Batey	Management	For	For	For
1c.	Elect Kevin L. Beebe	Management	For	For	For
1d.	Elect Philip G. Brace	Management	For	For	For

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1e.	Elect Eric J. Guerin	Management	For	For	For
1f.	Elect Suzanne E. McBride	Management	For	For	For
1g.	Elect David P. McGlade	Management	For	For	For
1h.	Elect Robert A. Schriesheim	Management	For	For	For
1i.	Elect Maryann Turcke	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A
5.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	Against

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GE VERNOVA INC.

ISIN US36828A1016 **Meeting Date** 14-May-25
Ticker GEV
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steve Angel	Management	For	For	For
1b.	Elect Arnold W. Donald	Management	For	For	For
1c.	Elect Jesus Malave	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

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4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Transition Financing Reporting	Shareholder	Against	For	Against

POWER CORP. OF CANADA

ISIN	CA7392391016	Meeting Date	14-May-25
Ticker	PWCDF		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Marcel R. Coutu	Management	For	For	For
1B	Elect André Desmarais	Management	For	For	For
1C	Elect Paul Desmarais, Jr.	Management	For	Against	Against
1D	Elect Gary A. Doer	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1E	Elect Ségolène Gallienne-Frère	Management	For	For	For
1F	Elect Anthony R. Graham	Management	For	For	For
1G	Elect Sharon MacLeod	Management	For	For	For
1H	Elect Paula B. Madoff	Management	For	For	For
1I	Elect Isabelle Marcoux	Management	For	For	For
1J	Elect R. Jeffrey Orr	Management	For	For	For
1K	Elect T. Timothy Ryan, Jr.	Management	For	For	For
1L	Elect Siim A. Vanaselja	Management	For	For	For
1M	Elect Elizabeth D. Wilson	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Approval of the Performance Restricted Share Unit Plan	Management	For	For	For
5	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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BAYERISCHE MOTOREN WERKE AG

ISIN DE0005190003 **Meeting Date** 14-May-25
Ticker BMW
Country Germany

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4.1	Ratify Norbert Reithofer	Management	For	For	For
4.2	Ratify Martin Kimmich	Management	For	For	For
4.3	Ratify Stefan Quandt	Management	For	For	For
4.4	Ratify Stefan Schmid	Management	For	For	For
4.5	Ratify Kurt Bock	Management	For	For	For
4.6	Ratify Christiane Benner	Management	For	For	For
4.7	Ratify Ulrich Bauer	Management	For	For	For
4.8	Ratify Marc Bitzer	Management	For	For	For

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4.9	Ratify Bernhard Ebner	Management	For	For	For
4.10	Ratify Rachel Empey	Management	For	For	For
4.11	Ratify Heinrich Hiesinger	Management	For	For	For
4.12	Ratify Johann Horn	Management	For	For	For
4.13	Ratify Susanne Klatten	Management	For	For	For
4.14	Ratify Jens Köhler	Management	For	For	For
4.15	Ratify Gerhard Kurz	Management	For	For	For
4.16	Ratify André Mandl	Management	For	For	For
4.17	Ratify Dominique Mohabeer	Management	For	For	For
4.18	Ratify Michael Nikolaides	Management	For	For	For
4.19	Ratify Horst Ott	Management	For	For	For
4.20	Ratify Anke Schäferkordt	Management	For	For	For
4.21	Ratify Christoph M. Schmidt	Management	For	For	For
4.22	Ratify Vishal Sikka	Management	For	For	For
4.23	Ratify Sibylle Wankel	Management	For	For	For
4.24	Ratify Johanna Wenckebach	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Marc R. Bitzer	Management	For	For	For
6.2	Elect Rachel Empey	Management	For	For	For

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6.3	Elect Nicolas Peter as Board Chair	Management	For	Against	Against
6.4	Elect Anke Schäferkordt	Management	For	For	For
6.5	Elect Christoph M. Schmidt	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

EQUINOR ASA

ISIN	NO0010096985	Meeting Date	14-May-25
Ticker	STL		
Country	Norway		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Election of Presiding Chair	Management	For	For	For

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4	Notice of Meeting; Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Authority to Distribute Interim Dividends	Management	For	For	For
8	Advisory Vote on Energy Transition Plan	Management	For	For	For
9	Shareholder Proposal Regarding Discontinuing of Wind Power Business	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Worker Safety	Shareholder	Against	For	Against
12	Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Divestment of All International Operations	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Climate Risks, Setting GHG Targets, and Reporting Progress	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations	Shareholder	Against	Against	For
19	Corporate Governance Report	Management	For	For	For

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20	Remuneration Report	Management	For	Against	Against
21	Authority to Set Auditor's Fees	Management	For	For	For
22	Election of Corporate Assembly	Management	For	For	For
23	Corporate Assembly Fees	Management	For	For	For
24	Election of Nomination Committee Member	Management	For	For	For
25	Nomination Committee Fees	Management	For	For	For
26	Authority to Repurchase Shares (Incentive Plans)	Management	For	For	For
27	Cancellation of Shares	Management	For	For	For
28	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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PRUDENTIAL PLC

ISIN GB0007099541 **Meeting Date** 14-May-25
Ticker PRU
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Elect Shriti Vadera	Management	For	Against	Against
04	Elect Anil Wadhvani	Management	For	For	For
05	Elect Jeremy Anderson	Management	For	For	For
06	Elect Arijit Basu	Management	For	For	For
07	Elect Sock Koong Chua	Management	For	For	For
08	Elect Ming Lu	Management	For	For	For
09	Elect George D. Sartorel	Management	For	For	For
10	Elect Mark Saunders	Management	For	For	For
11	Elect Claudia Süßmuth Dyckerhoff	Management	For	For	For
12	Elect Jeanette Wong	Management	For	For	For
13	Elect Yok Tak Amy Yip	Management	For	For	For

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14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Repurchased Shares	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

MORGAN STANLEY

ISIN	US6174464486	Meeting Date	15-May-25
Ticker	MPQ		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Megan Butler	Management	For	For	For

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1b.	Elect Thomas H. Glocer	Management	For	For	For
1c.	Elect Robert H. Herz	Management	For	Against	Against
1d.	Elect Erika H. James	Management	For	For	For
1e.	Elect Hironori Kamezawa	Management	For	For	For
1f.	Elect Shelley B. Leibowitz	Management	For	For	For
1g.	Elect Judith A. Miscik	Management	For	For	For
1h.	Elect Masato Miyachi	Management	For	For	For
1i.	Elect Dennis M. Nally	Management	For	For	For
1j.	Elect Douglas L. Peterson	Management	For	For	For
1k.	Elect Edward Pick	Management	For	For	For
1l.	Elect Mary L. Schapiro	Management	For	For	For
1m.	Elect Perry M. Traquina	Management	For	For	For
1n.	Elect Rayford Wilkins Jr.	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Equity Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against

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1i.	Elect Margaret M.V. Preston	Management	For	For	For
1j.	Elect Shelley Stewart, Jr.	Management	For	For	For
1k.	Elect John H. Walker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

CVS HEALTH CORP

ISIN	US1266501006	Meeting Date	15-May-25
Ticker	CVS		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balsler	Management	For	For	For

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1c.	Elect C. David Brown II	Management	For	Against	Against
1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Roger N. Farah	Management	For	For	For
1f.	Elect Anne M. Finucane	Management	For	For	For
1g.	Elect J. David Joyner	Management	For	For	For
1h.	Elect J. Scott Kirby	Management	For	Against	Against
1i.	Elect Michael F. Mahoney	Management	For	Against	Against
1j.	Elect Leslie V. Norwalk	Management	For	For	For
1k.	Elect Larry M. Robbins	Management	For	For	For
1l.	Elect Guy P. Sansone	Management	For	For	For
1m.	Elect Douglas H. Shulman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

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1i.	Elect Gary M. Pfeiffer	Management	For	Against	Against
1j.	Elect Timothy M. Ring	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

O'REILLY AUTOMOTIVE, INC.

ISIN	US67103H1077	Meeting Date	15-May-25
Ticker	ORLY		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Greg Henslee	Management	For	Against	Against
1b.	Elect David E. O'Reilly	Management	For	For	For

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1c.	Elect Thomas T. Hendrickson	Management	For	For	For
1d.	Elect Kimberly A. deBeers	Management	For	For	For
1e.	Elect Gregory D. Johnson	Management	For	For	For
1f.	Elect John R. Murphy	Management	For	For	For
1g.	Elect Dana M. Perlman	Management	For	Against	Against
1h.	Elect Maria A. Sastre	Management	For	For	For
1i.	Elect Fred Whitfield	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against

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MARSH & MCLENNAN COS., INC.

ISIN US5717481023 **Meeting Date** 15-May-25
Ticker MMC
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For
1c.	Elect H. Edward Hanway	Management	For	Against	Against
1d.	Elect Judith Hartmann	Management	For	For	For
1e.	Elect Deborah C. Hopkins	Management	For	For	For
1f.	Elect Tamara Ingram	Management	For	For	For
1g.	Elect Jane Holl Lute	Management	For	For	For
1h.	Elect Steven A. Mills	Management	For	For	For
1i.	Elect Morton O. Schapiro	Management	For	Against	Against
1j.	Elect Jan Siegmund	Management	For	For	For
1k.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2020 Incentive and Stock Award Plan Management		For	For	For

AT&T, INC.

ISIN	US00206R1023	Meeting Date	15-May-25
Ticker	T		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott T. Ford	Management	For	For	For
1b.	Elect William E. Kennard	Management	For	For	For
1c.	Elect Stephen J. Luczo	Management	For	For	For
1d.	Elect Marissa A. Mayer	Management	For	For	For
1e.	Elect Michael B. McCallister	Management	For	For	For
1f.	Elect Beth E. Mooney	Management	For	For	For
1g.	Elect Matthew K. Rose	Management	For	For	For

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1h.	Elect John T. Stankey	Management	For	For	For
1i.	Elect Cynthia B. Taylor	Management	For	Against	Against
1j.	Elect Luis A. Ubiñas	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

YUM BRANDS INC.

ISIN	US9884981013	Meeting Date	15-May-25
Ticker	YUM		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paget L. Alves	Management	For	For	For
1b.	Elect Keith Barr	Management	For	For	For
1c.	Elect Brett Biggs	Management	For	For	For

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1d.	Elect Christopher M. Connor	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Tanya L. Domier	Management	For	For	For
1g.	Elect Susan Doniz	Management	For	For	For
1h.	Elect David W. Gibbs	Management	For	For	For
1i.	Elect Mirian M. Graddick-Weir	Management	For	For	For
1j.	Elect Thomas C. Nelson	Management	For	For	For
1k.	Elect P. Justin Skala	Management	For	For	For
1l.	Elect Annie A. Young-Scrivner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Long Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Shareholder	Against	For	Against

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CHUBB LIMITED

ISIN CH0044328745 **Meeting Date** 15-May-25
Ticker CB
Country Switzerland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2a	Allocation of Profits	Management	For	For	For
2b	Dividends from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4a	Election of Statutory Auditors	Management	For	For	For
4b	Ratification of Auditor	Management	For	Against	Against
4c	Appointment of Special Auditor	Management	For	For	For
5a	Elect Evan G. Greenberg	Management	For	For	For
5b	Elect Michael P. Connors	Management	For	Against	Against
5c	Elect Michael G. Atieh	Management	For	For	For

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KPA Tjänstepensionsförsäkring

5d	Elect Nancy K. Buese	Management	For	For	For
5e	Elect Sheila P. Burke	Management	For	For	For
5f	Elect Nelson J. Chai	Management	For	For	For
5g	Elect Michael L. Corbat	Management	For	For	For
5h	Elect Fred Hu	Management	For	For	For
5i	Elect Robert J. Hugin	Management	For	For	For
5j	Elect Robert W. Scully	Management	For	Against	Against
5k	Elect Theodore E. Shasta	Management	For	For	For
5l	Elect David H. Sidwell	Management	For	Against	Against
5m	Elect Olivier Steimer	Management	For	For	For
5n	Elect Frances Fragos Townsend	Management	For	Against	Against
6	Elect Evan G. Greenberg as Chair	Management	For	For	For
7a	Elect Michael P. Connors	Management	For	Against	Against
7b	Elect Michael L. Corbat	Management	For	For	For
7c	Elect David H. Sidwell	Management	For	Against	Against

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7d	Elect Frances Fragos Townsend	Management	For	Against	Against
8	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9	Renewal of Capital Band	Management	For	For	For
10a	Board Compensation	Management	For	For	For
10b	Executive Compensation (Total)	Management	For	For	For
10c	Compensation Report (Switzerland)	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Report on Non-Financial Matters	Management	For	For	For
13	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	For	Against
A	Additional or Amended Proposals	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

BLACKROCK INC.

ISIN US09290D1019 **Meeting Date** 15-May-25
Ticker BLK
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela Daley	Management	For	For	For
1b.	Elect Laurence D. Fink	Management	For	For	For
1c.	Elect Gregory J. Fleming	Management	For	For	For
1d.	Elect William E. Ford	Management	For	For	For
1e.	Elect Fabrizio Freda	Management	For	For	For
1f.	Elect Murry S. Gerber	Management	For	For	For
1g.	Elect Margaret L. Johnson	Management	For	For	For
1h.	Elect Robert S. Kapito	Management	For	For	For
1i.	Elect Cheryl D. Mills	Management	For	For	For
1j.	Elect Kathleen A. Murphy	Management	For	For	For
1k.	Elect Amin H. Nasser	Management	For	For	For
1l.	Elect Gordon M. Nixon	Management	For	For	For
1m.	Elect Adebayo O. Ogunlesi	Management	For	For	For
1n.	Elect Kristin C. Peck	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1o.	Elect Charles H. Robbins	Management	For	For	For
1p.	Elect Hans E. Vestberg	Management	For	For	For
1q.	Elect Susan L. Wagner	Management	For	For	For
1r.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks		Against	Against	For
5.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

LABCORP HOLDINGS INC.

ISIN US5049221055 **Meeting Date** 15-May-25
Ticker LH
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Jeffrey A. Davis	Management	For	Against	Against
1c.	Elect D. Gary Gilliland	Management	For	For	For
1d.	Elect Kirsten M. Kliphouse	Management	For	For	For
1e.	Elect Garheng Kong	Management	For	For	For
1f.	Elect Peter M. Neupert	Management	For	For	For
1g.	Elect Richelle P. Parham	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Adam H. Schechter	Management	For	For	For
1j.	Elect Kathryn E. Wengel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Omnibus Incentive Plan	Management	For	For	For
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

5.	Ratification of Auditor	Management	For	For	For
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BUNGE GLOBAL SA

ISIN	CH1300646267	Meeting Date	15-May-25
Ticker	BG		
Country	Switzerland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits	Management	For	For	For
3.	Allocation of Dividends	Management	For	For	For
4.	Discharge of Board Members and of the Executive Management Team of Liability	Management	For	For	For
5a.	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
5b.	Elect Carol M. Browner	Management	For	For	For
5c.	Elect Gregory A. Heckman	Management	For	For	For
5d.	Elect Linda P. Jojo	Management	For	For	For
5e.	Elect Monica McGurk	Management	For	For	For

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5f.	Elect Kenneth M. Simril	Management	For	For	For
5g.	Elect Henry (Jay) W. Winship	Management	For	For	For
5h.	Elect Mark N. Zenuk	Management	For	Against	Against
5i.	Elect Adrian Isman	Management	For	For	For
5j.	Elect Anne Jensen	Management	For	For	For
5k.	Elect Christopher Mahoney	Management	For	For	For
5l.	Elect Markus Walt	Management	For	For	For
6a.	Election Mark Zenuk as Chair of the Board	Management	For	Against	Against
7a.	Elect Monica McGurk as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7b.	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7c.	Elect Markus Walt as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7d.	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	Management	For	For	For
8.	Advisory Vote on Executive Compensation	Management	For	Against	Against
9a.	Board Compensation	Management	For	For	For
9b.	Executive Compensation (Total)	Management	For	For	For
9c.	Approval of Swiss Authority Compensation Report	Management	For	For	For
10.	Report on Non-Financial Matters	Management	For	For	For

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11.	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
12.	Ratification of Auditor	Management	For	Against	Against
A	Transaction of Other Business	Management		Against	N/A

ADYEN NV

ISIN	NL0012969182	Meeting Date	15-May-25
Ticker	ADYEN		
Country	Netherlands		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Advise on the Remuneration Report over the financial year 2024	Management	For	Against	Against
2.c.	Proposal to adopt the Annual Accounts for the financial year 2024	Management	For	For	For
3.	Discharge of the Management Board members from liability in respect of their duties performed during the financial year 2024	Management	For	For	For
4.	Discharge of the Supervisory Board members from liability in respect of their duties performed during the financial year 2024	Management	For	For	For

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5.	Proposal to appoint Steve van Wyk as member of the Supervisory Board	Management	For	Against	Against
6.	Proposal to authorize the Management Board to issue shares	Management	For	For	For
7.	Proposal to authorize the Management Board to restrict or exclude pre-emptive rights	Management	For	For	For
8.	Proposal to authorize the Management Board to acquire own shares	Management	For	For	For
9.a.	Proposal to appoint PricewaterhouseCoopers Accountants N.V. (PwC) as the external auditor to issue an independent auditors opinion on Adyens financial statements for the reporting year 2025	Management	For	For	For
9.b.	Proposal to appoint PricewaterhouseCoopers Accountants N.V. (PwC) as the external auditor to provide assurance on the sustainability statement for the reporting year 2025	Management	For	For	For

E. ON SE

ISIN	DE000ENAG999	Meeting Date	15-May-25
Ticker	EOAN		
Country	Germany		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4	Ratification of Supervisory Board Acts	Management	For	For	For
5A	Appointment of Auditor	Management	For	For	For
5B	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9A	Elect Deborah B. Wilkens	Management	For	For	For
9B	Elect Rolf Martin Schmitz	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For

ADIDAS AG

ISIN	DE000A1EWWW0	Meeting Date	15-May-25
Ticker	ADS		
Country	Germany		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Elect Thomas Rabe to the Supervisory Board	Management	For	Against	Against
7	Increase in Authorised Capital 2025/I	Management	For	For	For
8	Increase in Authorised Capital 2025/II	Management	For	For	For
9	Amendments to Articles (Virtual Meetings)	Management	For	For	For
10.1	Appointment of Auditor	Management	For	For	For
10.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

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KPA Tjänstepensionsförsäkring

LLOYDS BANKING GROUP PLC

ISIN GB0008706128 **Meeting Date** 15-May-25
Ticker LLOY
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Elect Robin F. Budenberg	Management	For	For	For
03	Elect Charles Alan Nunn	Management	For	For	For
04	Elect Nathan Bostock	Management	For	For	For
05	Elect William Chalmers	Management	For	For	For
06	Elect Sarah C. Legg	Management	For	For	For
07	Elect Amanda Mackenzie	Management	For	For	For
08	Elect Harmeen Mehta	Management	For	For	For
09	Elect Cathy Turner	Management	For	For	For
10	Elect Scott Wheway	Management	For	For	For
11	Elect Catherine Woods	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Final Dividend	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For

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15	Authority to Set Auditor's Fees	Management	For	For	For
16	Amendment of Dilution Limits for Incentive Plans	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Repurchase Preference Shares	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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KPA Tjänstepensionsförsäkring

INTERCONTINENTAL EXCHANGE INC

ISIN US45866F1049 **Meeting Date** 16-May-25
Ticker ICE
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon Y. Bowen	Management	For	For	For
1b.	Elect Shantella E. Cooper	Management	For	For	For
1c.	Elect Duriya M. Farooqui	Management	For	For	For
1d.	Elect Lord Hague of Richmond	Management	For	Against	Against
1e.	Elect Mark F. Mulhern	Management	For	For	For
1f.	Elect Thomas E. Noonan	Management	For	Against	Against
1g.	Elect Caroline L. Silver	Management	For	For	For
1h.	Elect Jeffrey C. Sprecher	Management	For	For	For
1i.	Elect Judith A. Sprieser	Management	For	Against	Against
1j.	Elect Martha A. Tirinnanzi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Adopt Voting Limitations for Regulatory Compliance	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

MICHELIN

ISIN	FR001400AJ45	Meeting Date	16-May-25
Ticker	ML		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND SETTING OF THE DIVIDEND	Management	For	For	For
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
4	REGULATED AGREEMENTS	Management	For	For	For

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5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFERING PERIOD, WITHIN THE CONTEXT OF A SHARE BUYBACK PROGRAMME WITH A MAXIMUM PURCHASE PRICE OF 55 EUROS PER SHARE	Management	For	For	For
6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	Management	For	For	For
7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVAL OF INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For	For
9	APPROVAL OF THE REMUNERATION ELEMENTS OF MR. FLORENT MENEGAUX PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
10	APPROVAL OF THE REMUNERATION ELEMENTS OF MR. YVES CHAPOT PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
11	APPROVAL OF THE REMUNERATION ELEMENTS OF MRS. BARBARA DALIBARD PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
12	APPOINTMENT OF MR. WOLF-HENNING SCHEIDER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
13	REMUNERATION OF THE SUPERVISORY BOARD	Management	For	For	For
14	AUTHORISATION TO BE GRANTED TO THE MANAGERS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
15	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

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CONSOLIDATED EDISON, INC.

ISIN US2091151041 **Meeting Date** 19-May-25
Ticker ED
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy P. Cawley	Management	For	For	For
1b.	Elect John F. Killian	Management	For	Against	Against
1c.	Elect Karol V. Mason	Management	For	For	For
1d.	Elect Dwight A. McBride	Management	For	For	For
1e.	Elect William J. Mulrow	Management	For	For	For
1f.	Elect Michael W. Ranger	Management	For	For	For
1g.	Elect Linda S. Sanford	Management	For	For	For
1h.	Elect Deirdre Stanley	Management	For	For	For
1i.	Elect L. Frederick Sutherland	Management	For	For	For
1j.	Elect Catherine Zoi	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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1g.	Elect Ilham Kadri	Management	For	Abstain	Against
1h.	Elect John G. Rice	Management	For	For	For
1i.	Elect Lorenzo Simonelli	Management	For	For	For
1j.	Elect Mohsen M. Sohi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

VERISK ANALYTICS INC

ISIN	US92345Y1064	Meeting Date	20-May-25
Ticker	VRSK		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey Dailey	Management	For	For	For
1b.	Elect Bruce E. Hansen	Management	For	For	For
1c.	Elect Gregory Hendrick	Management	For	For	For

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1d.	Elect Kathleen A. Hogenson	Management	For	For	For
1e.	Elect Samuel G. Liss	Management	For	Against	Against
1f.	Elect Christopher J. Perry	Management	For	For	For
1g.	Elect Sabra R. Purtill	Management	For	For	For
1h.	Elect Lee M. Shavel	Management	For	For	For
1i.	Elect Olumide Soroye	Management	For	For	For
1j.	Elect Kimberly S. Stevenson	Management	For	For	For
1k.	Elect Therese M. Vaughan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement for Limitation on Beneficial Ownership	Management	For	For	For
5.	Elimination of Supermajority Requirements for Business Combinations	Management	For	For	For
6.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
7.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
8.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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PRINCIPAL FINANCIAL GROUP INC

ISIN US74251V1026 **Meeting Date** 20-May-25
Ticker PFG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Blair C. Pickerell	Management	For	For	For
1.2	Elect Clare S. Richer	Management	For	For	For
1.3	Elect H. Elizabeth Mitchell	Management	For	For	For
1.4	Elect Deanna D. Strable-Soethout	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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1j.	Elect Virginia M. Rometty	Management	For	For	For
1k.	Elect Brad D. Smith	Management	For	For	For
1l.	Elect Mark A. Weinberger	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Transition Financing Reporting	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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MCDONALD`S CORP

ISIN US5801351017 **Meeting Date** 20-May-25
Ticker MCD
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	Against	Against
1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Michael D. Hsu	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect Jennifer Taubert	Management	For	For	For
1i.	Elect Paul S. Walsh	Management	For	For	For
1j.	Elect Amy Weaver	Management	For	For	For
1k.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Assessment of Climate Transition Plan	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For

SHELL PLC

ISIN	GB00BP6MXD84	Meeting Date	20-May-25
Ticker	SHEL		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Elect Dick Boer	Management	For	For	For

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04	Elect Neil A.P. Carson	Management	For	For	For
05	Elect Ann F. Godbehere	Management	For	For	For
06	Elect Sinead Gorman	Management	For	For	For
07	Elect Jane Holl Lute	Management	For	For	For
08	Elect Catherine J. Hughes	Management	For	For	For
09	Elect Sir Andrew Mackenzie	Management	For	For	For
10	Elect Sir Charles Roxburgh	Management	For	For	For
11	Elect Wael Sawan	Management	For	For	For
12	Elect Abraham Schot	Management	For	For	For
13	Elect Leena Srivastava	Management	For	For	For
14	Elect Cyrus Taraporevala	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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THERMO FISHER SCIENTIFIC INC.

ISIN US8835561023 **Meeting Date** 21-May-25
Ticker TMO
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc N. Casper	Management	For	For	For
1b.	Elect Nelson J. Chai	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect Jennifer M. Johnson	Management	For	For	For
1g.	Elect R. Alexandra Keith	Management	For	For	For
1h.	Elect Karen S. Lynch	Management	For	For	For
1i.	Elect James C. Mullen	Management	For	For	For
1j.	Elect Debora L. Spar	Management	For	For	For
1k.	Elect Scott M. Sperling	Management	For	For	For
1l.	Elect Dion J. Weisler	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

EOG RESOURCES, INC.

ISIN US26875P1012 **Meeting Date** 21-May-25

Ticker EOG

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Janet F. Clark	Management	For	For	For
1b.	Elect Charles R. Crisp	Management	For	For	For
1c.	Elect Robert P. Daniels	Management	For	For	For
1d.	Elect Lynn A. Dugle	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect C. Christopher Gaut	Management	For	Against	Against
1f.	Elect Michael T. Kerr	Management	For	For	For
1g.	Elect Julie J. Robertson	Management	For	For	For
1h.	Elect Ezra Y. Yacob	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CBRE GROUP INC

ISIN	US12504L1098	Meeting Date	21-May-25
Ticker	CBRE		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brandon B. Boze	Management	For	For	For
1b.	Elect Vincent Clancy	Management	For	For	For

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1c.	Elect Beth F. Cobert	Management	For	For	For
1d.	Elect Reginald H. Gilyard	Management	For	For	For
1e.	Elect Shira D. Goodman	Management	For	For	For
1f.	Elect Gerardo I. Lopez	Management	For	For	For
1g.	Elect Guy Metcalfe	Management	For	For	For
1h.	Elect Gunjan Tilak Raj Soni	Management	For	For	For
1i.	Elect Robert E. Sulentic	Management	For	For	For
1j.	Elect Sanjiv Yajnik	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

SS&C TECHNOLOGIES HOLDINGS INC

ISIN US78467J1007 **Meeting Date** 21-May-25
Ticker SSNC
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Smita Conjeevaram	Management	For	For	For
1b.	Elect William C. Stone	Management	For	For	For
1c.	Elect Francesco Paolo Vanni D'Archirafi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2023 Stock Incentive Plan	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

CROWN CASTLE INC

ISIN US22822V1017 **Meeting Date** 21-May-25
Ticker CCI
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect P. Robert Bartolo	Management	For	Against	Against
1b.	Elect Jason Genrich	Management	For	For	For
1c.	Elect Andrea J. Goldsmith	Management	For	For	For
1d.	Elect Tammy K. Jones	Management	For	For	For
1e.	Elect Kevin T. Kabat	Management	For	For	For
1f.	Elect Anthony J. Melone	Management	For	For	For
1g.	Elect Katherine Motlagh	Management	For	For	For
1h.	Elect Kevin A. Stephens	Management	For	For	For
1i.	Elect Matthew Thornton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For

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5.	Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	Management	For	For	For
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ZOETIS INC

ISIN	US98978V1035	Meeting Date	21-May-25
Ticker	ZTS		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul M. Bisaro	Management	For	For	For
1b.	Elect Vanessa Broadhurst	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	For	For
1d.	Elect Gavin D. K. Hattersley	Management	For	For	For
1e.	Elect Sanjay Khosla	Management	For	For	For
1f.	Elect Antoinette R. Leatherberry	Management	For	For	For
1g.	Elect Michael B. McCallister	Management	For	Against	Against
1h.	Elect Gregory Norden	Management	For	For	For

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1i.	Elect Louise M. Parent	Management	For	For	For
1j.	Elect Kristin C. Peck	Management	For	For	For
1k.	Elect Willie M. Reed	Management	For	For	For
1l.	Elect Mark Stetter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

EQUINIX, INC.

ISIN	US29444U7000	Meeting Date	21-May-25
Ticker	EQIX		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	Against	Against

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1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Gary F. Hromadko	Management	For	For	For
1d.	Elect Charles Meyers	Management	For	Against	Against
1e.	Elect Thomas S. Olinger	Management	For	For	For
1f.	Elect Christopher B. Paisley	Management	For	For	For
1g.	Elect Sandra Rivera	Management	For	For	For
1h.	Elect Fidelma Russo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

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TRAVELERS COMPANIES INC.

ISIN US89417E1091 **Meeting Date** 21-May-25
Ticker TRV
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Russell G. Golden	Management	For	For	For
1b.	Elect Thomas B. Leonardi	Management	For	For	For
1c.	Elect Clarence Otis, Jr.	Management	For	For	For
1d.	Elect Elizabeth E. Robinson	Management	For	For	For
1e.	Elect Rafael Santana	Management	For	For	For
1f.	Elect Todd C. Schermerhorn	Management	For	For	For
1g.	Elect Alan D. Schnitzer	Management	For	For	For
1h.	Elect Laurie J. Thomsen	Management	For	For	For
1i.	Elect Bridget A. van Kralingen	Management	For	For	For
1j.	Elect David S. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Stock Incentive Plan	Management	For	For	For

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5.	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

DIAMONDBACK ENERGY INC

ISIN	US25278X1090	Meeting Date	21-May-25
Ticker	FANG		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vincent K. Brooks	Management	For	Against	Against
1b.	Elect Darin G. Holderness	Management	For	For	For
1c.	Elect Rebecca A. Klein	Management	For	For	For
1d.	Elect Stephanie K. Mains	Management	For	For	For
1e.	Elect Charles A. Meloy	Management	For	For	For

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1f.	Elect Mark L. Plaumann	Management	For	Against	Against
1g.	Elect Robert K. Reeves	Management	For	Against	Against
1h.	Elect Lance W. Robertson	Management	For	For	For
1i.	Elect Travis D. Stice	Management	For	Against	Against
1j.	Elect Melanie M. Trent	Management	For	For	For
1k.	Elect Frank D. Tsuru	Management	For	For	For
1l.	Elect Kaes Van't Hof	Management	For	For	For
1m.	Elect Steven E. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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MONDELEZ INTERNATIONAL INC.

ISIN US6092071058 **Meeting Date** 21-May-25
Ticker MDLZ
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ertharin Cousin	Management	For	For	For
1b.	Elect Cees t' Hart	Management	For	For	For
1c.	Elect Nancy McKinstry	Management	For	Against	Against
1d.	Elect Brian J. McNamara	Management	For	For	For
1e.	Elect Jorge S. Mesquita	Management	For	For	For
1f.	Elect Jane Hamilton Nielsen	Management	For	For	For
1g.	Elect Paula A. Price	Management	For	For	For
1h.	Elect Patrick T. Siewert	Management	For	Against	Against
1i.	Elect Michael A. Todman	Management	For	For	For
1j.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Global Employee Stock Purchase Matching Plan	Management	For	For	For

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4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Recyclability Claims	Shareholder	Against	For	Against

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AMAZON.COM INC.

ISIN US0231351067 **Meeting Date** 21-May-25
Ticker AMZN
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	Against	Against
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Andrew Y. Ng	Management	For	For	For
1h.	Elect Indra K. Nooyi	Management	For	For	For
1i.	Elect Jonathan J. Rubinstein	Management	For	For	For
1j.	Elect Brad D. Smith	Management	For	For	For
1k.	Elect Patricia Q. Stonesifer	Management	For	For	For
1l.	Elect Wendell P. Weeks	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

TELENOR ASA

ISIN NO0010063308 **Meeting Date** 21-May-25
Ticker TEL
Country Norway

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Notice of Meeting; Agenda	Management	For	For	For
4	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Approval of Group Contribution to Subsidiary	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For
10.1	Remuneration Policy	Management	For	For	For
10.2	Remuneration Report	Management	For	Against	Against
11	Authority to Repurchase Shares (Employee Share Purchase Plan)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Amendments to Articles	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15.1	Elect Nils Bastiansen	Management	For	For	For
15.2	Elect Hanne Nordgaard	Management	For	For	For

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15.3	Elect Kurt Kristoffersen	Management	For	For	For
15.4	Elect John Gordon Bernander	Management	For	For	For
15.5	Elect Heidi Finskas	Management	For	For	For
15.6	Elect Widar Salbuvik	Management	For	For	For
15.7	Elect Silvija Seres	Management	For	For	For
15.8	Elect Lisbeth Karin Nærø	Management	For	For	For
15.9	Elect Trine Sæther Romuld	Management	For	For	For
15.10	Elect Maalfrid Brath	Management	For	For	For
15.11	Elect Elin Myrmel-Johansen (Deputy)	Management	For	For	For
15.12	Elect Randi Marjamaa (Deputy)	Management	For	For	For
15.13	Elect Anette Hjertø (Deputy)	Management	For	For	For
16.i	Election of Nomination Committee Member	Management	For	For	For
16.ii	Elect Anette Hjertø to the Nomination Committee	Management	For	For	For
17	Corporate Assembly Fees; Nomination Committee Fees	Management	For	For	For

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KPA Tjänstepensionsförsäkring

ORANGE

ISIN	FR0000133308	Meeting Date	21-May-25
Ticker	FTE		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of the statutory financial statements for the fiscal year ended December 31, 2024	Management	For	For	For
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2024	Management	For	For	For
3	Allocation of income for the fiscal year ended December 31, 2024, as stated in the statutory financial statements	Management	For	For	For
4	Agreements provided for in Articles L.225-38 and seq. of the French Commercial Code	Management	For	For	For
5	Appointment of the director representing employee shareholders	Management	For	For	For
6	Reappointment of Bpifrance Participations as director	Management	For	For	For
7	Approval of the information referred to in Article L. 22-10-9 I. of the French Commercial Code, pursuant to Article L. 22-10-34 I. of the French Commercial Code	Management	For	For	For
8	Approval of the components of compensation paid during the fiscal year ended December 31, 2024, or allocated in respect of the same fiscal year to Ms. Christel Heydemann, Chief Executive Officer, pursuant to II of Article L. 22-10-34 of the French Commercial Code	Management	For	For	For
9	Approval of the components of compensation paid during the fiscal year ended December 31, 2024, or allocated in respect of the same fiscal year to Mr. Jacques Aschenbroich, Chairman of the Board of Directors, pursuant to II of Article L. 22-10-34 of the French Commercial Code	Management	For	For	For
10	Approval of the 2025 compensation policy for the Chief Executive Officer, pursuant to Article L. 22-10-8 of the French Commercial Code	Management	For	For	For

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11	Approval of the 2025 compensation policy for the Chairman of the Board of Directors, pursuant to Article L. 22-10-8 of the French Commercial Code	Management	For	For	For
12	Approval of the 2025 compensation policy for Directors, pursuant to Article L. 22-10-8 of the French Commercial Code	Management	For	For	For
13	Authorization to be granted to the Board of Directors to purchase or transfer Company shares	Management	For	For	For
14	Harmonization of Article 15 of the Bylaws with the French law no2024-537 of June 13, 2024 known as the attractiveness law.	Management	For	For	For
15	Harmonization of Article 21 of the Bylaws with the French law no2024-537 of June 13, 2024 known as the attractiveness law.	Management	For	For	For
16	Amendment to Article 20 of the Bylaws concerning the appointment of alternate statutory auditors	Management	For	For	For
17	Delegation of authority to the Board of Directors to issue Company shares and complex securities, with preferential subscription rights for shareholders (only usable outside the period of a public tender offer for the Company's shares, unless specifically authorised by the shareholders `meeting)	Management	For	Abstain	Against
18	Delegation of authority to the Board of Directors to issue Company shares and complex securities, with the waiver of shareholders' preferential subscription rights, as part of a public offering other than those provided for in Article L. 411-2 of the French Monetary and Financial Code (only usable outside the period of a public tender offer for the	Management	For	Abstain	Against
19	Delegation of authority to the Board of Directors to issue Company shares and complex securities, with the waiver of shareholders' preferential subscription rights, as part of a public offering provided for in 1o of Article L. 411-2 of the French Monetary and Financial Code (only usable outside the period of a public tender offer for the Company's	Management	For	Abstain	Against

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20	Delegation of authority to the Board of Directors to increase the number of securities to be issued in the event of an issue of securities (only usable outside the period of a public tender offer for the Company's shares, unless specifically authorised by the shareholders `meeting)	Management	For	Abstain	Against
21	Delegation of authority to the Board of Directors to issue shares and complex securities, with the waiver of shareholders' preferential subscription rights, in the event of a public exchange offer initiated by the Company (only usable outside the period of a public tender offer for the Company's shares, unless specifically authorized by the Shareho	Management	For	Abstain	Against
22	Delegation of authority to the Board of Directors to issue shares and complex securities, with the waiver of shareholders' preferential subscription rights, as consideration for contributions in kind made to the Company in the form of equity securities or securities giving access to the capital (only usable outside the period of a public tender off	Management	For	Abstain	Against
23	Overall limit on authorizations	Management	For	For	For
24	Authorization granted to the Board of Directors to allocate free shares of the Company to executive Corporate Officers and certain Orange group employees and involving the waiver of shareholders' preferential subscription rights	Management	For	For	For
25	Delegation of authority to the Board of Directors to issue shares or complex securities reserved for members of savings plans and involving the waiver of shareholders' preferential subscription rights	Management	For	For	For
26	Delegation of authority to the Board of Directors to increase the share capital of the Company by incorporation of reserves, profits or premiums	Management	For	For	For
27	Authorization to the Board of Directors to reduce the capital through the cancellation of shares	Management	For	For	For
28	Powers for formalities	Management	For	For	For

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29	Amendment to the twenty-fourth resolution Authorization granted to the Board of Directors, with the same regularity as the long term incentive plan (LTIP) is awarded to Executive Corporate Officers and certain executive employees of the Orange Group, either to award free Company shares to the Companys employees, involving the waiving of sharehol	Management	Against	Against	For
30	Limitation on the accumulation of mandates of the chairman of the board	Management	Against	Against	For

SERVICENOW INC

ISIN	US81762P1021	Meeting Date	22-May-25
Ticker	NOW		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Bostrom	Management	For	For	For
1b.	Elect Teresa Briggs	Management	For	Against	Against
1c.	Elect Jonathan C. Chadwick	Management	For	For	For
1d.	Elect Paul E. Chamberlain	Management	For	For	For
1e.	Elect Lawrence J. Jackson, Jr.	Management	For	For	For

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1f.	Elect Frederic B. Luddy	Management	For	For	For
1g.	Elect William R. McDermott	Management	For	For	For
1h.	Elect Joseph Quinlan	Management	For	For	For
1i.	Elect Anita M. Sands	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Cure Nomination Defects	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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HOME DEPOT, INC.

ISIN US4370761029 **Meeting Date** 22-May-25
Ticker HD
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	For	For
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	For	For
1d.	Elect Gregory D. Brennehan	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	Against	Against
1f.	Elect Edward P. Decker	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect Manuel Kadre	Management	For	For	For
1i.	Elect Stephanie C. Linnartz	Management	For	For	For
1j.	Elect Paula Santilli	Management	For	For	For
1k.	Elect Caryn Seidman Becker	Management	For	For	For
1l.	Elect Asha Sharma	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against

VERIZON COMMUNICATIONS INC

ISIN	US92343V1044	Meeting Date	22-May-25
Ticker	VZ		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Vittorio Colao	Management	For	For	For
1e.	Elect Caroline Litchfield	Management	For	For	For
1f.	Elect Laxman Narasimhan	Management	For	For	For
1g.	Elect Clarence Otis, Jr.	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

DUPONT DE NEMOURS INC

ISIN	US26614N1028	Meeting Date	22-May-25
Ticker	DD		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy G. Brady	Management	For	For	For
1b.	Elect Edward D. Breen	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect Terrence R. Curtin	Management	For	For	For
1e.	Elect Alexander M. Cutler	Management	For	For	For
1f.	Elect Eleuthère I. du Pont	Management	For	For	For
1g.	Elect Kristina M. Johnson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1h.	Elect Luther C. Kissam IV	Management	For	For	For
1i.	Elect Lori D. Koch	Management	For	For	For
1j.	Elect James A. Lico	Management	For	For	For
1k.	Elect Frederick M. Lowery	Management	For	For	For
1l.	Elect Kurt B. McMaken	Management	For	For	For
1m.	Elect Steven M. Sterin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

LENNOX INTERNATIONAL INC

ISIN	US5261071071	Meeting Date	22-May-25
Ticker	LII		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alok Maskara	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.2	Elect Sivasankaran Somasundaram	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

WELLTOWER OP LLC

ISIN	US42217K1060	Meeting Date	22-May-25
Ticker	WELL		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kenneth J. Bacon	Management	For	Against	Against
1b.	Elect Karen B. DeSalvo	Management	For	For	For
1c.	Elect Andrew Gundlach	Management	For	For	For
1d.	Elect Dennis G. Lopez	Management	For	For	For
1e.	Elect Shankh Mitra	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect Ade J. Patton	Management	For	For	For
1g.	Elect Sergio D. Rivera	Management	For	For	For
1h.	Elect Johnese M. Spisso	Management	For	For	For
1i.	Elect Kathryn M. Sullivan	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	For

CHARLES SCHWAB CORP.

ISIN	US8085131055	Meeting Date	22-May-25
Ticker	SCHW		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John K. Adams, Jr.	Management	For	For	For
1.2	Elect Stephen A. Ellis	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.3	Elect Arun Sarin	Management	For	For	For
1.4	Elect Charles R. Schwab	Management	For	Against	Against
1.5	Elect Paula A. Sneed	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

QUANTA SERVICES, INC.

ISIN US74762E1029 **Meeting Date** 22-May-25
Ticker PWR
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Earl C. Austin, Jr.	Management	For	For	For
1b.	Elect Warner L. Baxter	Management	For	For	For
1c.	Elect Doyle N. Beneby	Management	For	Against	Against
1d.	Elect Bernard Fried	Management	For	For	For
1e.	Elect Worthing F. Jackman	Management	For	For	For
1f.	Elect Holli C. Ladhani	Management	For	For	For
1g.	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1h.	Elect R. Scott Rowe	Management	For	For	For
1i.	Elect Raúl J. Valentín	Management	For	For	For
1j.	Elect Martha B. Wyrsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4. Amendment to the 2019 Omnibus Equity Incentive Plan Management For For For

WATERS CORP.

ISIN US9418481035 **Meeting Date** 22-May-25
Ticker WAT
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Flemming Ørnskov	Management	For	Against	Against
1b.	Elect Linda Baddour	Management	For	For	For
1c.	Elect Udit Batra	Management	For	For	For
1d.	Elect Daniel Brennan	Management	For	For	For
1e.	Elect Richard H. Fearon	Management	For	For	For
1f.	Elect Pearl S. Huang	Management	For	For	For
1g.	Elect Wei Jiang	Management	For	For	For
1h.	Elect Heather L. Knight	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Christopher A. Kuebler	Management	For	For	For
1j.	Elect Mark P. Vergnano	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2009 Employee Stock Purchase Plan	Management	For	For	For

BENTLEY SYSTEMS INC

ISIN	US08265T2087	Meeting Date	22-May-25
Ticker	BSY		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barry J. Bentley	Management	For	For	For
1.2	Elect Gregory S. Bentley	Management	For	For	For
1.3	Elect Keith A. Bentley	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.4	Elect Raymond B. Bentley	Management	For	For	For
1.5	Elect Nicholas H. Cumins	Management	For	For	For
1.6	Elect Kirk B. Griswold	Management	For	Withhold	Against
1.7	Elect Janet B. Haugen	Management	For	Withhold	Against
1.8	Elect Brian F. Hughes	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

BRENNTAG SE

ISIN	DE000A1DAH0	Meeting Date	22-May-25
Ticker	BNR		
Country	Germany		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Supervisory Board Size	Management	For	For	For
8.1	Elect Stefanie Berlinger	Management	For	For	For
8.2	Elect Dominik de Daniel	Management	For	For	For
8.3	Elect Karl von Rohr	Management	For	For	For
8.4	Elect Susanne Wiegand	Management	For	For	For
9	Amendments to Articles (Virtual Meeting)	Management	For	For	For
10	Additional or Amended Shareholder Proposals	Shareholder	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

11	Elect Ric Lewis	Management	For	For	For
12	Elect Tushar Morzaria	Management	For	For	For
13	Elect António Simões	Management	For	For	For
14	Elect Laura Wade-Gery	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Remuneration Report	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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KPA Tjänstepensionsförsäkring

CK HUTCHISON HOLDINGS LIMITED

ISIN KYG217651051 **Meeting Date** 22-May-25
Ticker 00001
Country Cayman Islands

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect Frank J. Sixt	Management	For	For	For
3.b	Elect KAM Hing Lam	Management	For	For	For
3.c	Elect Edith SHIH	Management	For	For	For
3.d	Elect Roland CHOW Kun Chee	Management	For	For	For
3.e	Elect Graeme A. Jack	Management	For	For	For
3.f	Elect Philip Lawrence Kadoorie	Management	For	For	For
3.g	Elect Sophie LEUNG LAU Yau Fun	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

ENEL SPA

ISIN IT0003128367 **Meeting Date** 22-May-25
Ticker ENEL
Country Italy

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Authority to Repurchase and Reissue Shares	Management	For	For	For
004A	List Presented by Ministry of Economy and Finance	Management		For	N/A
004B	List Presented by Group of Institutional Investors Representing 1.15% of Share Capital	Management		Do Not Vote	N/A
0050	Statutory Auditors' Fees	Management	For	For	For
0060	2025 Long-Term Incentive Plan	Management	For	For	For
0070	Remuneration Policy	Management	For	For	For
0080	Remuneration Report	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

0090	Amendments to Article 5 (Elimination of Par Value)	Management	For	For	For
0100	Amendments to Article 16 (Board of Directors Meetings)	Management	For	For	For
0110	Amendments to Article 25 (Board of Statutory Auditors Meetings)	Management	For	For	For
0120	Cancellation of Shares	Management	For	For	For

DASSAULT SYSTEMES SA

ISIN	FR0014003TT8	Meeting Date	22-May-25
Ticker	DSY		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2025 Remuneration Policy (Corporate Officers)	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6	2024 Remuneration of Bernard Charlès, Chair	Management	For	Against	Against
7	2024 Remuneration of Pascal Daloz, CEO	Management	For	Against	Against
8	2024 Remuneration Report	Management	For	Against	Against
9	2025 Director's Fees	Management	For	For	For
10	Elect Marie-Hélène Habert-Dassault	Management	For	For	For
11	Elect Nathalie Rouvet Lazare	Management	For	For	For
12	Elect Donatella Sciuto	Management	For	For	For
13	Elect Soumitra Dutta	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

23	Authority to Grant Stock Options	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Stock Purchase Plan for Overseas Employees	Management	For	For	For
26	Amendment to Articles Regarding Written Consultations	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

SBA COMMUNICATIONS CORP.

ISIN	US78388J1060	Meeting Date	23-May-25
Ticker	SBAC		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kevin L. Beebe	Management	For	For	For
1.2	Elect Jack Langer	Management	For	For	For
1.3	Elect Jeffrey A. Stoops	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

AMGEN INC.

ISIN	US0311622098	Meeting Date	23-May-25
Ticker	AMGN		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Robert A. Bradway	Management	For	For	For
1c.	Elect Michael V. Drake	Management	For	For	For
1d.	Elect Brian J. Druker	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Greg C. Garland	Management	For	For	For
1g.	Elect Charles M. Holley, Jr.	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1h.	Elect S. Omar Ishrak	Management	For	For	For
1i.	Elect Tyler Jacks	Management	For	For	For
1j.	Elect Mary E. Klotman	Management	For	For	For
1k.	Elect Ellen J. Kullman	Management	For	For	For
1l.	Elect Amy E. Miles	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

LYONDELLBASELL INDUSTRIES NV

ISIN	NL0009434992	Meeting Date	23-May-25
Ticker	LYB		
Country	Netherlands		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacques Aigrain	Management	For	For	For
1b.	Elect Lincoln Benet	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Robin Buchanan	Management	For	For	For
1d.	Elect Anthony R. Chase	Management	For	For	For
1e.	Elect Robert W. Dudley	Management	For	For	For
1f.	Elect Claire S. Farley	Management	For	For	For
1g.	Elect Rita Griffin	Management	For	For	For
1h.	Elect Michael S. Hanley	Management	For	For	For
1i.	Elect Virginia A. Kamsky	Management	For	For	For
1j.	Elect Bridget E. Karlin	Management	For	For	For
1k.	Elect Albert Manifold	Management	For	For	For
1l.	Elect Peter Vanacker	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Appointment of Dutch Statutory Auditor	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Advisory Vote on Executive Compensation	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

10	Elect Cindy Rose	Management	For	For	For
11	Elect Andrew Scott	Management	For	For	For
12	Elect Keith Weed	Management	For	For	For
13	Elect Jasmine Whitbread	Management	For	For	For
14	Elect Joanne Wilson	Management	For	For	For
15	Elect ZHANG Ya-Qin	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Renewal of Share Option Plan	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

AIA GROUP LIMITED

ISIN HK0000069689 **Meeting Date** 23-May-25
Ticker 01299
Country Hong Kong

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect George YEO Yong-Boon	Management	For	Against	Against
4	Elect Lawrence LAU Juen-Yee	Management	For	Against	Against
5	Elect Narongchai Akrasanee	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7B	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

9	Elect Valérie della Puppa Tibi as Employee Shareholder Representative	Management	For	For	For
A	Elect Hazel Clinton Fowler as Employee Shareholder Representative	Management	Against	Against	For
10	2024 Remuneration Report	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2024 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	Authority to Issue Performance Shares	Management	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For

MERCK & CO INC

ISIN	US58933Y1055	Meeting Date	27-May-25
Ticker	MRK		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Surendralal L. Karsanbhai	Management	For	For	For
1g.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1h.	Elect Stephen L. Mayo	Management	For	For	For
1i.	Elect Paul B. Rothman	Management	For	For	For
1j.	Elect Patricia F. Russo	Management	For	For	For
1k.	Elect Christine E. Seidman	Management	For	For	For
1l.	Elect Inge G. Thulin	Management	For	For	For
1m.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Eliminating DEI from Compensation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
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TRADE DESK INC

ISIN	US88339J1051	Meeting Date	27-May-25
Ticker	TTD		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lise J. Buyer	Management	For	Withhold	Against
1.2	Elect Kathryn E. Falberg	Management	For	For	For
2.	Amendment to the 2016 Incentive Award Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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PUBLICIS GROUPE SA

ISIN	FR0000130577	Meeting Date	27-May-25
Ticker	PUB		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
7	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Maurice Lévy, Former Supervisory Board Chair (until May 29, 2024)	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

10	2024 Remuneration of Arthur Sadoun, Management Board Chair (until May 29, 2024)	Management	For	Against	Against
11	2024 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member (until May 29, 2024)	Management	For	For	For
12	2024 Remuneration of Loris Nold, Management Board Member (from February 8 until May 29, 2024)	Management	For	For	For
13	2024 Remuneration of Michel-Alain Proch, Former Management Board Member (until February 8, 2024)	Management	For	For	For
14	2024 Remuneration of Arthur Sadoun, Chair and CEO (since May 29, 2024)	Management	For	Against	Against
15	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
16	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Grant Stock Options	Management	For	For	For
20	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For
21	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For
22	Amendments to Articles	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

LEGRAND SA

ISIN FR0010307819 **Meeting Date** 27-May-25
Ticker LR
Country France

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2024 Remuneration Report	Management	For	For	For
5	2024 Remuneration of Angeles Garcia-Poveda, Chair	Management	For	For	For
6	2024 Remuneration of Benoît Coquart, CEO	Management	For	For	For
7	2025 Remuneration Policy (Chair)	Management	For	For	For
8	2025 Remuneration Policy (CEO)	Management	For	For	For
9	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
10	Elect Stéphane Pallez	Management	For	For	For
11	Elect Patrick Koller	Management	For	For	For
12	Elect Florent Menegaux	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

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KPA Tjänstepensionsförsäkring

15	Authority to Issue Performance Shares	Management	For	For	For
16	Amendments to Articles Regarding Board Decisions	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

CHEVRON CORP.

ISIN	US1667641005	Meeting Date	28-May-25
Ticker	CVX		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect John B. Frank	Management	For	For	For
1c.	Elect Alice P. Gast	Management	For	For	For
1d.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1e.	Elect Marillyn A. Hewson	Management	For	For	For
1f.	Elect Jon M. Huntsman Jr.	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1g.	Elect Charles W. Moorman	Management	For	For	For
1h.	Elect Dambisa F. Moyo	Management	For	For	For
1i.	Elect Debra L. Reed-Klages	Management	For	Against	Against
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Cynthia J. Warner	Management	For	For	For
1l.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Stranded Asset Risk	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

META PLATFORMS INC

ISIN US30303M1027 **Meeting Date** 28-May-25
Ticker META
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Patrick Collison	Management	For	For	For
1.5	Elect John Elkann	Management	For	For	For
1.6	Elect Andrew W. Houston	Management	For	Withhold	Against
1.7	Elect Nancy Killefer	Management	For	For	For
1.8	Elect Robert M. Kimmitt	Management	For	For	For
1.9	Elect Dina Powell McCormick	Management	For	For	For
1.10	Elect Charles Songhurst	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.11	Elect Hock E. Tan	Management	For	Withhold	Against
1.12	Elect Tracey T. Travis	Management	For	Withhold	Against
1.13	Elect Dana White	Management	For	For	For
1.14	Elect Tony Xu	Management	For	Withhold	Against
1.15	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
6.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

9.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

ROYAL CARIBBEAN GROUP

ISIN LR0008862868 **Meeting Date** 28-May-25
Ticker RCL
Country Liberia

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John F. Brock	Management	For	For	For
1b.	Elect Richard D. Fain	Management	For	Against	Against
1c.	Elect Stephen R. Howe, Jr	Management	For	For	For
1d.	Elect Michael O. Leavitt	Management	For	For	For
1e.	Elect Jason T. Liberty	Management	For	For	For
1f.	Elect Amy McPherson	Management	For	For	For
1g.	Elect Maritza Gomez Montiel	Management	For	For	For
1h.	Elect Ann S. Moore	Management	For	For	For
1i.	Elect Eyal M. Ofer	Management	For	For	For
1j.	Elect Vagn Sørensen	Management	For	For	For
1k.	Elect Donald Thompson	Management	For	For	For
1l.	Elect Arne Alexander Wilhelmsen	Management	For	For	For
1m.	Elect Rebecca Yeung	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

AEON CO. LTD.

ISIN	JP3388200002	Meeting Date	28-May-25
Ticker	8267		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Motoya Okada	Management	For	For	For
1.2	Elect Akio Yoshida	Management	For	For	For
1.3	Elect Yuki Habu	Management	For	For	For
1.4	Elect Mitsuko Tsuchiya	Management	For	For	For
1.5	Elect Takashi Tsukamoto	Management	For	Against	Against
1.6	Elect Peter Child	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.7	Elect Carrie Yu @ Carrie Ip	Management	For	For	For
1.8	Elect Makoto Hayashi	Management	For	For	For
1.9	Elect Richard Collasse	Management	For	For	For

DOLLAR GENERAL CORP.

ISIN	US2566771059	Meeting Date	29-May-25
Ticker	DG		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Warren F. Bryant	Management	For	For	For
1b.	Elect Michael M. Calbert	Management	For	Against	Against
1c.	Elect Ana M. Chadwick	Management	For	For	For
1d.	Elect Timothy I. McGuire	Management	For	For	For
1e.	Elect David P. Rowland	Management	For	For	For
1f.	Elect Debra A. Sandler	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1g.	Elect Ralph E. Santana	Management	For	For	For
1h.	Elect Kathleen M. Scarlett	Management	For	For	For
1i.	Elect Todd J. Vasos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Transparency Report on Food Waste	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Employee Access to Healthcare	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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IRON MOUNTAIN INC.

ISIN US46284V1017 **Meeting Date** 29-May-25
Ticker IRM
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer Allerton	Management	For	For	For
1b.	Elect Pamela M. Arway	Management	For	For	For
1c.	Elect Kent P. Dauten	Management	For	For	For
1d.	Elect June Felix	Management	For	For	For
1e.	Elect Monte E. Ford	Management	For	For	For
1f.	Elect Robin L. Matlock	Management	For	For	For
1g.	Elect William L. Meaney	Management	For	For	For
1h.	Elect Walter C. Rakowich	Management	For	For	For
1i.	Elect Theodore R. Samuels, II	Management	For	Against	Against
1j.	Elect Doyle R. Simons	Management	For	For	For
2.	Amendment to the 2014 Stock and Cash Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.	Ratification of Auditor	Management	For	Against	Against
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AXON ENTERPRISE INC

ISIN US05464C1018 Meeting Date 29-May-25

Ticker AXON

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Erika Ayers Badan	Management	For	For	For
1B.	Elect Adriane M. Brown	Management	For	Against	Against
1C.	Elect Julie Cullivan	Management	For	For	For
1D.	Elect Michael Garnreiter	Management	For	Against	Against
1E.	Elect Caitlin Kalinowski	Management	For	For	For
1F.	Elect Matthew R. McBrady	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1G.	Elect Hadi Partovi	Management	For	Against	Against
1H.	Elect Graham Smith	Management	For	For	For
1I.	Elect Patrick W. Smith	Management	For	For	For
1J.	Elect Jeri Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

DOCUSIGN INC

ISIN	US2561631068	Meeting Date	29-May-25
Ticker	DOCU		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Teresa Briggs	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1b.	Elect Blake J. Irving	Management	For	Against	Against
1c.	Elect Anna Marrs	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

GARTNER, INC.

ISIN	US3666512062	Meeting Date	29-May-25
Ticker	IT		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Richard J. Bressler	Management	For	Against	Against
1c.	Elect Raul E. Cesan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect Karen E. Dykstra	Management	For	For	For
1e.	Elect Diana S. Ferguson	Management	For	For	For
1f.	Elect Anne Sutherland Fuchs	Management	For	For	For
1g.	Elect William O. Grabe	Management	For	For	For
1h.	Elect José M. Gutiérrez	Management	For	For	For
1i.	Elect Eugene A. Hall	Management	For	For	For
1j.	Elect Stephen G. Pagliuca	Management	For	For	For
1k.	Elect Eileen M. Serra	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

REPSOL S.A.

ISIN ES0173516115 **Meeting Date** 29-May-25
Ticker REP
Country Spain

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	First Special Dividend	Management	For	For	For
7	Second Special Dividend	Management	For	For	For
8	First Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
9	Second Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
10	Authority to Issue Convertible Debt Instruments	Management	For	For	For
11	Elect Aurora Catá Sala	Management	For	For	For
12	Elect Isabel Torremocha Ferrezuelo	Management	For	For	For
13	Elect Mariano Marzo Carpio	Management	For	For	For
14	Remuneration Report	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

15	Remuneration Policy	Management	For	For	For
16	Amendment to the Long-Term Incentive Plan	Management	For	For	For
17	Long-Term Incentive Plan	Management	For	For	For
18	Authorisation of Legal Formalities	Management	For	For	For

ARISTA NETWORKS INC

ISIN	US0404132054	Meeting Date	30-May-25
Ticker	ANET		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Charles H. Giancarlo	Management	For	Withhold	Against
1.2	Elect Daniel Scheinman	Management	For	Withhold	Against
1.3	Elect Yvonne Wassenaar	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

LOWE`S COS., INC.

ISIN	US5486611073	Meeting Date	30-May-25
Ticker	LOW		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect Scott H. Baxter	Management	For	For	For
1.3	Elect Sandra B. Cochran	Management	For	Withhold	Against
1.4	Elect Laurie Z. Douglas	Management	For	For	For
1.5	Elect Richard W. Dreiling	Management	For	For	For
1.6	Elect Marvin R. Ellison	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.7	Elect Navdeep Gupta	Management	For	For	For
1.8	Elect Brian C. Rogers	Management	For	For	For
1.9	Elect Bertram L. Scott	Management	For	For	For
1.10	Elect Lawrence Simkins	Management	For	For	For
1.11	Elect Colleen Taylor	Management	For	For	For
1.12	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

IBERDROLA S.A.

ISIN	ES0144580Y14	Meeting Date	30-May-25
Ticker	IBE		
Country	Spain		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1	Amendments to Articles (7, 9, and 33)	Management	For	For	For
5.2	Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)	Management	For	For	For
6.1	Amendments to General Shareholders' Meeting Regulations (Preamble)	Management	For	For	For
6.2	Amendments to General Shareholders' Meeting Regulations (1 through 6)	Management	For	For	For
6.3	Amendments to General Shareholders' Meeting Regulations (7 through 18)	Management	For	For	For
6.4	Amendments to General Shareholders' Meeting Regulations (19 through 21)	Management	For	For	For
6.5	Amendments to General Shareholders' Meeting Regulations (22 through 28)	Management	For	For	For
6.6	Amendments to General Shareholders' Meeting Regulations (29 through 48)	Management	For	For	For
6.7	Amendments to General Shareholders' Meeting Regulations (49 through 61)	Management	For	For	For
6.8	Amendments to General Shareholders' Meeting Regulations (62 through 65)	Management	For	For	For
7	Special Dividend (Engagement Dividend)	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	First Scrip Dividend	Management	For	For	For
10	Second Scrip Dividend	Management	For	For	For
11	Authority to Cancel Treasury Shares and Reduce Share Capital	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Elect Ángel Jesús Acebes Paniagua	Management	For	For	For

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KPA Tjänstepensionsförsäkring

14	Elect Juan Manuel González Serna	Management	For	For	For
15	Ratify Co-Option and Elect Ana Colonques García-Planas	Management	For	For	For
16	Board Size	Management	For	For	For
17	Authority to Issue Debt Instruments	Management	For	For	For
18	Authorisation of Legal Formalities	Management	For	For	For

UNITEDHEALTH GROUP INC

ISIN US91324P1021 **Meeting Date** 02-Jun-25

Ticker UNH

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	Against	Against
1c.	Elect Paul R. Garcia	Management	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect Stephen J. Hemsley	Management	For	For	For
1f.	Elect Michele J. Hooper	Management	For	For	For
1g.	Elect F. William McNabb, III	Management	For	Against	Against
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	Against	Against
1j.	Elect Andrew Witty	Management	For	Abstain	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

ISIN US1924461023 **Meeting Date** 03-Jun-25
Ticker CTSH
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	Against	Against
1b.	Elect Vinita K. Bali	Management	For	For	For
1c.	Elect Eric Branderiz	Management	For	For	For
1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Ravi Kumar Singisetti	Management	For	For	For
1g.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1h.	Elect Michael Patsalos-Fox	Management	For	For	For
1i.	Elect Stephen J. Rohleder	Management	For	For	For
1j.	Elect Abraham Schot	Management	For	For	For
1k.	Elect Karima Silvent	Management	For	For	For
1l.	Elect Joseph M. Velli	Management	For	For	For
1m.	Elect Sandra S. Wijnberg	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

DATADOG INC

ISIN	BRD1DGBDR001	Meeting Date	03-Jun-25
Ticker	DDOG		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Titi Cole	Management	For	Withhold	Against
1b.	Elect Matthew Jacobson	Management	For	Withhold	Against
1c.	Elect Julie G. Richardson	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

GENERAL MOTORS COMPANY

ISIN	US37045V1008	Meeting Date	03-Jun-25
Ticker	GM		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Joanne C. Crevoiserat	Management	For	For	For
1d.	Elect Joseph Jimenez	Management	For	For	For
1e.	Elect Alfred F. Kelly, Jr.	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect Jonathan McNeill	Management	For	For	For
1g.	Elect Judith A. Miscik	Management	For	For	For
1h.	Elect Patricia F. Russo	Management	For	Against	Against
1i.	Elect Mark A. Tatum	Management	For	For	For
1j.	Elect Jan E. Tighe	Management	For	For	For
1k.	Elect Devin N. Wenig	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language	Management	For	Against	Against
5.	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

BOOKING HOLDINGS INC

ISIN US09857L1089 **Meeting Date** 03-Jun-25
Ticker BKNG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glenn D. Fogel	Management	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.3	Elect Kelly J. Grier	Management	For	For	For
1.4	Elect Robert J. Mylod Jr.	Management	For	Withhold	Against
1.5	Elect Charles H. Noski	Management	For	For	For
1.6	Elect Joseph Quinlan	Management	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For
1.9	Elect Sumit Singh	Management	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

RESTAURANT BRANDS INTERNATIONAL INC

ISIN	CA76131D1033	Meeting Date	03-Jun-25
Ticker	QSR		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexandre Behring	Management	For	For	For
1b.	Elect Maximilien de Limburg Stirum	Management	For	For	For
1c.	Elect J. Patrick Doyle	Management	For	Against	Against
1d.	Elect Cristina Farjallat	Management	For	For	For
1e.	Elect Jordana Fribourg	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect Ali Hedayat	Management	For	For	For
1g.	Elect Marc Lemann	Management	For	Against	Against
1h.	Elect Jason Melbourne	Management	For	For	For
1i.	Elect Daniel S. Schwartz	Management	For	For	For
1j.	Elect Thecla Sweeney	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Food Waste	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Policy on Director Independence	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Impact of Safety Policies (Withdrawn)	Shareholder		Withhold	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

7.4	Elect Pilar García Ceballos-Zúñiga	Management	For	For	For
7.5	Elect Stephan Gemkow	Management	For	For	For
7.6	Elect Peter Kürpick	Management	For	For	For
7.7	Elect Xiaoqun Clever-Steg	Management	For	For	For
7.8	Elect Amanda Mesler	Management	For	For	For
7.9	Elect Jana Eggers	Management	For	For	For
7.10	Elect Eriikka Söderström	Management	For	For	For
7.11	Elect David Vegara Figueras	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

APPLOVIN CORP

ISIN US03831W1080 **Meeting Date** 04-Jun-25
Ticker APP
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adam Foroughi	Management	For	For	For
1b.	Elect Craig S. Billings	Management	For	For	For
1c.	Elect Herald Y. Chen	Management	For	For	For
1d.	Elect Margaret H. Georgiadis	Management	For	Withhold	Against
1e.	Elect Alyssa Harvey Dawson	Management	For	Withhold	Against
1f.	Elect Barbara H. Messing	Management	For	Withhold	Against
1g.	Elect Todd R. Morgenfeld	Management	For	For	For
1h.	Elect Eduardo Vivas	Management	For	For	For
1i.	Elect Maynard G. Webb, Jr.	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

MOWI ASA

ISIN NO0003054108 **Meeting Date** 04-Jun-25
Ticker MHG
Country Norway

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Election of Presiding Chair	Management	For	For	For
1.B	Minutes	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
6	Allocation of Options to Executive Management	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
8	Directors' Fees	Management	For	For	For
9	Nomination Committee Fees	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

11.A	Elect Kristian Melhuus	Management	For	For	For
11.B	Elect Lisbet Nærø	Management	For	For	For
12.A	Elect Ann Kristin Brautaset	Management	For	For	For
13	Authority to Distribute Dividends	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

ALLEGION PLC

ISIN	IE00BFRT3W74	Meeting Date	05-Jun-25
Ticker	ALLE		
Country	Ireland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Main	Management	For	For	For
1b.	Elect Steven C. Mizell	Management	For	For	For
1c.	Elect Nicole Parent Haughey	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1d.	Elect Lauren B. Peters	Management	For	Against	Against
1e.	Elect Ellen Rubin	Management	For	For	For
1f.	Elect Gregg C. Sengstack	Management	For	For	For
1g.	Elect John H. Stone	Management	For	For	For
1h.	Elect Dev Vardhan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

TRANE TECHNOLOGIES PLC

ISIN IE00BK9ZQ967 **Meeting Date** 05-Jun-25
Ticker TT
Country Ireland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kirk E. Arnold	Management	For	For	For
1b.	Elect Ana P. Assis	Management	For	For	For
1c.	Elect Ann C. Berzin	Management	For	For	For
1d.	Elect April Miller Boise	Management	For	For	For
1e.	Elect Mark R. George	Management	For	For	For
1f.	Elect John A. Hayes	Management	For	For	For
1g.	Elect Linda P. Hudson	Management	For	For	For
1h.	Elect Myles P. Lee	Management	For	For	For
1i.	Elect Matthew F. Pine	Management	For	For	For
1j.	Elect David S. Regnery	Management	For	For	For
1k.	Elect Melissa N. Schaeffer	Management	For	For	For
1l.	Elect John P. Surma	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

NETFLIX INC.

ISIN US64110L1061 **Meeting Date** 05-Jun-25

Ticker NFLX

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard N. Barton	Management	For	For	For
1b.	Elect Mathias Döpfner	Management	For	For	For
1c.	Elect Reed Hastings	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1d.	Elect Jay C. Hoag	Management	For	Against	Against
1e.	Elect Leslie J. Kilgore	Management	For	For	For
1f.	Elect Strive T. Masiyiwa	Management	For	For	For
1g.	Elect Ann Mather	Management	For	For	For
1h.	Elect Greg Peters	Management	For	For	For
1i.	Elect Susan Rice	Management	For	For	For
1j.	Elect Theodore A. Sarandos	Management	For	For	For
1k.	Elect Bradford L. Smith	Management	For	For	For
1l.	Elect Anne M. Sweeney	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Climate Transition Plan	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Amending Code of Ethics	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2010 Incentive Plan	Management	For	For	For

PALANTIR TECHNOLOGIES INC

ISIN	US69608A1088	Meeting Date	05-Jun-25
Ticker	PLTR		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alexander C. Karp	Management	For	For	For
1.2	Elect Stephen Cohen	Management	For	For	For
1.3	Elect Peter A. Thiel	Management	For	For	For
1.4	Elect Alexander Moore	Management	For	Withhold	Against
1.5	Elect Alexandra Schiff	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1.6	Elect Lauren Friedman Stat	Management	For	For	For
1.7	Elect Eric Woersching	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	05-Jun-25
Ticker	PYPL		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joy Chik	Management	For	For	For
1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	For	For
1d.	Elect Carmine Di Sibio	Management	For	For	For
1e.	Elect David W. Dorman	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

SALESFORCE INC

ISIN US79466L3024 **Meeting Date** 05-Jun-25
Ticker CRM
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	For	For
1b.	Elect Laura Alber	Management	For	For	For
1c.	Elect Craig A. Conway	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	Against	Against
1e.	Elect Parker Harris	Management	For	For	For
1f.	Elect Neelie Kroes	Management	For	For	For
1g.	Elect Sachin Mehra	Management	For	For	For
1h.	Elect G. Mason Morfit	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	Against	Against
1j.	Elect John V. Roos	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1k.	Elect Robin L. Washington	Management	For	Against	Against
1l.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

COMPAGNIE DE SAINT-GOBAIN S.A.

ISIN	FR0000125007	Meeting Date	05-Jun-25
Ticker	SGO		
Country	France		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Benoit Bazin	Management	For	For	For
6	Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative	Management	For	For	For
7	Elect Maya Hari	Management	For	For	For
8	Elect Antoine de Saint-Affrique	Management	For	For	For
9	Elect Hans Sohlström	Management	For	For	For
10	2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024	Management	For	For	For
11	2024 Remuneration of Benoit Bazin, CEO until June 6, 2024	Management	For	For	For
12	2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024	Management	For	For	For
13	2024 Remuneration Report	Management	For	For	For
14	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
15	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; W/ or W/o Priority Subscription	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Authority to Grant Stock Options	Management	For	For	For
26	Authority to Issue Performance Shares	Management	For	For	For
27	Amendments to Articles Regarding Shareholders' General Meetings	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

T-MOBILE US INC

ISIN	US8725901040	Meeting Date	06-Jun-25
Ticker	TMUS		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André Almeida	Management	For	Withhold	Against
1.2	Elect Marcelo Claure	Management	For	For	For
1.3	Elect Thomas Dannenfeldt	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1.4	Elect Srikant M. Datar	Management	For	For	For
1.5	Elect Timotheus Höttges	Management	For	Withhold	Against
1.6	Elect Christian P. Illek	Management	For	For	For
1.7	Elect James J. Kavanaugh	Management	For	For	For
1.8	Elect Raphael Kübler	Management	For	Withhold	Against
1.9	Elect Thorsten Langheim	Management	For	For	For
1.10	Elect Dominique Leroy	Management	For	For	For
1.11	Elect Letitia A. Long	Management	For	For	For
1.12	Elect Mike Sievert	Management	For	For	For
1.13	Elect Teresa A. Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

DIGITAL REALTY TRUST INC

ISIN US2538681030 **Meeting Date** 06-Jun-25
Ticker DLR
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect VeraLinn Jamieson	Management	For	For	For
1b.	Elect Kevin J. Kennedy	Management	For	For	For
1c.	Elect William G. LaPerch	Management	For	Against	Against
1d.	Elect Jean F.H.P. Mandeville	Management	For	For	For
1e.	Elect Afshin Mohebbi	Management	For	For	For
1f.	Elect Mark R. Patterson	Management	For	For	For
1g.	Elect Andrew P. Power	Management	For	For	For
1h.	Elect Mary Hogan Preusse	Management	For	For	For
1i.	Elect Susan Swanezy	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5. Shareholder Proposal Regarding Human Right to Water Shareholder Against For Against

ALPHABET INC

ISIN US02079K3059 **Meeting Date** 06-Jun-25
Ticker GOOGL
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	Against	Against
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against
1e.	Elect Frances H. Arnold	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	Against	Against
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	Against

BROOKFIELD CORPORATION

ISIN	CA11271J1075	Meeting Date	06-Jun-25
Ticker	BN		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect M. Elyse Allan	Management	For	For	For
2.2	Elect Janice Fukakusa	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.3	Elect Maureen Kempston Darkes	Management	For	For	For
2.4	Elect Frank J. McKenna	Management	For	Withhold	Against
2.5	Elect Hutham S. Olayan	Management	For	For	For
2.6	Elect Satish C. Rai	Management	For	For	For
2.7	Elect Diana L. Taylor	Management	For	For	For
2.8	Elect Justin B. Beber	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Shareholder Proposal Regarding Disclosure of Criteria for Assets Within Transition-Labeled Funds	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

ROPER TECHNOLOGIES INC

ISIN US7766961061 **Meeting Date** 10-Jun-25
Ticker ROP
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shellye L. Archambeau	Management	For	For	For
1.2	Elect Amy W. Brinkley	Management	For	Against	Against
1.3	Elect Irene M. Esteves	Management	For	For	For
1.4	Elect L. Neil Hunn	Management	For	For	For
1.5	Elect Robert D. Johnson	Management	For	For	For
1.6	Elect Thomas P. Joyce, Jr.	Management	For	For	For
1.7	Elect John F. Murphy	Management	For	For	For
1.8	Elect Laura G. Thatcher	Management	For	For	For
1.9	Elect Richard F. Wallman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1j.	Elect Charles F. Wagner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ASSTEAD GROUP PLC

ISIN	GB0000536739	Meeting Date	10-Jun-25
Ticker	AHT		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

TOYOTA INDUSTRIES CORP.

ISIN JP3634600005 **Meeting Date** 10-Jun-25
Ticker 6201
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shigeki Terashi	Management	For	For	For
1.2	Elect Koichi Ito	Management	For	Against	Against
1.3	Elect Akira Onishi	Management	For	For	For
1.4	Elect Shuzo Sumi	Management	For	For	For
1.5	Elect Junichi Handa	Management	For	For	For
1.6	Elect Kazunari Kumakura	Management	For	For	For
1.7	Elect Tokiko Shimizu	Management	For	For	For
2	Elect Kuniaki Matsumoto as Statutory Auditor	Management	For	Against	Against
3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Cost of Capital	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Majority Outside Directors	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6	Shareholder Proposal Regarding Restricted Stock Compensation	Shareholder	Against	Against	For
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ASHTEAD GROUP PLC

ISIN	GB0000536739	Meeting Date	10-Jun-25
Ticker	AHT		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Scheme of Arrangement	Management	For	For	For
02	Cancellation of Shares	Management	For	For	For
03	Capitalisation of Reserves	Management	For	For	For
04	Amendments to Articles	Management	For	For	For
05	Delisting	Management	For	For	For
06	Re-registration as a Private Limited Company	Management	For	For	For
07	Adoption of New Articles (Post-Scheme)	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

CHIPOTLE MEXICAN GRILL

ISIN US1696561059 **Meeting Date** 11-Jun-25
Ticker CMG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert S. Baldocchi	Management	For	For	For
1b.	Elect Scott Boatwright	Management	For	For	For
1c.	Elect Matthew Carey	Management	For	For	For
1d.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1e.	Elect Laura Fuentes	Management	For	For	For
1f.	Elect Mauricio Gutierrez	Management	For	For	For
1g.	Elect Robin Hickenlooper	Management	For	For	For
1h.	Elect Scott H. Maw	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1i.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

ULTA SALON COSMETICS & FRAGRANCE INC

ISIN	US90384S3031	Meeting Date	11-Jun-25
Ticker	ULTA		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michelle L. Collins	Management	For	For	For
1b.	Elect Kelly E. Garcia	Management	For	For	For
1c.	Elect Catherine A. Halligan	Management	For	For	For
1d.	Elect Patricia Little	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1e.	Elect George R. Mrkonic, Jr.	Management	For	For	For
1f.	Elect Lorna E. Nagler	Management	For	Against	Against
1g.	Elect Heidi G. Petz	Management	For	For	For
1h.	Elect Gisel Ruiz	Management	For	For	For
1i.	Elect Michael C. Smith	Management	For	For	For
1j.	Elect Kecia L. Steelman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

CATERPILLAR INC.

ISIN US1491231015 **Meeting Date** 11-Jun-25
Ticker CAT
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph E. Creed	Management	For	For	For
1b.	Elect James C. Fish, Jr.	Management	For	For	For
1c.	Elect Gerald Johnson	Management	For	For	For
1d.	Elect Nazzic S. Keene	Management	For	For	For
1e.	Elect David W. MacLennan	Management	For	For	For
1f.	Elect Judith F. Marks	Management	For	For	For
1g.	Elect Debra L. Reed-Klages	Management	For	For	For
1h.	Elect Susan C. Schwab	Management	For	For	For
1i.	Elect D. James Umpleby III	Management	For	Against	Against
1j.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	Shareholder	Against	Against	For

TARGET CORP

ISIN	US87612E1064	Meeting Date	11-Jun-25
Ticker	TGT		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1c.	Elect George S. Barrett	Management	For	For	For
1d.	Elect Gail K. Boudreaux	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1f.	Elect Robert L. Edwards	Management	For	For	For
1g.	Elect Donald R. Knauss	Management	For	For	For
1h.	Elect Christine A. Leahy	Management	For	For	For
1i.	Elect Monica C. Lozano	Management	For	For	For
1j.	Elect Grace Puma	Management	For	For	For
1k.	Elect Deric W. Rice	Management	For	For	For
1l.	Elect Dmitri L. Stockton	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

LULULEMON ATHLETICA INC.

ISIN US5500211090 **Meeting Date** 11-Jun-25
Ticker LULU
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn Henry	Management	For	For	For
1b.	Elect Alison Loehnis	Management	For	For	For
1c.	Elect Jonathan McNeill	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

DOLLARAMA INC

ISIN CA25675T1075 **Meeting Date** 11-Jun-25
Ticker DLMAF
Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Joshua Bekenstein	Management	For	For	For
1B	Elect Gregory David	Management	For	For	For
1C	Elect Elisa D. Garcia	Management	For	For	For
1D	Elect Stephen K. Gunn	Management	For	Against	Against
1E	Elect Kristin Mugford	Management	For	For	For
1F	Elect Nicholas Nomicos	Management	For	For	For
1G	Elect Neil Rossy	Management	For	For	For
1H	Elect Samira Sakhia	Management	For	For	For
1I	Elect Thecla Sweeney	Management	For	For	For
1J	Elect Huw Thomas	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

04	Shareholder Proposal Regarding Waste Reduction Policy	Shareholder	Against	For	Against
05	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
08	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
09	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Response to Low Support for Directors	Shareholder	Against	Against	For

NXP SEMICONDUCTORS NV

ISIN	NL0009538784	Meeting Date	11-Jun-25
Ticker	NXPI		
Country	Netherlands		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Board Acts	Management	For	For	For
3a.	Elect Kurt Sievers	Management	For	For	For
3b.	Elect Annette K. Clayton	Management	For	For	For
3c.	Elect Anthony R. Foxx	Management	For	Against	Against
3d.	Elect Moshe N. Gavriellov	Management	For	For	For
3e.	Elect GU Chunyuan	Management	For	For	For
3f.	Elect Lena Olving	Management	For	For	For
3g.	Elect Julie Southern	Management	For	For	For
3h.	Elect Jasmin Staiblin	Management	For	For	For
3i.	Elect Gregory L. Summe	Management	For	For	For
3j.	Elect Karl-Henrik Sundström	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authority to Cancel Repurchased Shares	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1h.	Elect Gary L. Lauer	Management	For	Against	Against
1i.	Elect James B. Stallings, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

STRATEGY

ISIN	US5949724083	Meeting Date	12-Jun-25
Ticker	MSTR		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael J. Saylor	Management	For	Withhold	Against
1.2	Elect Phong Le	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.3	Elect Brian P Brooks	Management	For	For	For
1.4	Elect Jane Dietze	Management	For	For	For
1.5	Elect Stephen X. Graham	Management	For	For	For
1.6	Elect Jarrod M. Patten	Management	For	For	For
1.7	Elect Carl J. Rickertsen	Management	For	Withhold	Against
1.8	Elect Gregg Winiarski	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

TOYOTA MOTOR CORPORATION

ISIN	JP3633400001	Meeting Date	12-Jun-25
Ticker	7203		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.1	Elect Akio Toyoda	Management	For	Against	Against
2.2	Elect Koji Sato	Management	For	For	For
2.3	Elect Hiroki Nakajima	Management	For	For	For
2.4	Elect Yoichi Miyazaki	Management	For	For	For
2.5	Elect Shigeaki Okamoto	Management	For	For	For
2.6	Elect Kumi Fujisawa @ Kumi Tsunoda	Management	For	For	For
3.1	Elect Christopher P. Reynolds	Management	For	For	For
3.2	Elect George Olcott	Management	For	For	For
3.3	Elect Masahiko Oshima	Management	For	For	For
3.4	Elect Hiromi Osada	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Audit Committee Directors' Fees	Management	For	For	For
6	Approval of the Restricted Stock Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

15	Elect Karen Whitworth	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

REGENERON PHARMACEUTICALS, INC.

ISIN	US75886F1075	Meeting Date	13-Jun-25
Ticker	REGN		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bonnie L. Bassler	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1b.	Elect Michael S. Brown	Management	For	Against	Against
1c.	Elect Leonard S. Schleifer	Management	For	For	For
1d.	Elect George D. Yancopoulos	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5a.	Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock	Management	For	For	For
5b.	Elimination of Supermajority Requirement Relating to Removal of Directors	Management	For	For	For

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KPA Tjänstepensionsförsäkring

MARVELL TECHNOLOGY INC

ISIN US5738741041 **Meeting Date** 13-Jun-25
Ticker MRVL
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sara C. Andrews	Management	For	For	For
1b.	Elect William Tudor Brown	Management	For	For	For
1c.	Elect Brad W. Buss	Management	For	Against	Against
1d.	Elect Daniel Durn	Management	For	For	For
1e.	Elect Rebecca House	Management	For	For	For
1f.	Elect Marachel Knight	Management	For	For	For
1g.	Elect Matthew J. Murphy	Management	For	For	For
1h.	Elect Richard P. Wallace	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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KEYENCE CORPORATION

ISIN JP3236200006 **Meeting Date** 13-Jun-25
Ticker 6861
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takemitsu Takizaki	Management	For	For	For
2.2	Elect Yu Nakata	Management	For	For	For
2.3	Elect Akiji Yamaguchi	Management	For	For	For
2.4	Elect Hiroaki Yamamoto	Management	For	For	For
2.5	Elect Tetsuya Nakano	Management	For	For	For
2.6	Elect Kazuhiko Terada	Management	For	For	For
2.7	Elect Seiichi Taniguchi	Management	For	For	For
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	For
2.9	Elect Michifumi Yoshioka	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3	Elect Shinyo Hirayama as Statutory Auditor	Management	For	For	For
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For

MERCADOLIBRE INC

ISIN	US58733R1023	Meeting Date	17-Jun-25
Ticker	MELI		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stelleo Passos Tolda	Management	For	Withhold	Against
1b.	Elect Emiliano Calemluk	Management	For	Withhold	Against
1c.	Elect Marcos Galperin	Management	For	For	For
1d.	Elect Martin Lawson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4. Reincorporation from Delaware to Texas Management For Abstain Against

SHOPIFY INC

ISIN CA82509L1076 Meeting Date 17-Jun-25

Ticker SHOP

Country Canada

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For
1B	Elect Lulu Cheng Meservey	Management	For	For	For
1C	Elect Gail Goodman	Management	For	Against	Against
1D	Elect David Heinemeier Hansson	Management	For	For	For
1E	Elect Jeremy Levine	Management	For	Against	Against

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1F	Elect Prashanth Mahendra-Rajah	Management	For	Against	Against
1G	Elect Joe Natale	Management	For	Against	Against
1H	Elect Kevin Scott	Management	For	For	For
1I	Elect Toby Shannan	Management	For	For	For
1J	Elect Fidji Simo	Management	For	Against	Against
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	Against	Against

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3. Advisory Vote on Executive Compensation Management For For For

TRIMBLE INC

ISIN US8962391004 Meeting Date 17-Jun-25
Ticker TRMB
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James C. Dalton	Management	For	Withhold	Against
1.2	Elect Börje Ekholm	Management	For	Withhold	Against
1.3	Elect Kaigham Gabriel	Management	For	For	For
1.4	Elect Meaghan Lloyd	Management	For	Withhold	Against
1.5	Elect Ronald S. Nersesian	Management	For	For	For
1.6	Elect Robert G. Painter	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.7	Elect Mark S. Peek	Management	For	Withhold	Against
1.8	Elect Kara Sprague	Management	For	For	For
1.9	Elect Thomas W. Sweet	Management	For	For	For
1.10	Elect Johan Wibergh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

TOKYO ELECTRON LTD

ISIN	JP3571400005	Meeting Date	17-Jun-25
Ticker	8035		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshiki Kawai	Management	For	For	For
1.2	Elect Sadao Sasaki	Management	For	For	For
1.3	Elect Kazushi Tahara	Management	For	For	For

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1.4	Elect Michio Sasaki	Management	For	For	For
1.5	Elect Sachiko Ichikawa	Management	For	For	For
1.6	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.7	Elect Yukari Suzuki	Management	For	For	For
1.8	Elect Yukihiro Shinohara	Management	For	For	For
2.1	Elect Tsuguhiko Matsuura	Management	For	For	For
2.2	Elect Ayako Makino	Management	For	For	For
3	Short-term Performance-linked Compensation to Inside Directors	Management	For	For	For
4	Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors	Management	For	For	For
5	Approval of Non-performance-linked Compensation to Inside Directors	Management	For	For	For
6	Amendment to Stock-based Compensation to Outside Directors	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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VEEVA SYSTEMS INC

ISIN US9224751084 **Meeting Date** 18-Jun-25
Ticker VEEV
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy Cabral	Management	For	For	For
1b.	Elect Mark Carges	Management	For	For	For
1c.	Elect Peter P. Gassner	Management	For	For	For
1d.	Elect Mary Lynne Hedley	Management	For	Against	Against
1e.	Elect Priscilla Hung	Management	For	Against	Against
1f.	Elect Marshall Mohr	Management	For	Against	Against
1g.	Elect Gordon Ritter	Management	For	Against	Against
1h.	Elect Paul Sekhri	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1i.	Elect Matthew J. Wallach	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

COMCAST CORP

ISIN	US20030N2009	Meeting Date	18-Jun-25
Ticker	CMCSA		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For
1.5	Elect Edward D. Breen	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.6	Elect Jeffrey A. Honickman	Management	For	Withhold	Against
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory vote on executive compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

KEURIG DR PEPPER INC

ISIN US49271V1008 **Meeting Date** 18-Jun-25
Ticker KDP
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy P. Cofer	Management	For	For	For
1.2	Elect Robert J. Gamgort	Management	For	For	For
1.3	Elect Oray Boston	Management	For	For	For
1.4	Elect Juliette Hickman	Management	For	For	For
1.5	Elect Pamela H. Patsley	Management	For	Against	Against
1.6	Elect Debra A. Sandler	Management	For	For	For
1.7	Elect Robert S. Singer	Management	For	For	For
1.8	Elect Michael G. Van de Ven	Management	For	For	For
1.9	Elect Lawson E. Whiting	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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VERTIV HOLDINGS CO

ISIN US92537N1081 **Meeting Date** 18-Jun-25
Ticker VRT
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cote	Management	For	Withhold	Against
1b.	Elect Giordano Albertazzi	Management	For	For	For
1c.	Elect Joseph J. DeAngelo	Management	For	Withhold	Against
1d.	Elect Joseph van Dokkum	Management	For	Withhold	Against
1e.	Elect Roger B. Fradin	Management	For	Withhold	Against
1f.	Elect Jakki L. Haussler	Management	For	For	For
1g.	Elect Jacob Kotzubei	Management	For	Withhold	Against
1h.	Elect Matthew Louie	Management	For	For	For

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1i.	Elect Edward L. Monser	Management	For	Withhold	Against
1j.	Elect Steven S Reinemund	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

AUTODESK INC.

ISIN	US0527691069	Meeting Date	18-Jun-25
Ticker	ADSK		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrew Anagnost	Management	for	For	For
1b.	Elect Karen Blasing	Management	for	For	For
1c.	Elect John T. Cahill	Management	for	For	For
1d.	Elect Reid French	Management	for	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect Ayanna M. Howard	Management	for	For	For
1f.	Elect Blake J. Irving	Management	for	Against	Against
1g.	Elect Ram R. Krishnan	Management	for	For	For
1h.	Elect Stephen D. Milligan	Management	for	For	For
1i.	Elect Rami Rahim	Management	for	Against	Against
1j.	Elect Stacy J. Smith	Management	for	Against	Against
2.	Ratification of Auditor	Management	for	Against	Against
3.	Advisory Vote on Executive Compensation	Management	for	For	For
4.	Amendment to the 2022 Equity Incentive Plan	Management	for	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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KDDI CORP.

ISIN JP3496400007 **Meeting Date** 18-Jun-25
Ticker 9433
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Makoto Takahashi	Management	For	For	For
3.2	Elect Hiromichi Matsuda	Management	For	For	For
3.3	Elect Yasuaki Kuwahara	Management	For	For	For
3.4	Elect Nanae Saishoji	Management	For	For	For
3.5	Elect Hiroshi Takezawa	Management	For	For	For
3.6	Elect Tomohiko Katsuki	Management	For	For	For
3.7	Elect Goro Yamaguchi	Management	For	Against	Against
3.8	Elect Keiji Yamamoto	Management	For	For	For
3.9	Elect Tsutomu Tannowa	Management	For	For	For
3.10	Elect Junko Okawa	Management	For	For	For
3.11	Elect Kyoko Okumiya	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.12	Elect Makoto Ando	Management	For	For	For
4	Amendment to the Trust Type Equity Plan	Management	For	For	For

MITSUI & CO. LTD

ISIN	JP3893600001	Meeting Date	18-Jun-25
Ticker	8031		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tatsuo Yasunaga	Management	For	For	For
2.2	Elect Kenichi Hori	Management	For	For	For
2.3	Elect Yoshiaki Takemasu	Management	For	For	For
2.4	Elect Tetsuya Shigeta	Management	For	For	For
2.5	Elect Kazumasa Nakai	Management	For	For	For
2.6	Elect Tetsuya Fukuda	Management	For	For	For
2.7	Elect Samuel Walsh	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.8	Elect Takeshi Uchiyamada	Management	For	For	For
2.9	Elect Masako Egawa	Management	For	For	For
2.10	Elect Fujiyo Ishiguro	Management	For	For	For
2.11	Elect Sarah L. Casanova	Management	For	For	For
2.12	Elect Jessica TAN Soon Neo	Management	For	For	For
3	Elect Hiroyuki Takanami as Statutory Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Shareholder	Against	For	Against

DELTA AIR LINES, INC.

ISIN	US2473617023	Meeting Date	19-Jun-25
Ticker	DALRQ		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Edward H. Bastian	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1b.	Elect Christophe Beck	Management	For	For	For
1c.	Elect Maria Black	Management	For	For	For
1d.	Elect Willie Chiang	Management	For	For	For
1e.	Elect Greg Creed	Management	For	Against	Against
1f.	Elect David G. DeWalt	Management	For	Against	Against
1g.	Elect Leslie D. Hale	Management	For	For	For
1h.	Elect Christopher A. Hazleton	Management	For	For	For
1i.	Elect Michael P. Huerta	Management	For	Against	Against
1j.	Elect Judith McKenna	Management	For	For	For
1k.	Elect Vasant M. Prabhu	Management	For	For	For
1l.	Elect Sérgio A. L. Rial	Management	For	Against	Against
1m.	Elect David S. Taylor	Management	For	Against	Against
1n.	Elect Kathy N. Waller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Performance Compensation Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

IVANHOE MINES LTD.

ISIN	CA46579R1047	Meeting Date	19-Jun-25
Ticker	IVPAF		
Country	Canada		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Board Size	Management	For	For	For
2A	Elect Robert M. Friedland	Management	For	Withhold	Against
2B	Elect Weibao Hao	Management	For	Withhold	Against
2C	Elect Tadeu Carneiro	Management	For	For	For
2D	Elect Manfu Ma	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2E	Elect Peter G. Meredith	Management	For	For	For
2F	Elect Kgalema P. Motlanthe	Management	For	Withhold	Against
2G	Elect Iman Naguib	Management	For	For	For
2H	Elect Phumzile Mlambo-Ngcuka	Management	For	Withhold	Against
2I	Elect Martie Janse van Rensburg	Management	For	For	For
2J	Elect Delphine Traoré	Management	For	For	For
2K	Elect Chun Wang	Management	For	For	For
03	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

INFORMA PLC

ISIN GB00BMJ6DW54 **Meeting Date** 19-Jun-25
Ticker INF
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Elect Maria Kyriacou	Management	For	For	For
02	Elect Catherine Levene	Management	For	For	For
03	Elect John Rishton	Management	For	Against	Against
04	Elect Stephen A. Carter	Management	For	For	For
05	Elect Louise Smalley	Management	For	For	For
06	Elect Gareth Wright	Management	For	For	For
07	Elect Gill Whitehead	Management	For	For	For
08	Elect Patrick Martell	Management	For	For	For
09	Elect Joanne Wilson	Management	For	For	For
10	Elect Zheng Yin	Management	For	For	For
11	Elect Andrew Ransom	Management	For	For	For
12	Accounts and Reports	Management	For	For	For
13	Remuneration Report	Management	For	For	For

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KPA Tjänstepensionsförsäkring

14	Final Dividend	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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HONDA MOTOR

ISIN JP3854600008 **Meeting Date** 19-Jun-25
Ticker 7267
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshihiro Mibe	Management	For	Against	Against
1.2	Elect Noriya Kaihara	Management	For	For	For
1.3	Elect Katsushi Inoue	Management	For	For	For
1.4	Elect Eiji Fujimura	Management	For	For	For
1.5	Elect Asako Suzuki	Management	For	For	For
1.6	Elect Jiro Morisawa	Management	For	For	For
1.7	Elect Kunihiko Sakai	Management	For	Against	Against
1.8	Elect Fumiya Kokubu	Management	For	Against	Against
1.9	Elect Yoichiro Ogawa	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.10	Elect Kazuhiro Higashi	Management	For	Against	Against
1.11	Elect Ryoko Nagata	Management	For	For	For
1.12	Elect Mika Agatsuma	Management	For	For	For

WHITBREAD PLC

ISIN	GB00B1KJJ408	Meeting Date	19-Jun-25
Ticker	WTB		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Kal Atwal	Management	For	For	For
6	Elect Horst Baier	Management	For	For	For

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KPA Tjänstepensionsförsäkring

7	Elect Adam Crozier	Management	For	Against	Against
8	Elect Frank Fiskers	Management	For	For	For
9	Elect Richard Gillingwater	Management	For	For	For
10	Elect Karen Jones	Management	For	Against	Against
11	Elect Hemant Patel	Management	For	For	For
12	Elect Dominic Paul	Management	For	For	For
13	Elect Shelley Roberts	Management	For	For	For
14	Elect Cilla Snowball	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

SUMITOMO MITSUI TRUST GROUP INC.

ISIN JP3892100003 **Meeting Date** 20-Jun-25
Ticker 8309
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendment to Articles	Management	For	For	For
3.1	Elect Toru Takakura	Management	For	For	For
3.2	Elect Masakatsu Sato	Management	For	For	For
3.3	Elect Chikako Matsumoto	Management	For	For	For
3.4	Elect Tetsuo Ohkubo	Management	For	For	For
3.5	Elect Kouichi Kato	Management	For	For	For
3.6	Elect Isao Matsushita	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.7	Elect Hiroko Kawamoto	Management	For	For	For
3.8	Elect Nobuaki Kato	Management	For	Against	Against
3.9	Elect Kaoru Kashima @ Kaoru Taya	Management	For	For	For
3.10	Elect Tomonori Ito	Management	For	For	For
3.11	Elect Hajime Watanabe	Management	For	Against	Against
3.12	Elect Hirokazu Fujita	Management	For	For	For
3.13	Elect Kazuo Sakakibara	Management	For	For	For

MARUBENI CORPORATION

ISIN	JP3877600001	Meeting Date	20-Jun-25
Ticker	8002		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masumi Kakinoki	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.2	Elect Masayuki Omoto	Management	For	For	For
1.3	Elect Kenichiro Oikawa	Management	For	For	For
1.4	Elect Takayuki Furuya	Management	For	For	For
1.5	Elect Yuri Okina	Management	For	For	For
1.6	Elect Shigeki Ishizuka	Management	For	For	For
1.7	Elect Hisayoshi Ando	Management	For	For	For
1.8	Elect Soichiro Minami	Management	For	For	For
1.9	Elect Keiji Kojima	Management	For	For	For
1.10	Elect Yumiko Kajiwara	Management	For	For	For
1.11	Elect Miki Iwamura @ Miki Oku	Management	For	For	For
2.1	Elect Satoru Yokoshiki	Management	For	For	For
2.2	Elect Yasuo Fukami	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

MITSUBISHI CORPORATION

ISIN JP3898400001 **Meeting Date** 20-Jun-25
Ticker 8058
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takehiko Kakiuchi	Management	For	For	For
2.2	Elect Katsuya Nakanishi	Management	For	For	For
2.3	Elect Kotaro Tsukamoto	Management	For	For	For
2.4	Elect Yutaka Kashiwagi	Management	For	For	For
2.5	Elect Yuzo Nouchi	Management	For	For	For
2.6	Elect Yoshiyuki Nojima	Management	For	For	For
2.7	Elect Shunichi Miyanaga	Management	For	For	For
2.8	Elect Sakie Akiyama	Management	For	For	For
2.9	Elect Mari Sagiya @ Mari Itaya	Management	For	For	For
2.10	Elect Mari Kogiso	Management	For	For	For
3	Non-Audit Committee Directors' Fees	Management	For	For	For
4	Approval of Trust Type Equity Plan	Management	For	For	For
5	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For

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6	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Shareholder	Against	For	Against
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EAST JAPAN RAILWAY COMPANY

ISIN	JP3783600004	Meeting Date	20-Jun-25
Ticker	9020		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yuji Fukasawa	Management	For	Against	Against
2.2	Elect Yoichi Kise	Management	For	For	For
2.3	Elect Chiharu Watari	Management	For	For	For
2.4	Elect Atsuko Ito	Management	For	For	For
2.5	Elect Hirohiko Ikeda	Management	For	For	For
2.6	Elect Harumi Nakagawa	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.7	Elect Hideji Uchida	Management	For	For	For
2.8	Elect Hiroko Kawamoto	Management	For	For	For
2.9	Elect Toshio Iwamoto	Management	For	For	For
2.10	Elect Yumiko Noda	Management	For	For	For
2.11	Elect Hiroshi Ohashi	Management	For	For	For
3.1	Elect Takashi Kinoshita	Management	For	For	For
3.2	Elect Osamu Kawanobe	Management	For	For	For
3.3	Elect Kimitaka Mori	Management	For	For	For
3.4	Elect Hiroshi Koike	Management	For	For	For

TOKIO MARINE HOLDINGS INC

ISIN	JP3910660004	Meeting Date	23-Jun-25
Ticker	8766		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

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2.1	Elect Satoru Komiya	Management	For	For	For
2.2	Elect Kenji Okada	Management	For	For	For
2.3	Elect Kichiichiro Yamamoto	Management	For	For	For
2.4	Elect Keiko Fujita	Management	For	For	For
2.5	Elect Hiroaki Shirota	Management	For	For	For
2.6	Elect Takashi Mitachi	Management	For	For	For
2.7	Elect Nobuhiro Endo	Management	For	For	For
2.8	Elect Shinya Katanozaka	Management	For	For	For
2.9	Elect Emi Osono	Management	For	For	For
2.10	Elect Kosei Shindo	Management	For	For	For
2.11	Elect Robert Alan Feldman	Management	For	For	For
2.12	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	For
2.13	Elect Masahiro Koike	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.9	Elect Jun Suzuki	Management	For	For	For
3.10	Elect Atsuko Okajima	Management	For	For	For
4.1	Elect Hideki Kawatsu	Management	For	For	For
4.2	Elect Taisei Kunii	Management	For	For	For
4.3	Elect Yukari Murayama @ Yukari Hagiwara	Management	For	For	For
5.1	Elect Ryoichi Hayashi	Management	For	For	For
5.2	Elect Eizo Chiya	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For
7	Audit Committee Directors' Fees	Management	For	For	For
8	Amendment to the Restricted Stock Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Amendment to Certificate of Incorporation to Remove Industry Director Concept	Management	For	For	For
6.	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	Management	For	For	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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OKTA INC

ISIN US6792951054 **Meeting Date** 24-Jun-25
Ticker OKTA
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey E. Epstein	Management	For	Withhold	Against
1.2	Elect J. Frederic Kerrest	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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KPA Tjänstepensionsförsäkring

CYBERARK SOFTWARE LTD

ISIN IL0011334468 **Meeting Date** 24-Jun-25
Ticker CYBR
Country Israel

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gadi Tirosh	Management	For	Against	Against
1b.	Elect Amnon Shoshani	Management	For	For	For
1c.	Elect Avril England	Management	For	For	For
2.	Special Grant of Equity-Based Compensation to the CEO	Management	For	For	For
3.	Equity Grant of Executive Chair	Management	For	For	For
4.	Compensation Policy	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

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SONY GROUP CORPORATION

ISIN JP3435000009 **Meeting Date** 24-Jun-25
Ticker 6758
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Reduce Capital Reserve	Management	For	For	For
2.1	Elect Kenichiro Yoshida	Management	For	For	For
2.2	Elect Hiroki Totoki	Management	For	For	For
2.3	Elect Wendy Becker	Management	For	For	For
2.4	Elect Keiko Kishigami	Management	For	For	For
2.5	Elect Joseph A. Kraft Jr.	Management	For	Against	Against
2.6	Elect Neil Hunt	Management	For	For	For
2.7	Elect William Morrow	Management	For	For	For
2.8	Elect Shingo Konomoto	Management	For	For	For
2.9	Elect Yoriko Goto	Management	For	For	For
2.10	Elect Nora Denzel	Management	For	For	For
2.11	Elect Masayuki Hyodo	Management	For	For	For
3	Employee Share Purchase Plan for Overseas Employees	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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NOMURA HOLDINGS

ISIN JP3762600009 **Meeting Date** 24-Jun-25
Ticker 8604
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Nagai	Management	For	For	For
1.2	Elect Kentaro Okuda	Management	For	For	For
1.3	Elect Yutaka Nakajima	Management	For	For	For
1.4	Elect Shoji Ogawa	Management	For	For	For
1.5	Elect Victor Chu Lap Lik	Management	For	For	For
1.6	Elect J. Christopher Giancarlo	Management	For	For	For
1.7	Elect Patricia Mosser	Management	For	For	For
1.8	Elect Takahisa Takahara	Management	For	Against	Against
1.9	Elect Miyuki Ishiguro	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.10	Elect Masahiro Ishizuka	Management	For	For	For
1.11	Elect Taku Oshima	Management	For	Against	Against
1.12	Elect Nellie Liang	Management	For	For	For
2	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	For

MIZUHO FINANCIAL GROUP, INC.

ISIN	JP3885780001	Meeting Date	24-Jun-25
Ticker	8411		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yoshimitsu Kobayashi	Management	For	Against	Against
1.2	Elect Takashi Tsukioka	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1.3	Elect Kotaro Ono	Management	For	Against	Against
1.4	Elect Hiromichi Shinohara	Management	For	Against	Against
1.5	Elect Yumiko Noda	Management	For	For	For
1.6	Elect Takakazu Uchida	Management	For	Against	Against
1.7	Elect Masahiko Tezuka	Management	For	For	For
1.8	Elect Yuki Ikuno @ Yuki Kanzaki	Management	For	For	For
1.9	Elect Seiji Imai	Management	For	For	For
1.10	Elect Hisaaki HIRAMA	Management	For	For	For
1.11	Elect Masahiro Kihara	Management	For	For	For
1.12	Elect Hidekatsu Take	Management	For	For	For
1.13	Elect Mitsuhiro Kanazawa	Management	For	For	For
1.14	Elect Takefumi Yonezawa	Management	For	For	For
2	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

2.9 Elect Atsushi Murakami Management For For For

TERUMO CORPORATION

ISIN JP3546800008 **Meeting Date** 24-Jun-25
Ticker 4543
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Toshiaki Takagi	Management	For	For	For
2.2	Elect Hikaru Samejima	Management	For	For	For
2.3	Elect Toshihiko Osada	Management	For	For	For
2.4	Elect Norimasa Kunimoto	Management	For	For	For
2.5	Elect Hidenori Nishi	Management	For	For	For
2.6	Elect Keiya Ozawa	Management	For	For	For
2.7	Elect Mari Kogiso	Management	For	For	For
3.1	Elect Takanori Shibazaki	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.2	Elect Soichiro Uno	Management	For	For	For
3.3	Elect Keiko Hayashi	Management	For	For	For
4.1	Elect Hiroaki Kosugi	Management	For	For	For
4.2	Elect Asako Shirato	Management	For	For	For

EBAY INC.

ISIN	US2786421030	Meeting Date	25-Jun-25
Ticker	EBAY		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Aparna Chennapragada	Management	For	For	For
1c.	Elect Logan D. Green	Management	For	For	For
1d.	Elect E. Carol Hayles	Management	For	For	For
1e.	Elect Jamie Iannone	Management	For	For	For
1f.	Elect Shripriya Mahesh	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect William D. Nash	Management	For	For	For
1h.	Elect Paul S. Pressler	Management	For	Against	Against
1i.	Elect Zane Rowe	Management	For	For	For
1j.	Elect Mohak Shroff	Management	For	For	For
1k.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Equity Incentive Award Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

1m.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Workforce Data	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

ROBINHOOD MARKETS INC

ISIN US7707001027 **Meeting Date** 25-Jun-25
Ticker HOOD
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vladimir Tenev	Management	For	For	For
1b.	Elect Baiju Bhatt	Management	For	For	For
1c.	Elect John Hegeman	Management	For	For	For
1d.	Elect Paula Loop	Management	For	For	For
1e.	Elect Meyer Malka	Management	For	For	For
1f.	Elect Christopher Payne	Management	For	Against	Against
1g.	Elect Jonathan Rubinstein	Management	For	Against	Against
1h.	Elect Susan Segal	Management	For	For	For
1i.	Elect Dara Treseder	Management	For	Against	Against
1j.	Elect Robert Zoellick	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

ASAHI KASEI CORP

ISIN	JP3111200006	Meeting Date	25-Jun-25
Ticker	3407		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hideki Kobori	Management	For	For	For
1.2	Elect Koshiro Kudo	Management	For	For	For
1.3	Elect Kazushi Kuse	Management	For	For	For
1.4	Elect Toshiyasu Horie	Management	For	For	For
1.5	Elect Masatsugu Kawase	Management	For	For	For
1.6	Elect Tsuyoshi Okamoto	Management	For	For	For
1.7	Elect Yuko Maeda	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.8	Elect Chieko Matsuda	Management	For	For	For
1.9	Elect Yoshinori Yamashita	Management	For	For	For
2.1	Elect Hiroki Ideguchi	Management	For	For	For
2.2	Elect Akemi Mochizuki	Management	For	For	For
3	Directors' Fees	Management	For	For	For

TAKEDA PHARMACEUTICAL CO

ISIN	JP3463000004	Meeting Date	25-Jun-25
Ticker	4502		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Milano Furuta	Management	For	For	For
2.3	Elect Andrew Plump	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

2.5	Elect Ian T. Clark	Management	For	Against	Against
2.6	Elect Steven Gillis	Management	For	For	For
2.7	Elect Emiko Higashi	Management	For	For	For
2.8	Elect John M. Maraganore	Management	For	For	For
2.9	Elect Michel Orsinger	Management	For	For	For
2.10	Elect Miki Tsusaka	Management	For	For	For
3	Bonus	Management	For	For	For

ORIX CORPORATION

ISIN	JP3200450009	Meeting Date	25-Jun-25
Ticker	8591		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Makoto Inoue	Management	For	For	For
1.2	Elect Hidetake Takahashi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KPA Tjänstepensionsförsäkring

1.3	Elect Satoru Matsuzaki	Management	For	For	For
1.4	Elect Stan Koyanagi	Management	For	For	For
1.5	Elect Yasuaki Mikami	Management	For	For	For
1.6	Elect Hiroshi Watanabe	Management	For	Against	Against
1.7	Elect Aiko Sekine @ Aiko Sano	Management	For	For	For
1.8	Elect Chikatomo Hodo	Management	For	Against	Against
1.9	Elect Noriyuki Yanagawa	Management	For	Against	Against
1.10	Elect Mami Yunoki @ Mami Kato	Management	For	For	For
1.11	Elect Miwa Seki	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

CENTRAL JAPAN RAILWAY CO

ISIN JP3566800003 **Meeting Date** 25-Jun-25
Ticker 9022
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shin Kaneko	Management	For	Against	Against
2.2	Elect Shunsuke Niwa	Management	For	For	For
2.3	Elect Kentaro Takeda	Management	For	For	For
2.4	Elect Akihiko Nakamura	Management	For	For	For
2.5	Elect Takanori Mizuno	Management	For	For	For
2.6	Elect Hiroshi Suzuki	Management	For	For	For
2.7	Elect Haruo Kasama	Management	For	For	For
2.8	Elect Taku Oshima	Management	For	For	For
2.9	Elect Tsuyoshi Nagano	Management	For	For	For
2.10	Elect Hiroko Kiba @ Hiroko Yoda	Management	For	For	For
2.11	Elect Joseph P. Schmelzeis, Jr.	Management	For	For	For
3.1	Elect Shohei Ishii	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.2 Elect Kuniyoshi Watanabe Management For For For

HITACHI LTD.

ISIN JP3788600009 Meeting Date 25-Jun-25
Ticker 6501
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katsumi Ihara	Management	For	Against	Against
1.2	Elect Ravi Venkatesan	Management	For	For	For
1.3	Elect Eriko Sakurai	Management	For	For	For
1.4	Elect Ikuro Sugawara	Management	For	Against	Against
1.5	Elect Isabelle Deschamps	Management	For	For	For
1.6	Elect Takashi Nishijima	Management	For	For	For
1.7	Elect Joe E. Harlan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.8	Elect Takatoshi Yamamoto	Management	For	For	For
1.9	Elect Helmuth Ludwig	Management	For	For	For
1.10	Elect Toshiaki Tokunaga	Management	For	For	For
1.11	Elect Mitsuaki Nishiyama	Management	For	Against	Against
1.12	Elect Toshiaki Higashihara	Management	For	Against	Against

RESONA HOLDINGS, INC.

ISIN	JP3500610005	Meeting Date	25-Jun-25
Ticker	8308		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masahiro Minami	Management	For	For	For
1.2	Elect Shigeki Ishida	Management	For	For	For
1.3	Elect Yukinobu Murao	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.4	Elect Kimie Iwata	Management	For	For	For
1.5	Elect Fumihiko Ike	Management	For	For	For
1.6	Elect Sawako Nohara	Management	For	For	For
1.7	Elect Masaki Yamauchi	Management	For	For	For
1.8	Elect Katsuyuki Tanaka	Management	For	For	For
1.9	Elect Jiro Seguchi	Management	For	For	For
1.10	Elect Shie Lundberg @ Shie Saito	Management	For	For	For

KROGER CO.

ISIN	US5010441013	Meeting Date	26-Jun-25
Ticker	KR		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora A. Aufreiter	Management	For	For	For
1b.	Elect Kevin M. Brown	Management	For	For	For
1c.	Elect Elaine L. Chao	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1d.	Elect Anne Gates	Management	For	Against	Against
1e.	Elect Karen M. Hoguet	Management	For	For	For
1f.	Elect Clyde R. Moore	Management	For	For	For
1g.	Elect Ronald L. Sargent	Management	For	For	For
1h.	Elect Judith Amanda Sourry Knox	Management	For	For	For
1i.	Elect Mark S. Sutton	Management	For	For	For
1j.	Elect Ashok Vemuri	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Cigarette Waste	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

DELL TECHNOLOGIES INC

ISIN US24703L2025 **Meeting Date** 26-Jun-25
Ticker DVMT
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	For	For
1.2	Elect David W. Dorman	Management	For	Withhold	Against
1.3	Elect Egon P. Durban	Management	For	For	For
1.4	Elect David J. Grain	Management	For	For	For
1.5	Elect William D. Green	Management	For	Withhold	Against
1.6	Elect Ellen J. Kullman	Management	For	Withhold	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.7	Elect Steven M. Mollenkopf	Management	For	For	For
1.8	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

T&D HOLDINGS INC.

ISIN	JP3539220008	Meeting Date	26-Jun-25
Ticker	8795		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	for	For	For
2.1	Elect Hirohisa Uehara	Management	for	For	For
2.2	Elect Masahiko Moriyama	Management	for	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.3	Elect Hotaka Nagai	Management	for	Against	Against
2.4	Elect Yoko Futami	Management	for	For	For
2.5	Elect Kensaku Watanabe	Management	for	For	For
2.6	Elect Masazumi Kato	Management	for	For	For
2.7	Elect Kenji Fuma	Management	for	For	For
2.8	Elect Yasuro Tamura	Management	for	For	For
2.9	Elect Mutsuro Kitahara	Management	for	For	For
3.1	Elect Ken Mohan	Shareholder	against	Against	For
3.2	Elect Ina Kegler	Shareholder	against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

RECRUIT HOLDINGS CO. LTD.

ISIN JP3970300004 **Meeting Date** 26-Jun-25
Ticker 6098
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masumi Minegishi	Management	For	Against	Against
1.2	Elect Hisayuki Idekoba	Management	For	For	For
1.3	Elect Ayano Senaha	Management	For	For	For
1.4	Elect Rony Kahan	Management	For	For	For
1.5	Elect Naoki Izumiya	Management	For	For	For
1.6	Elect Tsuyoshi Koderu	Management	For	For	For
1.7	Elect Keiko Honda	Management	For	For	For
1.8	Elect Katrina Lake	Management	For	For	For
2	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

SUMITOMO METAL MINING CO. LTD.

ISIN JP3402600005 **Meeting Date** 26-Jun-25
Ticker 5713
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Akira Nozaki	Management	For	Against	Against
2.2	Elect Nobuhiro Matsumoto	Management	For	For	For
2.3	Elect Masaru Takebayashi	Management	For	For	For
2.4	Elect Hiroshi Yoshida	Management	For	For	For
2.5	Elect Taeko Ishii	Management	For	For	For
2.6	Elect Manabu Kinoshita	Management	For	For	For
2.7	Elect Koji Takeuchi	Management	For	For	For
2.8	Elect Nicola Michele Sawaki	Management	For	For	For
3.1	Elect Hirohiko Matsushita	Management	For	For	For
3.2	Elect Shoji Wakamatsu	Management	For	For	For
4	Elect Kazuhiro Mishina as Alternate Statutory Auditor	Management	For	For	For
5	Approval of the Restricted Stock Plan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.9	Elect Michihiro Tsuchiya	Management	For	For	For
2.10	Elect Katsuaki Watanabe	Management	For	For	For
2.11	Elect Atsushi Horiba	Management	For	Against	Against
2.12	Elect Kyoko Kawamata	Management	For	For	For
2.13	Elect Hiroshi Hayami	Management	For	For	For
2.14	Elect Hisashi Togawa	Management	For	For	For
2.15	Elect Asli M. Colpan	Management	For	For	For
3	Elect Tatsuo Kijima as Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	For	For

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KPA Tjänstepensionsförsäkring

KYOCERA CORPORATION

ISIN JP3249600002 **Meeting Date** 26-Jun-25
Ticker 6971
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendment to Articles	Management	For	For	For
3.1	Elect Goro Yamaguchi	Management	For	Against	Against
3.2	Elect Hideo Tanimoto	Management	For	For	For
3.3	Elect Norihiko Ina	Management	For	For	For
3.4	Elect Shiro Sakushima	Management	For	For	For
3.5	Elect Koichi Kano	Management	For	For	For
3.6	Elect Michinori Yamada	Management	For	For	For
3.7	Elect Hiroaki Chida	Management	For	For	For
3.8	Elect Eiji Kakiuchi	Management	For	For	For
3.9	Elect Shigenobu Maekawa	Management	For	For	For
3.10	Elect Junko Sunaga @ Junko Inoue	Management	For	For	For
3.11	Elect Noriko Oi	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4	Elect Shoichi Aoki as Statutory Auditor	Management	For	Against	Against
5	Elect Yusuke Nakano as Alternate Statutory Auditor	Management	For	For	For

TORAY INDUSTRIES INC

ISIN	JP3621000003	Meeting Date	26-Jun-25
Ticker	3402		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Akihiro Nikkaku	Management	For	Against	Against
2.2	Elect Mitsuo Oya	Management	For	For	For
2.3	Elect Kazuhiko Shuto	Management	For	For	For
2.4	Elect Tetsuya Tsunekawa	Management	For	For	For
2.5	Elect Shigeki Terada	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.6	Elect Yuichiro Kato	Management	For	For	For
2.7	Elect Kunio Ito	Management	For	For	For
2.8	Elect Susumu Kaminaga	Management	For	For	For
2.9	Elect Yuko Harayama	Management	For	For	For
2.10	Elect Akiko INNES-TAYLOR	Management	For	For	For
3.1	Elect Mitsuharu Mano	Management	For	Against	Against
3.2	Elect Masahiko Inoue	Management	For	For	For
4	Bonus	Management	For	For	For
5	Directors' & Statutory Auditors' Fees	Management	For	For	For
6	Approval of the Restricted Stock Plan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3	Bonus	Management	For	For	For
4	Amendment to the Restricted Stock Plan	Management	For	For	For

MINEBEA MITSUMI INC.

ISIN	JP3906000009	Meeting Date	27-Jun-25
Ticker	6479		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshihisa Kainuma	Management	For	For	For
2.2	Elect Shigeru Moribe	Management	For	For	For
2.3	Elect Katsuhiko Yoshida	Management	For	For	For
2.4	Elect Ryoza Iwaya	Management	For	For	For
2.5	Elect Satoshi Mizuma	Management	For	For	For
2.6	Elect Katsutoshi Suzuki	Management	For	For	For
2.7	Elect Takashi Matsuoka	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.8	Elect Yuko Miyazaki	Management	For	For	For
2.9	Elect Atsuko Matsumura	Management	For	For	For
2.10	Elect Yuko Haga @ Yuko Hayashi	Management	For	For	For
2.11	Elect Hirofumi Katase	Management	For	For	For

MURATA MANUFACTURING CO. LTD.

ISIN	JP3914400001	Meeting Date	27-Jun-25
Ticker	6981		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Norio Nakajima	Management	For	For	For
2.2	Elect Hiroshi Iwatsubo	Management	For	For	For
2.3	Elect Masanori Minamide	Management	For	For	For
2.4	Elect Hiroshi Izumitani	Management	For	For	For
2.5	Elect Takaki Murata	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.6	Elect Yuko Yasuda	Management	For	For	For
2.7	Elect Takashi Nishijima	Management	For	Against	Against
2.8	Elect Hiroyuki Ina	Management	For	For	For
3	Adoption of the Performance Share Unit Plan	Management	For	For	For

SMC CORPORATION

ISIN	JP3162600005	Meeting Date	27-Jun-25
Ticker	6273		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshiki Takada	Management	For	For	For
2.2	Elect Yoshitada Doi	Management	For	For	For
2.3	Elect Toshio Isoe	Management	For	For	For
2.4	Elect Masahiro Ota	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.5	Elect Samuel Neff	Management	For	For	For
2.6	Elect Koji Ogura	Management	For	For	For
2.7	Elect Kelley Stacy	Management	For	For	For
2.8	Elect Hidemi Hojo	Management	For	For	For
2.9	Elect Masanobu Kaizu	Management	For	For	For
2.10	Elect Toshiharu Kagawa	Management	For	For	For
2.11	Elect Yoshiko Iwata	Management	For	For	For
2.12	Elect Kyoichi Miyazaki	Management	For	For	For

ADVANTEST CORPORATION

ISIN	JP3122400009	Meeting Date	27-Jun-25
Ticker	6857		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles	Management	For	For	For
2.1	Elect Douglas Lefever	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.2	Elect Koichi Tsukui	Management	For	For	For
2.3	Elect Yoshiaki Yoshida	Management	For	For	For
2.4	Elect Toshimitsu Urabe	Management	For	For	For
2.5	Elect Nicholas E. Benes	Management	For	For	For
2.6	Elect Naoto Nishida	Management	For	For	For
3.1	Elect Yuichi Kurita	Management	For	For	For
3.2	Elect Tomoko Nakada	Management	For	For	For
4	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	Management	For	For	For
5	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	Management	For	For	For
6	Amendment to the Restricted Stock Plan For Audit Committee Directors	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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NINTENDO CO. LTD

ISIN JP3756600007 **Meeting Date** 27-Jun-25
Ticker 7974
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Satoru Shibata	Management	For	For	For
2.5	Elect Ko Shiota	Management	For	For	For
2.6	Elect Yusuke Beppu	Management	For	For	For
2.7	Elect Chris Meledandri	Management	For	For	For
2.8	Elect Miyoko Demay	Management	For	For	For
2.9	Elect Kazuhiko Hachiya	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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TOKYO GAS CO. LTD.

ISIN JP3573000001 **Meeting Date** 27-Jun-25
Ticker 9531
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Uchida	Management	For	Against	Against
1.2	Elect Shinichi Sasayama	Management	For	For	For
1.3	Elect Takashi Higo	Management	For	For	For
1.4	Elect Hiroyuki Sekiguchi	Management	For	For	For
1.5	Elect Tsutomu Tannowa	Management	For	Against	Against
1.6	Elect Masayuki Yamamura	Management	For	Against	Against
1.7	Elect Mari Yoshitaka	Management	For	For	For
1.8	Elect Yuriya Komatsu	Management	For	For	For
1.9	Elect Yuji Fukasawa	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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DAIWA HOUSE INDUSTRY CO. LTD

ISIN JP3505000004 **Meeting Date** 27-Jun-25
Ticker 1925
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Keiichi Yoshii	Management	For	For	For
3.2	Elect Hirotsugu Otomo	Management	For	For	For
3.3	Elect Takeshi Kosokabe	Management	For	For	For
3.4	Elect Yoshiyuki Murata	Management	For	For	For
3.5	Elect Keisuke Shimonishi	Management	For	For	For
3.6	Elect Toshiya Nagase	Management	For	For	For
3.7	Elect Eiichi Shibata	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.8	Elect Yukinori Kuwano	Management	For	For	For
3.9	Elect Miwa Seki	Management	For	For	For
3.10	Elect Kazuhiro Yoshizawa	Management	For	For	For
3.11	Elect Yujiro Ito	Management	For	For	For
3.12	Elect Toshikazu Nambu	Management	For	For	For
3.13	Elect Tomomi Fukumoto	Management	For	For	For
3.14	Elect Yuichiro Kondo	Management	For	For	For
4.1	Elect Ryuichi Oyaide	Management	For	For	For
4.2	Elect Yoshihiro Takashige	Management	For	Against	Against
4.3	Elect Tatsuji Kishimoto	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.3	Elect Mieko Tomita	Management	For	For	For
3.4	Elect Shigeo Igashima	Management	For	For	For

MITSUBISHI UFJ FINANCIAL GROUP, INC.

ISIN	JP3902900004	Meeting Date	27-Jun-25
Ticker	8306		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiko Honda	Management	For	For	For
2.2	Elect Satoko Kuwabara @ Satoko Ota	Management	For	For	For
2.3	Elect Hirofumi Nomoto	Management	For	Against	Against
2.4	Elect Mari Elka Pangestu	Management	For	For	For
2.5	Elect Hiroshi Shimizu	Management	For	For	For
2.6	Elect David Sneider	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.7	Elect Miyuki Suzuki	Management	For	For	For
2.8	Elect Koichi Tsuji	Management	For	For	For
2.9	Elect Teruhisa Ueda	Management	For	For	For
2.10	Elect Ryoichi Shinke	Management	For	For	For
2.11	Elect Takayuki Yasuda	Management	For	For	For
2.12	Elect Kanetsugu Mike	Management	For	For	For
2.13	Elect Hironori Kamezawa	Management	For	Against	Against
2.14	Elect Junichi Hanzawa	Management	For	For	For
2.15	Elect Makoto Kobayashi	Management	For	For	For
2.16	Elect Hiroshi Kubota	Management	For	For	For
3	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Engaging in Transparent Capital Market	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Addition to Code of Conduct	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Acquisition of Treasury Shares	Shareholder	Against	Against	For
9.1	Shareholder Proposal Regarding Election of Takafumi Horie	Shareholder	Against	Against	For
9.2	Shareholder Proposal Regarding Election of Takashi Tachibana	Shareholder	Against	Against	For
9.3	Shareholder Proposal Regarding Election of Yuta Misaki	Shareholder	Against	Against	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

SUMITOMO MITSUI FINANCIAL GROUP INC

ISIN JP3890350006 **Meeting Date** 27-Jun-25
Ticker 8316
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Makoto Takashima	Management	For	For	For
2.2	Elect Toru Nakashima	Management	For	For	For
2.3	Elect Teiko Kudo	Management	For	For	For
2.4	Elect Kazuyuki Anchi	Management	For	For	For
2.5	Elect Toshihiro Isshiki	Management	For	For	For
2.6	Elect Honami Matsugasaki	Management	For	For	For
2.7	Elect Sonosuke Kadonaga	Management	For	For	For
2.8	Elect Jun Sawada	Management	For	For	For
2.9	Elect Yoriko Goto	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.10	Elect Isao Teshirogi	Management	For	Against	Against
2.11	Elect Norimitsu Takashima	Management	For	For	For
2.12	Elect Charles D. Lake II	Management	For	For	For
2.13	Elect Jenifer S. Rogers	Management	For	For	For
3	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Appropriation of Surplus	Shareholder	Against	Against	For

SOFTBANK GROUP CORP.

ISIN	JP3436100006	Meeting Date	27-Jun-25
Ticker	9984		
Country	Japan		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.1	Elect Masayoshi Son	Management	For	For	For
2.2	Elect Yoshimitsu Goto	Management	For	For	For
2.3	Elect Ken Miyauchi	Management	For	For	For
2.4	Elect Rene Haas	Management	For	For	For
2.5	Elect Masami Iijima	Management	For	For	For
2.6	Elect Yutaka Matsuo	Management	For	For	For
2.7	Elect Keiko Erikawa	Management	For	For	For
2.8	Elect Ken Siegel	Management	For	Against	Against
2.9	Elect David Chao	Management	For	For	For
3.1	Elect Yuji Nakata	Management	For	For	For
3.2	Elect Kuniko Nishibashi @ Kuniko Sajikiyo	Management	For	For	For
3.3	Elect Yuko Kanamaru	Management	For	For	For
4	Amendment to the Equity Compensation Plan	Management	For	Against	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

MONGODB INC

ISIN US60937P1066 **Meeting Date** 30-Jun-25
Ticker MDB
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Francisco D'Souza	Management	For	For	For
1.2	Elect Charles M. Hazard, Jr.	Management	For	Withhold	Against
1.3	Elect Peter Thomas Killalea	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.	Repeal of Classified Board	Management	For	For	For
5.	Amendment to Authorized Common Stock	Management	For	For	For

NATIONAL GRID PLC

ISIN	GB00BDR05C01	Meeting Date	09-Jul-25
Ticker	NG.		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Elect Paula Rosput Reynolds	Management	For	For	For
04	Elect John Pettigrew	Management	For	For	For
05	Elect Andy Agg	Management	For	For	For
06	Elect Jacqui Ferguson	Management	For	For	For
07	Elect Ian P. Livingston	Management	For	For	For
08	Elect Iain J. Mackay	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

09	Elect Anne Robinson	Management	For	For	For
10	Elect Earl L. Shipp	Management	For	For	For
11	Elect Jonathan Silver	Management	For	For	For
12	Elect Antony Wood	Management	For	For	For
13	Elect Martha B. Wyrsh	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Remuneration Policy	Management	For	For	For
17	Remuneration Report	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Amendment to Borrowing Limit	Management	For	For	For
20	Scrip Dividend	Management	For	For	For
21	Capitalisation of Accounts (Scrip Dividend Scheme)	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

INDUSTRIA DE DISEÑO TEXTIL SA

ISIN ES0148396007 **Meeting Date** 15-Jul-25
Ticker ITX
Country Spain

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Individual Accounts and Reports	Management	For	For	For
1B	Ratification of Board Acts	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Elect Roberto Cibeira Moreiras	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	2025-2029 Long-Term Incentive Plan	Management	For	For	For
8	Remuneration Report	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

9	Authorisation of Legal Formalities	Management	For	For	For
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EXPERIAN PLC

ISIN	GB00B19NLV48	Meeting Date	16-Jul-25
Ticker	EXPN		
Country	Jersey		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Elect Eduardo Mazzilli de Vassimon	Management	For	For	For
4	Elect Alison Brittain	Management	For	For	For
5	Elect Brian Cassin	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Caroline F. Donahue	Management	For	For	For
8	Elect Jonathan Howell	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

9	Elect Esther S. Lee	Management	For	For	For
10	Elect Lloyd Pitchford	Management	For	For	For
11	Elect Mike Rogers	Management	For	Against	Against
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Performance Share Plan	Management	For	For	For
16	Co-Investment Plan	Management	For	For	For
17	UK Sharesave Plan	Management	For	For	For
18	UK All-Employee Share Plan	Management	For	For	For
19	Employee Share Purchase Plan	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

SSE PLC

ISIN GB0007908733 **Meeting Date** 17-Jul-25
Ticker SSE
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Amendment to Performance Share Plan	Management	For	For	For
05	Final Dividend	Management	For	For	For
06	Elect Lady Elish Frances Angiolini	Management	For	For	For
07	Elect John G. Bason	Management	For	For	For
08	Elect Tony Cocker	Management	For	For	For
09	Elect Debbie Crosbie	Management	For	For	For
10	Elect Sir John A. Manzoni	Management	For	For	For
11	Elect Hixonia Nyasulu	Management	For	For	For
12	Elect Barry O'Regan	Management	For	For	For
13	Elect Martin Pibworth	Management	For	For	For
14	Elect Melanie Smith	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

15	Elect Dame Angela Strank	Management	For	For	For
16	Elect Maarten Wetselaar	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Approval of Net Zero Transition Report and Adoption of Triennial Vote on Net Zero Transition Report	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

LINK REAL ESTATE INVESTMENT TRUST

ISIN HK0823032773 **Meeting Date** 22-Jul-25
Ticker 00823
Country Hong Kong

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.1	Elect Christopher John Brooke	Management	For	For	For
3.2	Elect Melissa WU Mao Chin	Management	For	Against	Against
4.1	Elect Jana Andonegui Sehnalova	Management	For	For	For
4.2	Elect ENG-KWOK Seat Moey	Management	For	For	For
4.3	Elect Ann KUNG YEUNG Yun Chi	Management	For	For	For
5	Authority to Repurchase Units	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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LINDE PLC

ISIN IE00BZ12WP82 **Meeting Date** 29-Jul-25
Ticker LIN
Country Ireland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sanjiv Lamba	Management	For	For	For
1c.	Elect Ann-Kristin Achleitner	Management	For	For	For
1d.	Elect Thomas Enders	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Joe Kaeser	Management	For	Against	Against
1g.	Elect Victoria E. Ossadnik	Management	For	Against	Against
1h.	Elect Paula Rosput Reynolds	Management	For	For	For
1i.	Elect Alberto Weisser	Management	For	For	For
1j.	Elect Robert L. Wood	Management	For	For	For
2a.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	Shareholder	Against	For	Against

VODAFONE GROUP PLC

ISIN	GB00BH4HKS39	Meeting Date	29-Jul-25
Ticker	VOD		
Country	United Kingdom		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
03	Elect Margherita Della Valle	Management	For	For	For
04	Elect Luka Mucic	Management	For	For	For

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KPA Tjänstepensionsförsäkring

05	Elect Stephen A. Carter	Management	For	For	For
06	Elect Michel Demaré	Management	For	For	For
07	Elect Simon Dingemans	Management	For	For	For
08	Elect Hatem Mohamed Dowidar	Management	For	For	For
09	Elect Delphine Ernotte Cunci	Management	For	For	For
10	Elect Deborah L. Kerr	Management	For	For	For
11	Elect María Amparo Moraleda Martínez	Management	For	For	For
12	Elect Anne-Françoise Nesmes	Management	For	For	For
13	Elect Kandimathie (Christine) Ramon	Management	For	For	For
14	Elect Simon Segars	Management	For	For	For
15	Final Dividend	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authorisation of Political Donations	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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SINGAPORE TELECOMMUNICATIONS LIMITED

ISIN SG1T75931496 **Meeting Date** 29-Jul-25
Ticker Z74
Country Singapore

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect John Lindsay Arthur	Management	For	Against	Against
4	Elect Gail P. Kelly	Management	For	Against	Against
5	Elect YONG Hsin Yue	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For

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KPA Tjänstepensionsförsäkring

9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

MCKESSON CORPORATION

ISIN	US58155Q1031	Meeting Date	30-Jul-25
Ticker	MCK		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dominic J. Caruso	Management	For	For	For
1b.	Elect Lynne M. Doughtie	Management	For	For	For
1c.	Elect W. Roy Dunbar	Management	For	For	For
1d.	Elect Deborah Dunsire	Management	For	For	For
1e.	Elect Julie L. Gerberding	Management	For	For	For
1f.	Elect James H. Hinton	Management	For	For	For
1g.	Elect Donald R. Knauss	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1h.	Elect Bradley E. Lerman	Management	For	For	For
1i.	Elect Maria N. Martinez	Management	For	Against	Against
1j.	Elect Kevin M. Ozan	Management	For	For	For
1k.	Elect Brian S. Tyler	Management	For	For	For
1l.	Elect Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CHARTER COMMUNICATIONS INC.

ISIN	US16119P1084	Meeting Date	31-Jul-25
Ticker	CHTR		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	The Share Issuance Proposal	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	The Certificate Amendment Proposal	Management	For	For	For
3a.	Board Designation Rights	Management	For	For	For
3b.	Voting Standards for Board Decisions	Management	For	For	For
3c.	Voting Restrictions	Management	For	For	For
3d.	Clarify Shareholder Vote Requirement for Changes to Authorized Shares	Management	For	For	For
4.	Right to Adjourn Meeting	Management	For	For	For

KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN	NL0011794037	Meeting Date	08-Aug-25
Ticker	AH		
Country	Netherlands		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Proposal to appoint Mr. Wiebe Draijer as member of the Supervisory Board	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect Dawn C. Willoughby	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ELECTRONIC ARTS, INC.

ISIN	US2855121099	Meeting Date	14-Aug-25
Ticker	EA		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kofi A. Bruce	Management	For	Against	Against
1b.	Elect Rachel A. Gonzalez	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	For	For
1d.	Elect Talbott Roche	Management	For	For	For
1e.	Elect Richard A. Simonson	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect Luis A. Ubiñas	Management	For	For	For
1g.	Elect Heidi J. Ueberroth	Management	For	For	For
1h.	Elect Andrew Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

DYNATRACE INC

ISIN	US2681501092	Meeting Date	20-Aug-25
Ticker	DT		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lisa Campbell	Management	For	For	For
1b.	Elect Amol Kulkarni	Management	For	For	For
1c.	Elect Steve Rowland	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3. Advisory Vote on Executive Compensation Management For Against Against

PROSUS N.V.

ISIN NL0013654783 **Meeting Date** 20-Aug-25

Ticker PRX

Country Netherlands

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Accounts and Reports	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Executives' Acts	Management	For	For	For
6	Ratification of Non-Executives' Acts	Management	For	For	For
7	Remuneration Policy	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

8	Non-Executive Directors' Fees	Management	For	For	For
9	Elect Phuti Mahanyele-Dabengwa to the Board of Directors	Management	For	Against	Against
10	Elect Nico Marais to the Board of Directors	Management	For	For	For
11.1	Elect Jacobus (Koos) P. Bekker to the Board of Directors	Management	For	For	For
11.2	Elect Sharmistha Dubey to the Board of Directors	Management	For	For	For
11.3	Elect Debra Meyer to the Board of Directors	Management	For	For	For
11.4	Elect Steve J.Z. Pacak to the Board of Directors	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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ASHTED GROUP PLC

ISIN GB0000536739 **Meeting Date** 02-Sep-25
Ticker AHT
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Paul A. Walker	Management	For	Against	Against
5	Elect Brendan Horgan	Management	For	For	For
6	Elect Angus Cockburn	Management	For	Against	Against
7	Elect Jill Easterbrook	Management	For	For	For
8	Elect Renata Ribeiro	Management	For	For	For
9	Elect Roy M. Twite	Management	For	Against	Against
10	Elect Nando Cesarone	Management	For	For	For
11	Elect James L. Singleton	Management	For	For	For

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KPA Tjänstepensionsförsäkring

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

DECKERS OUTDOOR CORP.

ISIN	US2435371073	Meeting Date	08-Sep-25
Ticker	DECK		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cynthia L. Davis	Management	For	For	For
1b.	Elect David A. Burwick	Management	For	For	For
1c.	Elect Stefano Caroti	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect Nelson C. Chan	Management	For	For	For
1e.	Elect Juan R. Figuereo	Management	For	For	For
1f.	Elect Patrick Grismer	Management	For	For	For
1g.	Elect Maha S. Ibrahim	Management	For	For	For
1h.	Elect Victor Luis	Management	For	For	For
1i.	Elect Lauri M. Shanahan	Management	For	Against	Against
1j.	Elect Bonita C. Stewart	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

GEN DIGITAL INC

ISIN US6687711084 **Meeting Date** 09-Sep-25
Ticker GEN
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan P. Barsamian	Management	For	For	For
1b.	Elect Pavel Baudis	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	Against	Against
1d.	Elect John C. Chrystal	Management	For	For	For
1e.	Elect Nora M. Denzel	Management	For	For	For
1f.	Elect Emily Heath	Management	For	For	For
1g.	Elect Vincent Pilette	Management	For	For	For
1h.	Elect Sherrese M. Smith	Management	For	For	For
1i.	Elect Ondrej Vlcek	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

COMPAGNIE FINANCIERE RICHEMONT SA

ISIN	CH0210483332	Meeting Date	10-Sep-25
Ticker	CFR		
Country	Switzerland		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4	Elect Wendy Luhabe as Representative of "A" Shareholders	Management	For	For	For
5.1	Elect Johann Rupert	Management	For	For	For
5.2	Elect Abraham Schot	Management	For	For	For
5.3	Elect Nikesh Arora	Management	For	For	For
5.4	Elect Nicolas Bos	Management	For	For	For
5.5	Elect Fiona Druckenmiller	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5.6	Elect Burkhardt Grund	Management	For	For	For
5.7	Elect Keyu Jin	Management	For	For	For
5.8	Elect Wendy Luhabe	Management	For	For	For
5.9	Elect Josua (Dillie) Malherbe	Management	For	For	For
5.10	Elect Jeff Moss	Management	For	For	For
5.11	Elect Vesna Nevistic	Management	For	For	For
5.12	Elect Anton Rupert	Management	For	For	For
5.13	Elect Gary Saage	Management	For	For	For
5.14	Elect Patrick Thomas	Management	For	For	For
5.15	Elect Jasmine Whitbread	Management	For	For	For
6.1	Elect Fiona Druckenmiller as Compensation Committee Member	Management	For	For	For
6.2	Elect Keyu Jin as Compensation Committee Member	Management	For	For	For
6.3	Elect Abraham Schot as Compensation Committee Member	Management	For	For	For
6.4	Elect Jasmine Whitbread as Compensation Committee Member	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9.1	Board Compensation	Management	For	For	For
9.2	Executive Compensation (Fixed)	Management	For	For	For
9.3	Executive Compensation (Variable)	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

10 Transaction of Other Business Management Against N/A

TRADE DESK INC

ISIN US88339J1051 Meeting Date 16-Sep-25

Ticker TTD

Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amendments to Articles of Incorporation Regarding New Sunset Trigger and Nevada Law Updates	Management	For	Against	Against
2.	Right to Adjourn Meeting	Management	For	Against	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-25 to 31-Dec-25

CONAGRA BRANDS INC

ISIN US2058871029 **Meeting Date** 17-Sep-25
Ticker CAG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anil Arora	Management	For	Against	Against
1b.	Elect Thomas K. Brown	Management	For	Against	Against
1c.	Elect Emanuel Chirico	Management	For	For	For
1d.	Elect Sean M. Connolly	Management	For	For	For
1e.	Elect George Dowdie	Management	For	For	For
1f.	Elect Fransisco Fraga	Management	For	For	For
1g.	Elect Richard H. Lenny	Management	For	Against	Against
1h.	Elect Melissa B. Lora	Management	For	For	For
1i.	Elect Ruth Ann Marshall	Management	For	For	For
1j.	Elect Denise A. Paulonis	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

DARDEN RESTAURANTS, INC.

ISIN	US2371941053	Meeting Date	17-Sep-25
Ticker	DRI		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect M. Shân Atkins	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect Juliana L. Chugg	Management	For	Withhold	Against
1.4	Elect James P. Fogarty	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.5	Elect Cynthia T. Jamison	Management	For	Withhold	Against
1.6	Elect Daryl A. Kenningham	Management	For	For	For
1.7	Elect William S. Simon	Management	For	For	For
1.8	Elect Charles M. Sonsteby	Management	For	For	For
1.9	Elect Timothy J. Wilmott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

TAKE-TWO INTERACTIVE SOFTWARE, INC.

ISIN US8740541094 **Meeting Date** 18-Sep-25
Ticker TTWO
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Strauss Zelnick	Management	For	For	For
1b.	Elect Michael Dornemann	Management	For	For	For
1c.	Elect J Moses	Management	For	Against	Against
1d.	Elect Michael Sheresky	Management	For	For	For
1e.	Elect LaVerne Srinivasan	Management	For	For	For
1f.	Elect Susan M. Tolson	Management	For	Against	Against
1g.	Elect Paul Viera	Management	For	For	For
1h.	Elect Roland A. Hernandez	Management	For	Against	Against
1i.	Elect William Gordon	Management	For	For	For
1j.	Elect Ellen F. Siminoff	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2017 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

FEDEX CORP

ISIN	US31428X1063	Meeting Date	29-Sep-25
Ticker	FDX		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Silvia Davila	Management	For	For	For
1b.	Elect Marvin R. Ellison	Management	For	For	For
1c.	Elect Stephen E. Gorman	Management	For	For	For
1d.	Elect Susan Patricia Griffith	Management	For	For	For
1e.	Elect Amy B. Lane	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1f.	Elect R. Brad Martin	Management	For	Against	Against
1g.	Elect Nancy A. Norton	Management	For	For	For
1h.	Elect Frederick P. Perpall	Management	For	For	For
1i.	Elect Joshua Cooper Ramo	Management	For	For	For
1j.	Elect Susan C. Schwab	Management	For	For	For
1k.	Elect Richard W. Smith	Management	For	For	For
1l.	Elect Rajesh Subramaniam	Management	For	For	For
1m.	Elect Paul S. Walsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2019 Omnibus Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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GENERAL MILLS, INC.

ISIN US3703341046 **Meeting Date** 30-Sep-25
Ticker GIS
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Benno O. Dorer	Management	For	For	For
1b.	Elect Jeffrey L. Harmening	Management	For	For	For
1c.	Elect Maria G. Henry	Management	For	For	For
1d.	Elect Jo Ann Jenkins	Management	For	For	For
1e.	Elect Elizabeth C. Lempres	Management	For	For	For
1f.	Elect John G. Morikis	Management	For	For	For
1g.	Elect Diane L. Neal	Management	For	For	For
1h.	Elect Stephen A. Odland	Management	For	For	For
1i.	Elect Maria A. Sastre	Management	For	For	For
1j.	Elect Eric Sprunk	Management	For	For	For
1k.	Elect Jorge A. Uribe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

4.	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	Against

SLB LTD.

ISIN	AN8068571086	Meeting Date	07-Oct-25
Ticker	SLB		
Country	Curaçao		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Company Name Change	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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PAYCHEX INC.

ISIN US7043261079 **Meeting Date** 09-Oct-25
Ticker PAYX
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin Mucci	Management	For	Against	Against
1b.	Elect Thomas F. Bonadio	Management	For	For	For
1c.	Elect Joseph G. Doody	Management	For	Against	Against
1d.	Elect John B. Gibson	Management	For	For	For
1e.	Elect Pamela A. Joseph	Management	For	Against	Against
1f.	Elect Theresa M. Payton	Management	For	For	For
1g.	Elect Kevin A. Price	Management	For	Against	Against
1h.	Elect Joseph M. Tucci	Management	For	Against	Against
1i.	Elect Joseph M. Velli	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1j.	Elect Kara Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

PROCTER & GAMBLE CO.

ISIN	US7427181091	Meeting Date	14-Oct-25
Ticker	PG		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect Craig Arnold	Management	For	For	For
1c.	Elect Brett Biggs	Management	For	For	For
1d.	Elect Sheila Bonini	Management	For	For	For
1e.	Elect Amy L. Chang	Management	For	For	For
1f.	Elect Shailesh G. Jejurikar	Management	For	For	For
1g.	Elect Joseph Jimenez	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1h.	Elect Christopher Kempczinski	Management	For	For	For
1i.	Elect Debra L. Lee	Management	For	For	For
1j.	Elect Christine M. McCarthy	Management	For	Against	Against
1k.	Elect Ashley McEvoy	Management	For	For	For
1l.	Elect Jon R. Moeller	Management	For	For	For
1m.	Elect Robert J. Portman	Management	For	For	For
1n.	Elect Rajesh Subramaniam	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

COMMONWEALTH BANK OF AUSTRALIA

ISIN AU000000CBA7 **Meeting Date** 15-Oct-25
Ticker CBA
Country Australia

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Paul F. O'Malley	Management	For	For	For
2B	Re-elect Lyn Cobby	Management	For	For	For
2C	Elect Alistair Currie	Management	For	For	For
2D	Elect Jane F. McAloon	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

MEDTRONIC PLC

ISIN IE00BTN1Y115 **Meeting Date** 16-Oct-25
Ticker MDT
Country Ireland

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig Arnold	Management	For	Against	Against
1b.	Elect Scott C. Donnelly	Management	For	For	For
1c.	Elect Lidia L. Fonseca	Management	For	For	For
1d.	Elect John P. Groetelaars	Management	For	For	For
1e.	Elect Randall J. Hogan, III	Management	For	For	For
1f.	Elect William R. Jellison	Management	For	For	For
1g.	Elect Joon S. Lee	Management	For	For	For
1h.	Elect Gregory P. Lewis	Management	For	Against	Against
1i.	Elect Kevin E. Lofton	Management	For	For	For
1j.	Elect Geoffrey Straub Martha	Management	For	For	For
1k.	Elect Elizabeth G. Nabel	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

11.	Elect Kendall J. Powell	Management	For	Against	Against
2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Capitalization of Reserves	Management	For	For	For
8.	Reduction in Share Premium Account	Management	For	For	For
9.	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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UNILEVER PLC

ISIN GB00B10RZP78 **Meeting Date** 21-Oct-25
Ticker ULVR
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Share Consolidation	Management	For	For	For
02	Amendments to Articles (Share Consolidation)	Management	For	For	For

BRAMBLES LTD

ISIN AU000000BXB1 **Meeting Date** 23-Oct-25
Ticker BXB
Country Australia

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
3.	Elect Vikas (Vik) Bansal	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.	Elect Maxine Nicole Brenner	Management	For	For	For
5.	Elect Anthony (Tony) John Palmer	Management	For	For	For
6.	Re-elect Kendra Fowler Banks	Management	For	For	For
7.	Re-elect James (Jim) Richard Miller	Management	For	For	For
8.	Approval of the Amended MyShare Plan	Management	For	For	For
9.	Equity Grant (CEO Graham Chipchase - Performance Share Plan)	Management	For	For	For
10.	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Management	For	For	For

CINTAS CORPORATION

ISIN	US1729081059	Meeting Date	28-Oct-25
Ticker	CTAS		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melanie W. Barstad	Management	For	For	For
1b.	Elect Beverly K. Carmichael	Management	For	For	For
1c.	Elect Karen L. Carnahan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect Robert E. Coletti	Management	For	For	For
1e.	Elect Scott D. Farmer	Management	For	Against	Against
1f.	Elect Martin Mucci	Management	For	For	For
1g.	Elect Joseph Scaminace	Management	For	Against	Against
1h.	Elect Todd M. Schneider	Management	For	For	For
1i.	Elect Ronald W. Tysoe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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ASTRAZENECA PLC

ISIN GB0009895292 **Meeting Date** 03-Nov-25
Ticker AZN
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Adoption of New Articles	Management	For	For	For

ASTRAZENECA PLC

ISIN GB0009895292 **Meeting Date** 03-Nov-25
Ticker AZN
Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of New Articles	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1h.	Elect Ho Kyu Kang	Management	For	For	For
1i.	Elect Bethany J. Mayer	Management	For	For	For
1j.	Elect Jyoti K. Mehra	Management	For	For	For
1k.	Elect Abhijit Y. Talwalkar	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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KLA CORP.

ISIN US4824801009 **Meeting Date** 05-Nov-25
Ticker KLAC
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Calderoni	Management	For	Against	Against
1b.	Elect Jason Conley	Management	For	For	For
1c.	Elect Tracy A. Embree	Management	For	For	For
1d.	Elect Jeneanne Hanley	Management	For	For	For
1e.	Elect Kevin J. Kennedy	Management	For	Against	Against
1f.	Elect Michael R. McMullen	Management	For	Against	Against
1g.	Elect Victor Peng	Management	For	For	For
1h.	Elect Jamie Samath	Management	For	For	For
1i.	Elect Susan Taylor	Management	For	For	For
1j.	Elect Richard P. Wallace	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

GOODMAN GROUP

ISIN	AU000000GMG2	Meeting Date	11-Nov-25
Ticker	GMG		
Country	Australia		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	Against	Against
2	Re-elect Chris Green	Management	For	For	For
3	Re-elect Vanessa Liu	Management	For	For	For
4	Re-elect Anthony Rozic	Management	For	For	For
5	Re-elect Hilary Spann	Management	For	For	For
6	Remuneration Report	Management	For	For	For

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KPA Tjänstepensionsförsäkring

7	Equity Grant (MD/CEO Greg Goodman)	Management	For	For	For
8	Equity Grant (Executive Director Danny Peeters)	Management	For	For	For
9	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	For	For
10	Board Spill (Conditional)	Management	Against	Against	For

AUTOMATIC DATA PROCESSING INC.

ISIN	US0530151036	Meeting Date	12-Nov-25
Ticker	ADP		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Maria Black	Management	For	For	For
1c.	Elect David V. Goeckeler	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect Francine S. Katsoudas	Management	For	For	For
1f.	Elect Nazzic S. Keene	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect Karen S. Lynch	Management	For	For	For
1h.	Elect Thomas J. Lynch	Management	For	Against	Against
1i.	Elect Scott F. Powers	Management	For	For	For
1j.	Elect Carlos A. Rodriguez	Management	For	For	For
1k.	Elect Robert Holmes Swan	Management	For	For	For
1l.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

JACK HENRY & ASSOCIATES, INC.

ISIN US4262811015 **Meeting Date** 12-Nov-25
Ticker JKHY
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David B. Foss	Management	For	Against	Against
1b.	Elect Matthew C. Flanigan	Management	For	For	For
1c.	Elect Thomas H. Wilson, Jr.	Management	For	Against	Against
1d.	Elect Thomas A. Wimsett	Management	For	For	For
1e.	Elect Shruti S. Miyashiro	Management	For	For	For
1f.	Elect Wesley A. Brown	Management	For	For	For
1g.	Elect Curtis A. Campbell	Management	For	Against	Against
1h.	Elect Tammy S. LoCascio	Management	For	For	For
1i.	Elect Lisa M. Nelson	Management	For	For	For
1j.	Elect Gregory R. Adelson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

CYBERARK SOFTWARE LTD

ISIN	IL0011334468	Meeting Date	13-Nov-25
Ticker	CYBR		
Country	Israel		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger with Palo Alto Networks, Inc.	Management	For	For	For
1a.	Declaration of Material Interest	Management		Against	N/A
2.	Approval of the 2024 Share Incentive Plan	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1h.	Elect Kevin P. Hourican	Management	For	For	For
1i.	Elect Roberto de Oliveira Marques	Management	For	For	For
1j.	Elect Alison Kenney Paul	Management	For	For	For
1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	Against

UNION PACIFIC CORP.

ISIN	US9078181081	Meeting Date	14-Nov-25
Ticker	UNP		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Shares in connection with Norfolk Southern Acquisition	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Right to Adjourn Meeting	Management	For	For	For
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NORFOLK SOUTHERN CORP.

ISIN	US6558441084	Meeting Date	14-Nov-25
Ticker	NSC		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger with Union Pacific Corporation	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

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NOVO NORDISK

ISIN DK0062498333 **Meeting Date** 14-Nov-25
Ticker NOVO B
Country Denmark

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	Shareholder	For	For	For
1.2.1	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	Shareholder	For	For	For
1.3.1	Shareholder Proposal Regarding Election of Britt Meelby Jensen	Shareholder	For	For	For
1.3.2	Shareholder Proposal Regarding Election of Mikael Dolsten	Shareholder	For	For	For
1.3.3	Shareholder Proposal Regarding Election of Stephan Engels	Shareholder	For	For	For

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ORACLE CORP.

ISIN US68389X1054 **Meeting Date** 18-Nov-25
Ticker ORCL
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	Withhold	Against
1.6	Elect George H. Conrades	Management	For	For	For
1.7	Elect Lawrence J. Ellison	Management	For	Withhold	Against
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	Withhold	Against
1.10	Elect Clayton M. Magouyrk	Management	For	For	For
1.11	Elect Charles W. Moorman	Management	For	For	For

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1.12	Elect Naomi O. Seligman	Management	For	For	For
1.13	Elect Michael D. Sicilia	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

ARGENX SE

ISIN	NL0010832176	Meeting Date	18-Nov-25
Ticker	ARGX		
Country	Netherlands		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Policy	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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RESMED INC.

ISIN US7611521078 **Meeting Date** 19-Nov-25
Ticker RMD
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carol J. Burt	Management	For	Against	Against
1b.	Elect Christopher DelOrefice	Management	For	Against	Against
1c.	Elect Jan De Witte	Management	For	For	For
1d.	Elect Karen Drexler	Management	For	Against	Against
1e.	Elect Michael J. Farrell	Management	For	For	For
1f.	Elect Peter C. Farrell	Management	For	For	For
1g.	Elect Harjit Gill	Management	For	For	For
1h.	Elect John Hernandez	Management	For	For	For
1i.	Elect Nicole Mowad-Nassar	Management	For	For	For
1j.	Elect Desney Tan	Management	For	Against	Against

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1k.	Elect Ronald Taylor	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2009 Incentive Award Plan	Management	For	For	For
5.	Amendment to the 2018 Employee Stock Purchase Plan	Management	For	For	For

WESTERN DIGITAL CORP.

ISIN	US9581021055	Meeting Date	20-Nov-25
Ticker	WDC		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kimberly E. Alexy	Management	For	For	For
1b.	Elect Martin I. Cole	Management	For	Against	Against

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1c.	Elect Tunç Doluca	Management	For	For	For
1d.	Elect Bruce E. Kiddoo	Management	For	For	For
1e.	Elect Matthew E. Massengill	Management	For	For	For
1f.	Elect Roxanne Oulman	Management	For	For	For
1g.	Elect Stephanie A. Streeter	Management	For	Against	Against
1h.	Elect Irving Tan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2005 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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MOWI ASA

ISIN NO0003054108 **Meeting Date** 20-Nov-25
Ticker MHG
Country Norway

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Election of Presiding Chair	Management	For	For	For
1B	Minutes	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
3	Election of Aino Olaisen to the Board of Directors	Management	For	For	For

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FAST RETAILING CO. LTD.

ISIN JP3802300008 **Meeting Date** 27-Nov-25
Ticker 9983
Country Japan

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles - Change in Size of Board of Directors	Management	For	For	For
2.1	Elect Tadashi Yanai	Management	For	Against	Against
2.2	Elect Masaaki Shintaku	Management	For	For	For
2.3	Elect Naotake Ono	Management	For	For	For
2.4	Elect Kathy Matsui @ Kathy Mitsuko Koll	Management	For	For	For
2.5	Elect Joji Kurumado	Management	For	For	For
2.6	Elect Yutaka Kyoya	Management	For	For	For
2.7	Elect Takeshi Kunibe	Management	For	For	For
2.8	Elect Takeshi Okazaki	Management	For	For	For
2.9	Elect Kazumi Yanai	Management	For	For	For
2.10	Elect Koji Yanai	Management	For	For	For
2.11	Elect Daisuke Tsukagoshi	Management	For	For	For
3	Directors' Fees and Equity Compensation Plan	Management	For	For	For

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4	Statutory Auditors' Fees	Management	For	For	For
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ATLASSIAN CORPORATION

ISIN	US0494681010	Meeting Date	02-Dec-25
Ticker	TEAM		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott Belsky	Management	For	For	For
1b.	Elect Shona L. Brown	Management	For	Against	Against
1c.	Elect Michael Cannon-Brookes	Management	For	For	For
1d.	Elect Karen E. Dykstra	Management	For	For	For
1e.	Elect Scott Farquhar	Management	For	For	For
1f.	Elect Sasan Goodarzi	Management	For	For	For
1g.	Elect Christian Smith	Management	For	For	For
1h.	Elect Steven J. Sordello	Management	For	For	For

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1i.	Elect Jason Warner	Management	For	For	For
1j.	Elect Richard P. Wong	Management	For	Against	Against
1k.	Elect Michelle Zatlyn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2015 Share Incentive Plan	Management	For	Against	Against
5.	Amendment to the 2015 Employee Share Purchase Plan Management		For	Against	Against

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FERGUSON ENTERPRISES INC.

ISIN US31488V1070 **Meeting Date** 03-Dec-25
Ticker FERG
Country United States

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rekha Agrawal	Management	For	For	For
1b.	Elect Kelly Baker	Management	For	For	For
1c.	Elect Rick Beckwitt	Management	For	For	For
1d.	Elect Bill Brundage	Management	For	Against	Against
1e.	Elect Geoff Drabble	Management	For	For	For
1f.	Elect Catherine A. Halligan	Management	For	For	For
1g.	Elect Brian May	Management	For	For	For
1h.	Elect James S. Metcalf	Management	For	For	For
1i.	Elect Kevin Murphy	Management	For	For	For
1j.	Elect Alan J. Murray	Management	For	For	For
1k.	Elect Suzanne H. Wood	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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1i.	Elect John David Rainey	Management	For	For	For
1j.	Elect Charles W. Scharf	Management	For	For	For
1k.	Elect John W. Stanton	Management	For	For	For
1l.	Elect Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2026 Stock Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Censorship Risk Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	Against	For	Against

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1g.	Elect Thomas N. Tryforos	Management	For	Against	Against
1h.	Elect Diane M. Morefield	Management	For	Against	Against
1i.	Elect Stephen Fisher	Management	For	For	For
1j.	Elect Cherylyn Harley LeBon	Management	For	For	For
1k.	Elect Carl D. Sparks	Management	For	Against	Against
1l.	Elect Jeffrey Liaw	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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6. Shareholder Proposal Regarding Board Declassification Shareholder Against For Against

ANGLO AMERICAN PLC

ISIN GB00BTK05J60 Meeting Date 09-Dec-25

Ticker AAL

Country United Kingdom

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Merger with Teck Resources Limited	Management	For	For	For
02	Amendment of 2024 and 2025 LTIP In-flight Awards	Management	For	Against	Against
03	Change of Company Name	Management	For	For	For

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WESTPAC BANKING CORP

ISIN AU000000WBC1 **Meeting Date** 11-Dec-25
Ticker WBC
Country Australia

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Peter Nash	Management	For	Against	Against
2B	Elect David Cohen	Management	For	For	For
2C	Elect Pip Greenwood	Management	For	For	For
2D	Elect Debra Hazelton	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Anthony Miller)	Management	For	For	For
5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Abstain	N/A
5B	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	Shareholder	Against	For	Against

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NATIONAL AUSTRALIA BANK LIMITED

ISIN AU000000NAB4 **Meeting Date** 12-Dec-25
Ticker NAB
Country Australia

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1(a)	Re-elect Philip W. Chronican	Management	For	For	For
1(b)	Re-elect Kathryn J. Fagg	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3(a)	Equity Grant (MD/CEO Deferred Rights)	Management	For	For	For
3(b)	Equity Grant (MD/CEO Performance Rights)	Management	For	For	For
5(a)	Shareholder Proposal Regarding Facilitating Nonbinding Shareholder Proposals	Shareholder	Against	Abstain	N/A
5(b)	Shareholder Proposal Regarding Disclosure of Financed Shareholder Deforestation	Shareholder	Against	Against	For
5(c)	Shareholder Proposal Regarding Strategy to Eliminate Financed Deforestation	Shareholder	Against	Against	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Shareholder	Against	Against	For

AUTOZONE INC.

ISIN	US0533321024	Meeting Date	17-Dec-25
Ticker	AZO		
Country	United States		

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Philip B. Daniele, III	Management	For	For	For
1b.	Elect Michael A. George	Management	For	For	For
1c.	Elect Linda A. Goodspeed	Management	For	For	For
1d.	Elect Earl G. Graves, Jr.	Management	For	For	For
1e.	Elect Brian Hannasch	Management	For	For	For

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1f.	Elect Gale V. King	Management	For	For	For
1g.	Elect Claire R. McDonough	Management	For	For	For
1h.	Elect George R. Mrkonic, Jr.	Management	For	For	For
1i.	Elect William C. Rhodes, III	Management	For	Against	Against
1j.	Elect Jill Ann Soltau	Management	For	For	For
1k.	Elect Constantino Spas Montesinos	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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AUSTRALIA & NEW ZEALAND BANKING GROUP LTD.

ISIN AU000000ANZ3 **Meeting Date** 18-Dec-25
Ticker ANZ
Country Australia

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2(a)	Elect Alison R. Gerry	Management	For	For	For
2(b)	Re-elect Paul Dominic O'Sullivan	Management	For	For	For
2(c)	Re-elect Jeffrey Paul Smith	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (CEO and Executive Director Nuno Matos)	Management	For	For	For
5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Abstain	N/A
6	Board Spill (conditional)	Management	Against	Against	For
7	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Strategy to Eliminate Deforestation	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	Shareholder	Against	For	Against

